

**NESPELEM SCHOOL DISTRICT BOARD OF DIRECTORS
(REGULAR MEETING)**

<u>Meeting Date / Time</u>	<u>Location</u>	<u>Members Present</u>
8/23/2021 @ 5:30 p.m.	Nespelem School District	Nancy Armstrong-Montes, Director (zoom) Anna Vargas, Director (in person) Jarae Cate, Director (zoom) Annette Moses, Director (zoom)

MEETING MINUTES

- **CALL TO ORDER** – Meeting called to order by Nancy Armstrong-Montes, Acting Chair @ 5:38 p.m. followed by the flag salute and the Land Acknowledgment as well.
- **WELCOME OF STAFF / GUESTS** – Effie Dean, Superintendent, Mitzi Adolph, Business Manager, Virginia Lezard, Administrative Assistant, Scott Hunter (STAR), Lisa Vaughn (NEA), Debbie Bays (ASB), and Katrina Reeder (Head Teacher).
- **ADOPTION OF REGULAR AGENDA** (Changes to the Agenda) — Jarae Cate motioned to approve the agenda, Anna Vargas seconded. Motion passed.
- **APPROVAL OF MINUTES** – Jarae motioned to approve the minutes from July with the exception of the correction in the meeting minutes that the change of date due to a funeral was in June not July. Jarae motioned to approve the minutes. Anna seconded. Motion passed.
- **APPROVAL OF WARRANTS** – Nancy asked what the TERO fee on page three of the AP Report related to and Mitzi explained that it was for the staff services of Sue Dick several years ago; we had just received the bill. Anna motioned to accept the warrants #48071 –# 48087 totaling \$188,275.47 for payroll and #48036 - #48070 totaling \$181,374.49 for AP. Jarae seconded and the motion passed.
- **BOARD REPORTS**
 - A. Maintenance/Transportation Report - Dave Cirk gave his update on the modular, stating that there was a hold up at the Tribal Planning Office. We are still waiting on our Building Permit in order to move forward. This will most likely push back our move-in date. He also shared that he and Dennis attended training. The Fire Fighters used our gym off and on for the past month as well. Other basic maintenance items were noted. There were no questions.
 - B. Superintendent / Principal’s Report – Effie Dean reported on the Four Day School Week. She made reference to the resolution & waiver, which were approved by the state, the updated calendar, which eliminated Fridays and early releases, the MOUs from the two Associations agreeing to a school day from 7:30 am to 3 pm for students, 7 am to 4:15 pm for 35 hour a week staff and 6 am – 4:30 pm for 40 hour a week staff. There were no questions.
 - C. Business Manager’s Financial Update-Mitzi Adolph reported on enrollment (current #129), before stating the following fund balances: General Fund \$2,092,452.67, Capital Projects

\$668,167.31, Debt Services \$0.00, ASB \$19,880.84, and Transportation \$126,790.60.
There were no questions.

- **NEW BUSINESS**

- A. Policies 1220-1400 & 1005 – First Reading - Effie stated that she had several suggestions to consider when the policies moved to the second reading next month. Jarae motioned to move the policies to the second reading and Anna seconded. The motion passed.
*Annette Moses joined the meeting via zoom at this point.
- B. Resignation / Hire Approval – Marion Ives resigned his position as Culture Coordinator. Jarae motioned to accept his resignation and Anna seconded. Motion passed.
Effie reported that the hiring committee recommended that Sam Brooks be hired as Culture Coordinator. Jarae motioned to accept Sam as Culture Coordinator and Anna seconded. Motion passed.
Effie reported that the hiring committee recommended that Gloria Adolph be hired as Preschool Teacher. Jarae motioned to accept Gloria as Preschool Teacher and Anna seconded. Motion passed.
Effie reported that the hiring committee recommended that Isaiah Adolph be hired as Custodian. Jarae motioned to accept Isaiah as Custodian and Anna seconded. Motion passed.
- C. Supplemental Contracts – Debbie Bays applied for ASB Advisor. Jarae motioned to approve Debbie as Advisor and Anna seconded. Motion carried.
- D. Inland NW Therapy Contract – Nancy asked what this contract was for and Effie stated that this business provided motor services to our special education students. The company is from Spokane and therefore does not charge as much mileage as those out of Wenatchee. Further we pay for eight hours as a day of service, instead of four hours. Jarae moved that the Board approve the contracts and Annette seconded. The motion passed.
- E. Four Day School Week – Resolution, Calendar & MOUs - Effie reported that the waiver to the state for a four day school week had been approved. Anna motioned that the waiver resolution be approved and Jarae seconded. Jarae motioned that the new calendar with no school on Fridays be accepted to replace the earlier five day calendar Anna seconded and the motioned passed. Jarae motioned that the MOU with the NEA to work from 7 am to 4:15 pm, Monday through Thursday be approved and Anna seconded, the motion passed. Lastly, Jarae motioned that the MOU with the PSE, working Monday through Thursdays, with all staff members remain whole. Anna seconded and the motion passed.
- F. Travel Approval - Effie stated that she was planning on attending the NAFIS Conference for Reservation Schools in Washington DC in mid-September. Anna motioned to approve the travel and Annette seconded. The motion passed.
- G. Cashmere Trip – Effie reported that Paige and her students won an essay contest and were invited to attend a ceremony in Cashmere on 9-11-2021. Paige was planning on attending alone due to COVID. The Board approved the travel and asked Effie to send Paige a thank you for her work. Nancy also mentioned that Sacred Heart Church was having a celebration the same day.

- **OLD BUSINESS**

- A. Policies 4050, 1105 (1105p), 1110 (1110p), 1111,1112,1113,1114 (1114p), 1115 & 1210 Second Reading - Effie suggested that the policies dealing with “Redistricting” (1105 & 1105P) be put aside for a third reading as she needed to conduct more research on the topic. Anna motioned that these policies be moved to a third reading and Jarae seconded. Motioned

passed. All of the other policies were recommended to be accepted as new policies. Anna motioned that the policies be approved and Jarae seconded. The motion passed.

- B. PSE Schedule A – Effie reported that the PSE ratified the Schedule that the Board had approved earlier. Anna motioned that the Schedule be approved again and Annette seconded. The motion carried.

EXECUTIVE SESSION – No Executive Session needed.

CLOSING COMMENTS - Effie stated that they were still waiting for the building permit. Anna stated that she would try to call the office this week. Nancy shared that the Wake for Monte Marchand Sr. would be held at Sacred Heart on the 26th.

ADJOURNED -- Meeting was adjourned by Nancy Armstrong-Montes at 7:21 pm.

Next meetings:


August 23, 2021 @ 5:30 p.m. – Regular Board Meeting
October 18, 2021 - Retreat follow-up

Events:


Back to School BBQ August 24, 2021
First Day of School August 25, 2021




Board Chair



Secretary to the Board



Date



Date