

NESPELEM SCHOOL DISTRICT BOARD OF DIRECTORS
Regular Meeting

<u>Meeting Date / Time</u>	<u>Location</u>	<u>Members Present</u>
11/24/2025 @ 12:00 p.m.	Nespelem School District	Jolene Marchand, Chair Nancy Armstrong-Cortes
11/24/2025 @ 6:00 p.m.		Jarae Cate, Director Annette Moses, Director Anna Vargas, Director

MEETING MINUTES

PART I

CALL TO ORDER – Meeting called to order by Jolene Marchand –Chair @ 12:01 p.m. followed by the flag salute and the Land Acknowledgment (led by Nancy Armstrong-Montes) as well. Members Jolene, Nancy, Annette & Jarae were present.

WELCOME OF STAFF / GUESTS

Jolene asked if there were any Public Comments. There were none. Jolene then welcomed guests:

- 12:00 pm - Effie Dean, Superintendent, Nikkie Maceda, Business Manager, Keta Cline, Principal, Dave Cirk, Facilities Director, Ron Frescas AI, and Scott Hunter AI (GCD STAR).
- 6:00 pm - Effie Dean, Superintendent, Val Vargas, Susan Desautel, Luke Wall, Ron Frescas (AI – AD), and Scott Hunter (GCD STAR).

ADOPTION OF REGULAR AGENDA (Changes to the Agenda) – Jolene asked that the Sports Stipend Chart be added to the agenda. Nancy made a motion that the agenda be approved with an addition, Jarae seconded. Motion carried.

APPROVAL OF MINUTES – Nancy made a motion that the attached minutes for October 28, 2025 – Regular Meetings be approved with the following corrections: last names added to HR, Anna opposed the approval, not Jolene, and the “K” be edited. Jarae seconded and the motion passed.

APPROVAL OF CONSENT AGENDA –

Jolene asked if the new BMO cards would be approved for travel. Effie answered that they were in process. She also asked who Suzi Broaddus was and Effie answered that she was a new teacher, who had previously been their psychologist. Jarae and Jolene asked who the Construction Manager was for the CTE Facility and Effie said that Studio Plus was fulfilling this roll. Nancy made a motion to approve the October warrants, #51923 , #51965 - # 51996, and 90000001819- 90000001854, totally \$360,244.30 for payroll and #51930 - #51964 & #51997 - #52014, totaling \$337,378.34 for AP, be approved. Jarae seconded and the motion carried.

BOARD REPORTS

- A. Business Manager's Report - Nikkie's EOY report included the overall totals for the year: \$6,631,959 in the General Fund balance, \$570,306 for Capital Projects, \$19,892 in ASB, and \$126,821 in transportation. Her monthly report reflected the following monthly fund balances: General Fund \$6,497,741.29, Capital Projects \$572,539.88, Debt Services \$0.00, ASB \$21,428.96 and Transportation \$127,845.69. There were no further questions.
- B. Maintenance / Transportation Report – Dave shared that they had to have the broiler fixed and the buses had passed their recent inspection. Jarae asked when the café would be working and he said after Winter Break. Jolene asked why the camera in the gym was so poor in the gym and Dave said it was the angle. She asked him to look into solutions. There were no further questions on his report.
- C. Athletic Director Report – Ron Frescas reported on the upcoming Jamboree. Jarae asked him to send her the new wrestling schedule. There were no further questions.
- D. Parent Advisory Report – no report was available.
- E. Counselor Report – Desirae Bear Eagle was not present, but there were no questions.
- F. ASB – Debbie Bay's report was reviewed There were no further questions.
- G. Culture – Marion Ives report was read, but there were no questions.
- H. Elementary & Secondary- There were no questions.
- I. ALE – Mark Herndon's report was reviewed. After, there were no questions.
- J. Principal's Report – Keta Cline reported on the upcoming training provided by the ESD Coaches that would expand on Flint Simonson's behavior focused training. There were no further questions.
- K. Superintendent / Principal's Report – Effie shared the Fall Parent Advisory Meeting Agenda items. There were no further questions.

RECESS: Jolene called a RECESS at 1:17 pm until 6 pm.

RECESS UNTIL 6:00 p.m.

PART II:

CALL TO ORDER – Meeting called to order by Jolene Marchand, Chair @ 6:07 p.m. There were no further questions. Members Jolene, Nancy, Anna, Annette & Jaræ were present.

WELCOME OF GUESTS / PUBLIC COMMENTS – Jolene asked if there were any Public Comments- No Public comments were made in reference to the Four Day Work Week Waiver or any other items. .

NEW BUSINESS

- A. Tribal Suicide Prevention – Desautel: Luke Wall presented on the “Seven Second Suicide Prevention” model. The Board asked him to come the Community Night in February.
- B. Four Day Waiver & Resolution – Once again, Effie explained the waiver Application & Resolution. The Board once again, for the fifth year in a row, voted unanimously to approve both. Jaræ made a motion to approve the Waiver Package and Nancy seconded, Motioned carried.
- C. Policy 1111 – Oath of Office - Anna made a motion to immediately approve the policy, as it was of high importance. Annette seconded and the motion carried unanimously.
- D. Policy 6220 – Bid or Request for Proposal: Nancy made a motion to approve the new policy increasing bidding limits in some cases to move to the second reading, and Anna seconded, motion carried.
- E. Sport Stipend Chart – This item was moved to closed session.
- F. Nespelem Baseball Field: We are being told that the field only qualifies as a practice field, not for games. Nancy made a motion to use the field for practice and Jaræ seconded.
- G. CEE Report - The Board asked that the CEE Parent Letter template be given out prior to opening the survey this year. Also, they would like the survey open at the Community Night event.

OLD BUSINESS:

- A. Policy 3241 – New Student Discipline, Second – Anna made a motion to approve this policy and Jaræ seconded, the motion carried.
- B. Policy 0537 – Mission Statement -The Board created a rough draft of a new statement and asked that it be shared with parents and staff. There will be a discussion at the Community Meeting in February with the parents about the new statement . Jaræ made a motion that the new Mission Statement be moved to a second reading and Nancy seconded. The motion carried.
- C. Tuition Agreement -This item was moved into Executive Session.
- D. Human Resources – This item was moved into Executive Session.
- E. Assistant Coaching Stipends - The Board asked that the Coaches Stipend Chart be altered with the new stipends listed for the Head Coaches and the Old Stipend amounts for the Assistant Coaches and the receive retro pay for this year. Also, all

should be notified that next year there will be a separate chart with reduced stipends for the MS seasons. Anna made a motion to approve these updates and Nancy seconded, the motion carried.

EXECUTIVE SESSION – RCW 42.30.110 (PERSONNEL)

Jolene moved the Board into Executive Session at 8:00 pm for sixty minutes. She moved the session out at 10:18 pm.

CLOSING BUSINESS –

As a result of the closed session, the following motions were made:

- A. A counter tuition agreement be made to GCDSB of 70%/30%, as written in the last proposal, for one year only. Nancy made the motion and Anna seconded, motion carried.
- B. Josh Cate be offered a Football stipend increase as co-head coach. Nancy made the motion and Anna seconded, motion carried (Jarae Cate abstained).
- C. To hire four new paras as recommended by the Committee: Savannah Holbrecht, Crystal Cleary, El Marie Tobacco, and Kiliuhi Robi. Nancy made the motion and Jarae seconded, motion carried
- D. To Terminate Robert Lonebear's contract due to his failure to deliver agreed upon services. Nancy made the motion and Anna seconded, motion carried.
- E. Jarae ate be allowed to fill the roll of Volunteer Wrestling Coach, Nancy made the motion and Annette seconded, motion carried (Jarae abstained).
- F. The resignation of Michelle Delgado be accepted, Nancy made the motion and Jarae seconded, motion carried (Anna abstained).
- G. Ron Frescas shall receive both Head and Assistant AD stipends for this Fall's season. Nancy made the motion and Jarae seconded, motion carried.

ADJOURNMENT - The meeting was adjourned by Jolene Marchand at 10:25 pm.

NEXT MEETING:

- December 15, 2025

EVENTS

- December 18, 2025 Early Release – Christmas Program
- December 22-31, 2025 No School – Christmas Break


Board Chair

1-30-26
Date


Secretary to the Board

1-30-26
Date