

NESPELEM SCHOOL DISTRICT BOARD OF DIRECTORS
Regular Meeting

Meeting Date / Time

9/26/2024 @ 6:00 p.m.

Location

Nespelem School District

Members Present

Jolene P Marchand, Chair
Nancy Armstrong Montes, Vice
Jarae Cate, Director
Anna Vargas, Director

MEETING MINUTES

CALL TO ORDER – Meeting called to order by Jolene Marchand, Chair @ 6:18 p.m. followed by the flag salute and the Land Acknowledgment (led by Nancy Armstrong- Montes) as well.

WELCOME OF STAFF / GUESTS – Effie Dean, Superintendent, Scott Hunter, Mark Herndon, ALE Coordinator, Dave Cirk, Facilities, Keta Cline, Principal, Ron Frescas, and Nikkie Maceda, Business Manager.

PUBLIC COMMENT - Jolene asked if anyone wished to make a Public Comment. No one wished to comment at this time.

ADOPTION OF REGULAR AGENDA (Changes to the Agenda) -- There were two additions to the agenda under New Business: I. Facilities Sharing with the Community, J. MBL Grant Travel approval. Nancy made a motion that the agenda be approved, with additions and Jarae seconded. Motion carried.

APPROVAL OF MINUTES – The Members stated that they wanted the minutes changed to reflect PROM attendance be addressed this year and not in the future. Jolene also commented that they wanted to research a Disclosing Process for Vendors to be adopted in the future. Nikkie said that she could research this with the ESD. Nancy made a motion that the attached minutes for August 26 (Regular Meeting), be approved with corrections & Jarae seconded, motion carried.

APPROVAL OF WARRANTS – Nancy asked why we paid Moon \$10,000, Effie explained that this was to add fire protection to the renovated High School CTE Annex. Grant funds were used for this process. Jolene asked what the legal fees were used for and Effie commented on the PSE Union issue that came up last spring. Nancy made a motion to approve warrants #50725- #50756 and 9000001356 - 9000001384 totaling \$333,115.35, for payroll

and #50696 - #506724 & #50757 - #50790 totaling \$93,410.72 for AP be approved. Anna seconded and the motion carried.

BOARD REPORTS

- A. Business Manager's Financial Update- Nikkie presented her monthly report on the monthly fund balances: General Fund \$5,301,118.25, Capital Projects \$326,381.75, Debt Services \$0.00, ASB \$18,733.94, and Transportation \$233,657.67. There were no further questions on finances.
- B. Maintenance / Transportation Report --The Board asked Dave about the recent mishaps involving drop offs. Dave stated that SUBs have been filling in. Between new drivers and bringing back the preschool only route, mishaps with younger students should be corrected. The Members also asked about Air Quality. Dave responded that the Tribe is providing Air Monitors for all of the rooms. There were no further questions.
- C. Athletic Director Report -- Mark Herndon / Ron Frescas -- It was reported that Pascal Sherman may join us in sports next year. Also, we are ready for HS Bball this year. Jarac asked about the fourth graders cheering and Ron stated that it was approved by WIAA. Other sports do not allow students below fifth grade to participate though. There were no further questions.
- D. Counselor Report -- Desirae Bear Eagle was not present. There were no questions asked.
- E. ASB -- Debbie Bays was not present. There were no questions asked.
- F. ALE -- Mark Herndon reported that he now has 25 students. Further, there should be a graduation held, perhaps on May 29th. The Tribe has contributed chromebooks and space. He is also teaching auto mechanics to HS CTE students one afternoon a week. There were no further questions.
- G. Principal's Report -- Keta Cline reported that the Clifford Still Museum Curators were coming to work with the children in early October and in late October. Native Week would take place. The Board asked that the Week stay in September in the future. They also asked why no one went to the Convalescent Center last week to dance? Keta said that Desirae & Marion were handling that event. She believed they did not go as everyone was so tired from the huge Powwow in Grand Coulee the week before, which was very unorganized. The Board stated that they would like the students to attend the parade there on Halloween. Keta said that she would let Desirae know. The board closed by stating that there seemed to be frequent miscommunications this fall with forms, messages, trips, etc. Effie stated that there were multiple new people and programs, with much knowledge they did not have yet. Jolene said that she did not want to hear any excuses. Keta was excused.
- H. Superintendent / Principal's Report -- Effie reported on the items that would need to be considered as the District expands in the future. This included finances, space/facilities, staff & teachers, buses & drivers, as well as increasing program offerings. Jolene asked about streaming sports in the future, while Jarac suggested calling various insurance companies about driver's ED. Nancy reminded everyone that we will need a music teacher after this year and increasing academic growth was mentioned as well. Jolene asked if a year around schedule would help with student knowledge retention and Effie said that she would gather a sample calendar.

Jolene stated that they need to be prepared for what was coming in the future. There were no further questions.

NEW BUSINESS

- A. PSE CBA– Tabled until October, as the PSE has not returned the completed document to the District yet.
- B. Social Studies Curriculum - Effie presented the recommendation from the Social Studies Curriculum Committee. They had already purchased STI materials from the CCT, but this K-12 set was to meet general state standards. Nancy made a motion to approve the curriculum and Anna seconded. The motion carried.
- C. Preschool Bus - The preschool bus has been re-introduced for 3&4 year olds, due to line-of-sight issues when dropping off and picking up students.
- D. Sports -- Pay Chart, Elementary Cheer & Assistant Volleyball Coach - Effie relayed that the Business Manager had suggested a flat rate chart for coaches pay, to increase sustainability. Members asked that Cheer be kept at the MS rate, and not HS per season, in Fall & Winter seasons only. Further, cheer should be kept at the MS next year and not the elementary. Lastly, Effie asked that Joetta Redstar be paid as an Assistant Volleyball Coach. Nancy made a motion that all sports related items mentioned above be approve and Anna seconded. The motion carried.
- E. CTE Four Year Plan – Effie stated that this plan was required at the end of the year by OSPI. Nancy made a motion that the plan be approved, and Jarae seconded. The motion carried.
- F. Donations - Effie shared that a Donation would soon be made to the school for Board approval and so the paperwork involved was included so that they would be familiar with it. Jolene stated that once a donation was made, the property was under the control of the District.
- G. Threat Procedure, First Reading / Threat Kit - First Reading - Nancy made a motion to move the Threat Procedure from the first to the second reading, Jarae seconded. The motion carried.
- H. Land Purchase- The Board believed that the asking price of the five to ten acres behind the school was extremely high. Their response to the land owner was to request an appraisal and a survey. Effie stated that she would relay the information.
- I. Facilities Plan To the Community- The Board asked Effie to see when Tom could have “posters” available for a Community Display, to share the future facility plans. The hope was that this could happen in the fall. Effie stated that she would discuss this with him.
- J. MBL Grant Travel approval – Nancy made a motion that the MBL G Team’s travel to Auburn for a required training in October be approved.

OLD BUSINESS:

- A. Edited Threat Policy – 3225, Second Reading - Nancy made a motion that the policy be approved with edits, Anna seconded and the motion carried.
- B. Human Resources - The Board asked that HR be moved into Executive Session.

EXECUTIVE SESSION – RCW 42.30.110 (PERSONNEL)

Jolene moved the Board into Executive Session at 10:07 for twenty minutes. She moved the session out at 10:27 pm.

CLOSING BUSINESS –

The Board asked that the SUB pay be moved up to \$175 per day and that the classified monthly attendance be included in the Board Packet.

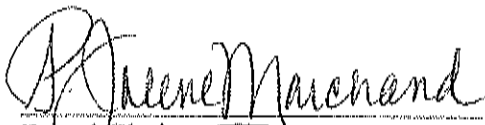
ADJOURNED -- The meeting was adjourned by Jolene Marchand at 10:55 pm.

NEXT MEETING:

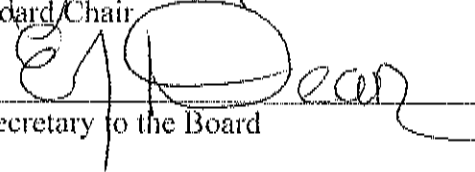
- October 16, 2024 Joint Meeting with GCDS
- October 29, 2024 Regular Meeting

EVENTS

- October 14, 2024 No School – Indigenous People Day
- October 31, 2024 Halloween




Board Chair



Secretary to the Board



Date



Date