

NESPELEM SCHOOL DISTRICT BOARD OF DIRECTORS
Regular Meeting

Meeting Date / Time

6/24/2025 @ 12:00 pm / 6:00 p.m. Nespelem School District

Location

Members Present

Jolene P Marchand, Chair
Jarae Cate, Director
Anna Vargas, Director

MEETING MINUTES

PART I

CALL TO ORDER – Meeting called to order by Jolene Marchand, Chair @ 12:15 p.m. followed by the flag salute and the Land Acknowledgment (led by Anna Vargas) as well.

WELCOME OF STAFF / GUESTS

Jolene asked if there were any Public Comments. There were none. She then welcomed guests:

– 12:00 pm - Effie Dean, Superintendent, Nikkie Maceda, Business Manager, Dave Cirk, Facilities Director, and Scott Hunter (GCD STAR).

– 6:00 pm - Effie Dean, Superintendent, Roweena Antone, Val Vargas and Scott Hunter (GCD STAR).

ADOPTION OF REGULAR AGENDA (Changes to the Agenda) - Jarae made a motion that the agenda be approved with corrections, Anna seconded. Motion carried.

APPROVAL OF MINUTES – Anna made a motion that the attached minutes for May 27 2025 – Regular Meeting be approved with the following corrections: Jolene asked for Parent Advisory stipends, and the sports posting was left open until June 6th, Jarae seconded, motion carried.

APPROVAL OF CONSENT AGENDA – Jolene asked the following questions: What funding was used for the Polaris, the Pendletons and the gardening items. Effie stated that the outdoor grant covered the Polaris, the Pendletons were for graduation and promotion, and the Step Stone's grant covered the gardening items.

Anna made a motion to approve the May warrants, #51150 - #51450, #51492 - #51523 and 9000001631- 9000001661, totaling \$299,111.68 for payroll, previous warrants #51290, #51347 & #51291 and #51451 - #51491 & #51524 - #51545 totaling \$241,431.12 for AP, be approved. Jarae seconded and the motion carried.

BOARD REPORTS

- A. Business Manager's Report & Draft Budget – The draft budget for next SY 2025 – 26, was presented with the total landing at \$6,493,001. Revenues totaled \$7,736,073, while expenditures equaled \$7,029,946. The fund balance sat at \$6,499,128. Jolene said that she would like to start the budget in February. Nikkie said that she does not have the correct funding amounts until May, but that she was willing to discuss the Board's requests in February.
Nikkie provided the monthly report. Her report reflected the following monthly fund balances: General Fund \$6,689,345.04, Capital Projects \$325,166.83, Debt Services \$0.00, ASB \$21,779.53 and Transportation \$241,329.05. Anna asked why the staff can't have two pay checks and Nikkie said it is because the District only receives an apportionment from the state each month. There were no further questions.
- B. Maintenance / Transportation Report – Dave shared information about summer foods and summer cleaning. He also mentioned that the new bus is on its way. Jolene asked for a list of future project requests be sent to the Board. There were no further questions on his report.
- C. Superintendent / Principal's Report – Effie shared the annual EOY academic data report. She stated that the SPED scores were not included. Anna asked for a list of the number of SPED students per grade and the EOY results if SPED scores were included. Effie said that she would have this information sent out, but warned that the District was up to about 30% due to the new enrollments this year and the EOY results would be ambiguous with these mixed in, due to the high increased percentage. There were no further questions.

RECESS: Jolene called a RECESS at 12:47 pm until 6 pm.

RECESS UNTIL 6:00 p.m.

PART II:

CALL TO ORDER – Meeting called to order by Jolene Marchand, Chair @ 6:00 p.m. She asked if there were any Public Comments. Roweena Antone made a public comment regarding the AD. The Board thanked her for her comment. Zekkethal Vargas asked several questions: Are parents ever surveyed? Are our teachers ever evaluated and do we ever get new curriculum? Effie answered with the following information: We started surveying our parents, staff & students annually through CEE the year before last. All teachers in Washington State Schools must be evaluated annually through the TPEP system; our model is the Danielson Model. Since COVID, we have adopted curriculum through our Curriculum Committee Process for ELA, Math and History/STI. Next year we will start looking at a Science curriculum update. She stated she would email her the information. There were no further questions.

NEW BUSINESS

- A. Field Trip Compensation– Effie explained that several staff had asked to be paid for attending field trips. The Board responded by saying they would prefer parents to go on these trips and that staff would receive their regular day's wage and nothing more when they accompanied the students.
- B. TK Bathroom Report – The Board directed the Superintendent to rearrange the Early Learning classrooms so that the youngest would be closest to the bathroom. She asked that she have a chance to talk to the teachers first and they agreed. She went on to say that it would be taken care of before school started in the fall.

OLD BUSINESS:

- A. Athletic Handbook & Coach Evaluation Form - The Board asked that Keta combine the Omak and current Nespelem Athletic Handbook for the next meeting. This item was tabled until that time.
- B. Policy 6217, Electronic Funds Transfer, Second Reading - Effie stated that the auditors recommended that this policy be adopted. Anna made a motion to approve the policy and Jarae seconded, the motion carried.
- C. Human Resources – Hire, Resignation(s), Club Stipends & Coach Roster – HR was moved into closed session.

EXECUTIVE SESSION – RCW 42.30.110 (PERSONNEL)

Jolene moved the Board into Executive Session at 7:15 for two hours. She moved the session out at 9:14 pm.

CLOSING BUSINESS –

As a result of the closed session, Jarae made the following motions:

- A. The District will hire Autymn Wilde as 6th grade teacher, Areanna Burke as Kinder Teacher and Stephanie Dewinkler as a permanent employee starting SY 2025 – 26.
- B. The District will accept the resignations of Trina Hofman & Riley Epperson.
- C. The Board approves the attached coaching list and the supplementary contract list for SY 25 – 26.

- D. The Boys Basket Ball program will have four coaches including a HS Head & Assistant, and a MS Head and Assistant. Unfilled positions will be posted ASAP.

Anna seconded and the motions carried.

ADJOURNED -- The meeting was adjourned by Jolene Marchand at 9:42 pm.

NEXT MEETING:

- July 28, 2025

EVENTS

- July 4, 2025 Independence Day

Board Chair

Date

Secretary to the Board

Date