

<p style="text-align: center;">NESPELEM SCHOOL DISTRICT BOARD OF DIRECTORS Regular Meeting</p>
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Meeting Date / Time

8/25/2025 @ 12:00 pm

8/25/2025 @ 6:00 p.m.

Location

Nespelem School District

Members Present

Jolene P Marchand, Chair
Nancy Armstrong-Cortes
Jarae Cate, Director
Annette Moses, Director
Anna Vargas, Director
(AM only)

MEETING MINUTES

PART I

CALL TO ORDER – Meeting called to order by Jolene Marchand, Chair @ 12:00 p.m. followed by the flag salute and the Land Acknowledgment (led by Anna Vargas) as well.

WELCOME OF STAFF / GUESTS

Jolene asked if there were any Public Comments. There were none. Jolene then welcomed guests:

- 12:00 pm - Effie Dean, Superintendent, Nikkie Maceda, Business Manager, Dave Cirk, Facilities Director, Ron Frescas (AI – AD), Debbie Bays (AI – Union REP), and Scott Hunter (GCD STAR).
- 6:00 pm - Effie Dean, Superintendent, Ron Frescas (AI – AD), and Scott Hunter (GCD STAR).

ADOPTION OF REGULAR AGENDA (Changes to the Agenda) –Nancy made a motion that the agenda be approved, Jarae seconded. Motion carried.

APPROVAL OF MINUTES – Nancy made a motion that the attached minutes for July 28, 2025 – Budget Business Meeting and July 30, 2025 – Regular Meeting be approved, Jarae seconded, motion carried.

APPROVAL OF CONSENT AGENDA –

Nancy made a motion to approve the July warrants, #51617, #51666 - #51695 and 9000001694 -900000174, totaling \$291,823.15 for payroll, and #51618 - #51665 totaling \$167,324.42 for AP, be approved. Jarae seconded and the motion carried. The Board requested that credit cards be issued to Keta & Mark.

BOARD REPORTS

- A. Business Manager's Report - Nikkie's report reflected the following monthly fund balances: General Fund \$6,476,158.90, Capital Projects \$627,534.95, Debt Services \$0.00, ASB \$19,506.57 and Transportation \$243,030.69. There were no further questions.
- B. Maintenance / Transportation Report – Dave shared that we have three bus runs now that we go to LR; 17 students are on the route currently. Jarae asked why we no longer share rides with LR. Dave stated that they would not provide lists of riders and Effie said that the times did not line up either. There were no further questions on his report.
- C. Superintendent / Principal's Report – Effie shared the details of the High School program this year. Jolene asked why the various buildings have specials at their particular time and to make sure the Union is meeting with their membership. Effie stated that not everyone can have prep at the same time. There were no further questions.

RECESS: Jolene called a RECESS at 12:33 pm until 6 pm.

RECESS UNTIL 6:00 p.m.

PART II:

CALL TO ORDER – Meeting called to order by Jolene Marchand, Chair @ 6:02 p.m. There were no further questions. Members Jolene, Nancy & Jarae were present.

WELCOME OF GUESTS / PUBLIC COMMENTS – No Public comments were made.

NEW BUSINESS

- A. 4 Year CTE Plan - Effie explained that this report is required annually by OSPI in order to have a CTE program for our High Schoolers. Jarae then made a motion to approve the Plan. Nancy seconded and the motion carried.
- B. Ad Hoc IAG Committee – The Board chose volunteers Jolene & Jarae to be on the Ad Hoc Committee. Nancy made a motion to approve the Committee and Jarae seconded, motion carried. Effie stated that she would see when GCDSO could meet to discuss the new Tuition Agreement for IAG.
- C. Reading Specialist - The Board approved the posting of a one year contract for a Reading Specialist to run the Tier II Intervention program this year. Nancy then made a motion to approve the posting of the position. Jarae seconded and the motion carried.
- D. Land Management – moved to executive session.
- E. Policy 0100-0700, First Reading - The Board moved to move the zero policies from a first to a second reading. Nancy made a motion to approve the move and Jarae seconded, the motion carried.

OLD BUSINESS:

- A. Athletic Handbook - The Board made several additional suggested changes that they wished for Keta to make. Nancy made a motion to move this item to a third reading, Jarae seconded and the motion carried.
- B. Human Resources – This item was moved to Executive Session.

EXECUTIVE SESSION – RCW 42.30.110 (PERSONNEL)

Jolene moved the Board into Executive Session at 6:35 for seventy five minutes. She moved the session out at 7:55 pm.

CLOSING BUSINESS –

As a result of the closed session, Nancy made the following motions:

- A. The Board approved the hiring of Jessie Michaels as secondary Science Teacher and Joe Berland as Head Football Coach. They also accepted the resignations of Justin Swager as Head Cook and Marion Ives as coach.

Jarae seconded and the motions carried.

ADJOURNED -- The meeting was adjourned by Jolene Marchand at 8:00 pm.

NEXT MEETING:

- September 22, 2025

Regular Board Meeting

EVENTS

- September 1, 2025

No School – Labor Day

Board Chair

Date

Secretary to the Board

Date