

NESPELEM SCHOOL DISTRICT BOARD OF DIRECTORS
Regular Meeting

Meeting Date / Time

1/30/2026 @ 12 pm

Location

Nespelem School District

Members Present

Jolene Marchand, Chair
Nancy Armstrong-Montes
Jarae Cate, Director
Annette Moses, Director
Anna Vargas, Director

MEETING MINUTES

PART I

CALL TO ORDER – Meeting called to order by Jolene Marchand – Chair @ 12:02 p.m. followed by the flag salute and the Land Acknowledgment (led by Nancy Armstrong-Montes) as well. Members Nancy, Annette & Jarae were present. All five members were present at the meeting.

WELCOME OF STAFF / GUESTS

Jolene asked if there were any Public Comments. There were none. She then welcomed guests: Effie Dean, Superintendent, Nikkie Maceda, Eric Freund, Scott Hunter, Val Vargas, Myra Moses, & Diane Stensgar as well as all Vargas boys from the basketball team. Via AI was Linda Desteacotux & Ron Frescas.

ADOPTION OF REGULAR AGENDA (Changes to the Agenda) – Nancy made a motion that the agenda be approved with additions (BIA Change Order, Board Travel, & Wrestling Travel), Jarae seconded. Motion carried.

APPROVAL OF MINUTES – Nancy made a motion that the attached minutes for November 24, 2025 & December 15 & 18, 2025 – meetings be approved with corrections. Jarae seconded and the motions passed.

APPROVAL OF CONSENT AGENDA –

Jolene asked if the staff still wanted early pay in December and Effie answered yes. Anna asked if the Assistant Coaches had received their retro pay and Effie answered yes. Nancy made a motion to approve the December warrants, #52015 - #52041, and 9000001855 - 9000001890 totally \$423,817.03 for payroll and #52042 - #52081, totaling \$855,990.04 for AP, be approved. Jarae seconded and the motion carried.

Nancy made a motion to approve the January warrants, #52132 - #52161, and 9000001891 – 9000001924 totaling \$307,568.56 for payroll and #52082 - #52131, totaling \$261,035.84 for AP, be approved. Jarae seconded and the motion carried.

BOARD REPORTS

- A. Technology Report - Jolene asked Eric if he could zoom into Executive Session later if needed and he replied yes he could. She then asked him how to fix the gym camera used for HUDL. Eric stated that he and Dave had figured out how to suspend it from the other side of the gym and it seemed to be working much better, due to the increased space which allowed for a better angle. Anna asked if he could provide more training with the traveling camera to the coaches. There were no further questions.
- B. Business Manager's Report - Nikkie's monthly report reflected the following monthly fund balances for December: General Fund \$7,135,321.00 , Capital Projects \$13,436.49, Debt Services \$0.00, ASB \$23,567.94 and Transportation \$129,024.94. There were no further questions.
- C. Maintenance / Transportation Report – The Board asked for Dave to let them know if the extended warrantee for the new HVAC system in the new CTE Facility was needed. There were no questions on his report.
- D. Athletic Director Report – Jolene stated that she did not agree with the last game of the season being dropped and that the AD did not have the authority to make that decision. Anna & Val said that they agreed. They also brought their boys, who were members of the team, who each stood up and stated that they did not think the last game should have been canceled either. Effie answered by saying that she was told by the AD, Principal & Coach that Anna & Val had told them that they planned on withholding their boys from the last game day, as they did not like the fact that two games were rescheduled for that evening. Therefore, there would not be enough players and they were forced to cancel. She then went on to say that they needed to decide whether they wanted to have HS sports or not as this required late nights, practice during holidays and conditioning in the summer. Otherwise, they were going to get kicked out of the league. Val stated that she was insulted and knew these requirements. Both she and Anna stated that they did not say they were going to withhold their students from the last game day. Jolene said coaches need to be consistent and learn to accept criticism. Jarae said that it was hard to be a coach and many obstacles to overcome. They all agreed on the new gym floor logo. There were no further questions.
- E. Parent Advisory Report – no report was available.
- F. Counselor Report – Desirae Bear Eagle was not present, but there were questions about prom and whether Tuxedo rentals could be arranged. Annette said she should contact Headstart as they may be able to pay students from 3 ~ 5 pm to work there. There were no other questions.
- G. ASB – Debbie Bay's report was reviewed There were no further questions.
- H. Culture – Marion Ives report was read, but there were no questions.
- I. Elementary & Secondary- There were no questions.
- J. ALE – Mark Herndon's report was reviewed. Anna asked if quarter grades can be requested for High School. After, there were no questions.

- K. Principal's Report – Keta Cline report was reviewed. There were no questions.
- L. Superintendent / Principal's Report – Effie shared the Secondary midyear progress monitoring results, showing slow and steady student growth, especially in the area of reading. Previously, math had been much further ahead. Jolene asked about the Legislative Conference. Effie stated that the main asks from WASA were increased support for MSOCs and no more unfunded mandates. The main concern was that there may not be any IPD support for salary increases from the State this year. There were no further questions.

NEW BUSINESS

- A. Resolution For Capital Project Budget Extension - Nancy made a motion to approve the budget extension, for the previously agreed upon amount for the CTE Facility. Annette seconded and the motion carried.
- B. IAG – Nancy made a motion to approve this year's IAG Application. Annette seconded and the motion carried.
- C. ICOS Report – The available report was only for the modular and the Board asked to see the one for the main building as well. Therefore, this item was TABLED till February.
- D. Land Contract – The owner of the Land has once again changed his mind to a previously agreed verbal agreement.
- E. HUDL – The Board agreed that the resolution to the problem that Eric & Dave came up with should work.
- F. BIA Change Order – Jarac made a motion to approve this new change order for \$3,999. Nancy seconded and the motion carried.
- G. Board Travel - Nancy made a motion to approve Annette's travel to the Language Conference. The board also asked that Linda set up these reservations each year in August for March. Jarac seconded and the motion carried.
- H. HS Wrestling Travel – Annette made a motion to approve the wrestling team's travel, Nancy seconded and the motion carried.

OLD BUSINESS:

- A. Policy 6220 – The Board decided to TABLE this item until next month, as the first page was missing.
- B. Policy 0537 – Mission Statement – The Board decided to TABLE this item until after the upcoming community meeting, to next month.

EXECUTIVE SESSION – RCW 42.30.110 (PERSONNEL)

Jolene moved the Board into Executive Session at 2:58 pm for 90 minutes. She moved the session out at 4:25 pm.

CLOSING BUSINESS –

As a result of the closed session, Nancy made the following motions:

- A. Areanna Burke's resignation be accepted.
- B. HS Wrestling be approved to regionals and to State.

- C. Melanie Herndon be approved to be the Front Office Coordinator, with Coordinator pay (PSE).
- D. Effie Dean's resignation be accepted.
- E. A full-time AD be approved for the 2026 – 27 SY.

Anna (Jarae abstained) seconded and the motions carried.

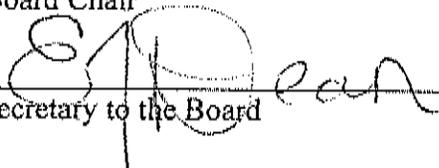
ADJOURNMENT - The meeting was adjourned by Jolene Marchand at 4:45 pm.

NEXT MEETING:

- February 24, 2026

EVENTS

- February 16, 2026 No School – President's Day

Board Chair


Secretary to the Board

Date
2-24-26

Date