

NESPELEM SCHOOL DISTRICT BOARD OF DIRECTORS
Regular Meeting

Meeting Date / Time

8/26/2024 @ 6:00 p.m.

Location

Nespelem School District

Members Present

Jolene P Marchand, Chair
Nancy Armstrong Montes, Vice
Jarae Cate, Director
Annette Moses, Director
Anna Vargas, Director

MEETING MINUTES

CALL TO ORDER – Meeting called to order by Jolene Marchand, Chair @ 6:17 p.m. followed by the flag salute and the Land Acknowledgment (led by Nancy Armstrong- Montes) as well.

WELCOME OF STAFF / GUESTS – Effie Dean, Superintendent, Scott Hunter, Mark Herndon, ALE Coordinator and Nikkie Macceda, Business Manager.

PUBLIC COMMENT - **Jolene** asked if anyone wished to make a Public Comment. No one wished to comment at this time. (* Willie Davis dropped off a letter to the Board before the start of the meeting.)

ADOPTION OF REGULAR AGENDA (Changes to the Agenda) --- There were no changes to the agenda. Nancy made a motion that the agenda be approved and Jarae seconded. Motion carried.

APPROVAL OF MINUTES – Anna made a motion that the attached minutes for July 22, (Regular Meeting), July 30 at noon and at 6 pm, 2024 (Special Meeting), be approved with corrections & Nancy seconded, motion carried.

APPROVAL OF WARRANTS – The Board made a comment about the significant increase in Insurance costs. They also asked what the “Tribal Trunk” was related to. Effie explained that it was language curriculum. Jolene asked what the company “Topsy” pertained to and Effie stated that it was the company owned by Deb Bay’s brother who had provided gear for the ASB students to sell. Jolene went on to state that there should be a Disclosure Form. Effie said that she would talk to Nikkie about this topic. The question of the logo was brought up again as well and Nancy stated that she would make contact with the artist of the original Eagle that they had all agreed upon. Nancy made a motion that warrants #50619, #50670 - #50679 totaling

\$278,128.39, for payroll and #50620 - #50669 totaling \$195,562.29 for AP be approved. Jarae seconded and the motion carried.

BOARD REPORTS

- A. Business Manager's Financial Update- Nikkie presented her monthly report on the monthly fund balances: General Fund \$5,063,100.45, Capital Projects \$319,640.98, Debt Services \$0.00, ASB \$20,139.05 and Transportation \$185,282.68. There were no further questions on finances.
- B. Maintenance / Transportation Report – Dave's report focused on the four new bus drivers that were in training. Also, he stated watering has been an issue as usual this time of year. The Board asked Effie to see if the students can join prom with Wellpinit this spring. There were no questions from the Board.
- C. Superintendent / Principal's Report – Effie reported on The Threat Assessment Kit. She presented an overview of the process for a Level One Threat Assessment. The Board asked that confidentiality statements, timelines & modes of communication be added to the forms.

NEW BUSINESS

- A. September Board Meeting – Date Change (09/25/24) – Effie reported that NAFIS would be in process during the 23rd & 24th of September. Nancy made a motion that the regular meeting be scheduled for the 25th of September. Jarae seconded and the motion carried.
- B. PSE CBA– Tabled until September, as the PSE has not returned the completed document to the District yet.
- C. Strategic Plan - Effie presented the Strategic Plan which included all of the goal areas and projects that the District was currently working towards. Jolene asked that the word "safety" be included in the Mission Statement and they all agreed. Jarae made a motion and Nancy seconded that the plan be approved with a few minor changes. The motion carried.
- D. S.I.P – Effie presented the annual updates to the School Improvement Plan that the Office of School Improvement had suggested. Nancy made a motion to approve the Plan and Anna seconded. The motion carried.
- E. WIAA Resolution II - Effie presented the latest resolution that was sent to the District for approval from WIAA, keeping in line with new state WACs. Anna made a motion to approve the resolution and Nancy seconded. The motion carried.
- F. NAFIS & NIISA – Effie stated that she was requesting approval for travel to NAFIS in DC during the month of September and during March. She also asked that travel in December to Las Vegas be approved for NIISA as well. Anna made a motion that the travel plans be approved and Nancy seconded. The motion carried.
- G. Cyber Security Policy - Effie explained that all of the local schools in the region had moved to "Two Step Factor Authentication". Nancy made a motion to approve the new cyber security policy, which would require all staff to follow this process to use the District system. Anna seconded and the motion carried.
- H. ICOS Resolution - The "Study & Survey" process for school construction required a resolution of approval. The Board asked that the ratio amount be added to the "Study

& Survey” Summary. Nancy made a motion that the resolution be approved with the correction and Jarae seconded. The motion carried.

I. Adult Meal Pricing – Not Applicable

OLD BUSINESS:

- A. Staff List — Effie stated that she just wanted the Board to review the current Staff list to make sure that they were aware of all people employed currently by the District.
- B. H.S. Coach Salary - Effie suggested that the HS Coaches receive a one percent increase above the Middle School Coaches per sport. Anna stated she thought it should be fifteen percent. It was also stated that cheer should only be Fall & Winter, with at least three students. Nancy made a motion to increase the High School coach stipends and Jarae seconded. The motion carried.
- C. CTE Club -- Effie stated that these two contracts were necessary for having a CTE program. Both Deb Bays & Cindy Fry had overseen the Clubs last year as well.
- D. Human Resources - Effie presented the Hiring Committees recommendations for the Board to approve the hiring of Gabby Howard as Volleyball Coach (MS), and Alana Epperson & N. Pachosa as Assistant Basketball Coaches (MS & HS). Also, she asked that Willie Davis be approved for a leave of absence to work on his Tribal Language skills. Further, she asked that Justin be moved to Coordinator pay in the Kitchen and the Board even suggested retro pay to when he first entered the position last year. Jarae made a motion to approve the Human Resource items and Annette seconded. The motion carried.
- E. Threat Policy – 3225 & Discipline Policy - 3241 – The corrections made in committee were reviewed and a few additional changes included. Nancy made a motion that the policies both be moved to second reading at the next meeting. Anna seconded and the motion carried.

EXECUTIVE SESSION – RCW 42.30.110 (PERSONNEL)

There was no need for an Executive Session.

CLOSING BUSINESS –

The Board asked Effie to continue to gather information on Drivers’ Education.

ADJOURNED -- The meeting was adjourned by Jolene Marchand at 9:34 pm.

NEXT MEETING:

- September 25, 2024 Regular Meeting

EVENTS

- September 02, 2024 No School – Labor Day
- September 03, 2024 Kindergarten’s First Day
- September 04, 2024 Picture Day

Patrice Marchand
Board Chair

Shirley Dean
Secretary to the Board

9/25/24
Date

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