

**NESPELEM SCHOOL DISTRICT BOARD OF DIRECTORS**  
**Regular Meeting**

<u>Meeting Date / Time</u>	<u>Location</u>	<u>Members Present</u>
10/28/2025 @ 12:00 p.m.	Nespelem School District	Jolene Marchand, Chair Nancy Armstrong-Cortes
10/28/2025 @ 6:00 p.m.		Jarae Cate, Director Annette Moses, Director Anna Vargas, Director

**MEETING MINUTES**

**PART I**

**CALL TO ORDER** – Meeting called to order by Jolene Marchand –Chair @ 12:01 p.m. followed by the flag salute and the Land Acknowledgment (led by Nancy Armstrong-Montes) as well. Members Jolene, Nancy, Annette, Anna & Jarae were present.

**WELCOME OF STAFF / GUESTS**

Jolene asked if there were any Public Comments. There were none. Jolene then welcomed guests:

- 12:00 pm - Effie Dean, Superintendent, Nikkie Maceda, Business Manager, Dave Cirk, Facilities Director, Deb Bays AI(Union), and Scott Hunter (GCD STAR).
- 6:00 pm - Effie Dean, Superintendent, Val Vargas, Ron Frescas (AI – AD), and Scott Hunter (GCD STAR).

**ADOPTION OF REGULAR AGENDA** (Changes to the Agenda) –Nancy made a motion that the agenda be approved with additions, Jarae seconded. Motion carried.

**APPROVAL OF MINUTES** – Nancy made a motion that the attached minutes for September 08, 2025 – Special Meeting and the September 22, 2025 – Regular Meetings Meeting be approved with corrections, Jarae seconded, motion carried.

**APPROVAL OF CONSENT AGENDA** –

Nancy made a motion to approve the September warrants, #51892 - #51922, and 9000001787-9000001818, totaling \$329,711.23 for payroll and #51833 - #51891 totaling \$251,056.67 for AP, be approved. Jarae seconded and the motion carried. Jolene commented that she was glad that the students had obtained their food-handlers' cards.

**BOARD REPORTS**

- A. Business Manager's Report - Nikkie's report reflected the following monthly fund balances: General Fund \$6,483,959.28, Capital Projects \$572,539.88, Debt

Services \$0.00, ASB \$21,353.68 and Transportation \$127,845.69. There were no further questions.

- B. Maintenance / Transportation Report – Dave shared that one of the buses is awaiting ordered parts for repair. The team is also preparing for winter. There were no further questions on his report.
- C. Athletic Director Report – Ron Frescas reported that fall sports were ending well. Anna asked that the two CC runners going to regionals be announced at an assembly and that an athlete of the month be added to the newspaper. Further, HUDL information needed to be expanded. They also requested that Ron include a report on the football injury in his next report. There were no further questions.
- D. Parent Advisory Report – no report was available. The Board asked if the Committee was writing minutes. Effie said that the only time this happened was if she typed them up herself. They asked for an example of what the Parent Advisory agenda looked like at the next meeting.
- E. Counselor Report – Desirae Bear Eagle was not present, but there were no questions. The Board did ask that Effie pass on the information that they really enjoyed her report. They asked how long she was out and Effie stated that FMLA allows twelve weeks.
- F. ASB – Debbie Bay’s report was reviewed and Jarae asked if all class earned money ran through ASB, Effie stated that was true. Jolene asked for a monthly total per class to the Board each month. There were no further questions.
- G. Culture – Marion Ives report was read, but there were no questions.
- H. Elementary & Secondary- There were no questions.
- I. ALE – Mark Herndon’s report was reviewed and members asked who were the two students that left. Jarae asked if 7<sup>th</sup> & 8<sup>th</sup> grade were using APEX. Effie reported 9 – 12 students were set to graduate this year. After, there were no questions.
- J. Principal’s Report – Keta Cline reported on the behavior training that Dr. Flint Simonson was providing this year throughout the building on PBIS. Also, she talked about the Truancy Board meeting once a month and Gin providing training to the Office Staff on how to properly take attendance. There were no further questions.
- K. Superintendent / Principal’s Report – Effie shared the various ways that the District was moving forward with plans of building toward improvement in the future. There were no further questions.

**RECESS:** Jolene called a RECESS at 1:18 pm until 6 pm.

**RECESS UNTIL 6:00 p.m.**

## **PART II:**

**CALL TO ORDER** – Meeting called to order by Jolene Marchand, Chair @ 6:06 p.m. There were no further questions. Members Jolene, Nancy, Anna & Jarae were present.

**WELCOME OF GUESTS / PUBLIC COMMENTS** – Val asked for a report on the ELEM Wing classrooms that were moved this summer. No other Public comments were made.

## **NEW BUSINESS**

- A. IPP's - Effie reminded the Board that the IPPs must be updated and approved. Jolene asked if the parent advisory information could be presented to the Board. Jarae asked if the CEE Survey information could be presented to the Board. Effie stated that she would talk to the representatives and bring that information next month. Jolene also asked that Effie would make sure all IPP information was being distributed appropriately. Nancy made a motion to approve the IPPs, Jarae seconded and the motion carried.
- B. Annual Board Meeting Calendar Effie explained that these topics needed to be updated and she would present those at a future meeting.
- C. BMO Application & Resolution - Nancy made a motion to approve the BMO application & resolution, Anna seconded and the motion carried. They will be sent with three years of financials & minutes ASAP. Working with BMO should help smooth financial transactions.
- D. EASIE I, II & III – Nancy made a motion to approve the surveys, Jarae seconded and the motion carried.
- E. Environment Immersion – Travel & Stipend - Nancy made a motion to approve the travel and Club stipend for Jessica Michel, Jarae seconded and the motion carried. Effie also asked that Keta's extra travel days to Vegas for NIISA be included and the Board agreed.
- F. Community Communication – Jolene asked that Tribal Tribune, Robocall & Final Forms be added to the list. Effie agreed.
- G. Lakes General – Change Order - Nancy made a motion to approve the change order for just under a thousand dollars for a sewer connection for the new CTE Facility, Anna seconded and the motion carried.
- H. NIEA Report – Jolene & Anna shared what they had learned at the NIEA Conference with the Team.
- I. Irrigation Plan – Effie shared what she had learned about the irrigation needs in the District. She stated she would write the information up for Jarae to take to the City.

## **OLD BUSINESS:**

- A. Policy 3241 – New Student Discipline, Second Read - The Board decided to TABLE this item until next month.
- B. Policy 0537 – Mission Statement – The Board decided to TABLE this item until next month.
- C. Tuition Agreement – This item was moved into Executive Session.

- D. OIE Training Update - Effie asked the Board to provide their preferred contact info and times for her to pass along to Chandra for their one-on-one interviews with her for their Phase II Training.
- E. Athletic Handbook - Nancy made a motion to approve the new athletic handbook with corrections and suggestions for next year, Jarae seconded and the motion carried.
- F. Coaches Stipends – Middle School & Cheer - Jarae made a motion to approve Willie Davis & Alana Epperson 's Assistant MS Basketball Coaching Contracts and to move the Cheer Head Leader up to the other Head Coach stipend amounts, Anna seconded and the motion carried.
- G. Human Resources – Hire & Transfers - This item was moved to closed session.

**EXECUTIVE SESSION – RCW 42.30.110 (PERSONNEL)**

Jolene moved the Board into Executive Session at 9:51 for sixty minutes. She moved the session out at 10:50 pm.

**CLOSING BUSINESS –**

As a result of the closed session, Nancy made the following motions:

- A. Approve transfers of Sennette Hodge to custodian & Gabe Moses to half custodian/half maintenance
- B. Approve hire of Natasha Wray as Kitchen Manager & Michelle Delgado as Kitchen Cook.

Jarae seconded and the motions carried. Anna opposed.

**ADJOURNED** -- The meeting was adjourned by Jolene Marchand at 10:57 pm.

**NEXT MEETING:**

- November 24, 2025

**EVENTS**

- November 3-6, 2025            Parent / Teacher Conference
- November 11, 2025        No School – Veteran’s Day
- November 26-27, 2025    No School – Thanksgiving Break

  
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 Board Chair

11.24.25  
 Date

  
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 Secretary to the Board

11-24-25  
 Date