

**NESPELEM SCHOOL DISTRICT BOARD OF DIRECTORS
(SPECIAL MEETING)**

Meeting Date / Time

12/22/2020 @ 12:00

p.m.

Location Nespelem School District

Business Office

(zoom)

Members Present Jolene
Marchand, Chair (Zoom) Nancy
Armstrong-Montes, Director
(Zoom) Jarae Cate, Director
(Zoom)

MEETING MINUTES

. **CALL TO ORDER** - Meeting called to order by Jolene Marchand, Chair @ 12:09 p.m.
followed by the flag
salute.

• **WELCOME OF STAFF / GUESTS** - Effie Dean, Superintendent /
Principal, and Virginia
Lezard, Administrative
Assistant

ADOPTION OF AGENDA (Changes to the Agenda) - Nancy Armstrong-Mantes
motioned to approve. Jarae Cate seconded. Motion passed.

• **EXECUTIVE SESSION – RCW 42.30.110 (PERSONNEL)** - Response to reject Grievance
08032020 Part A due to employee's failure to appear agreed upon. Nancy Armstrong-
Montes made a motion, Jarae Cate seconded. Motion passed. Response to reject
Grievance 08032020 Part B due to PSE's failure to meet deadline agreed upon. Nancy
Armstrong- Montes made a motion, Jarae Cate seconded. Motion passed.

ADJOURNMENT - Jolene Marchand, Chair adjourned the meeting at 12:16
p.m.

**Next meetings: January 11, 2021 ww. 5:30 p.m. -
Special Board Meeting**

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Secretary to
the Board

Date

**NESPELEM SCHOOL DISTRICT BOARD OF DIRECTORS
(SPECIAL MEETING)**

Meeting Date / Time

12/14/2020 @ 5:30 p.m.

Location Nespalem School District Business Office

Members Present

Jolene Marchand, Chair (Zoom) Anna Vargas, Legislative Rep. (Zoom) Nancy
Armstrong-Nlontes, Director (Zoom) Jarae Cate, Director (Zoom)

MEETING MINUTES

CALL TO ORDER - Meeting called to order by Jolene Marchand, Chair @ 5:28 p.m.
followed by the flag salute,

WELCOME OF STAFF / GUESTS - Effie Dean, Superintendent / Principal,
Virginia Lezard, Admins Secretary, and Karoline Martin (PSE Rep), Head Teacher,
Nicole Courtney, NCESD Business, & Lisa Vaughan (Certified Rep)

ADOPTION OF REGULAR AGENDA (Changes to the Agenda) --Jarae Cate motioned to approve. Nancy Armstrong-Montes seconded. Motion passed.

APPROVAL OF MINUTES -November 23, 2020 – Regular Meeting Jarae Cate motioned to approve. Nancy Armstrong-Montes seconded. Motion passed. Approval of board minutes with corrections to be made.

A. APPROVAL OF WARRANTS - Nicole Courtney provided explanations for the payroll

warrants. Warrant #47629=2319.75, was retro pay for an employee. Warrant # 47630= \$766.38- a staff member was compromised and had to close out their accounts, so a new paper check was issued. Warrant #s 47588-47606 \$28,435.36. Nancy asked for the total, which was 30,755.11. Nancy Armstrong-Montes made a motion to accept the warrants 47588-47606 & 47607-47612&47630 totaling 168,682.11. Jarae seconded and the motion passed.

EXECUTIVE SESSION - RCW 42.30.110 (PERSONNEL) - Grievance #08032020A @ 5:45

p.m. Board returned to session @ 6:00 p.m.

BOARD REPORTS A. Maintenance/Transportation Report - Dave Cirk (Please see enclosed report.) **B. Superintendent / Principal's Report** - Effie Dean reported: Facilities check went through on November 30, 2020, for the modular. Val Drywater from the Colville Tribe will be here to do a walk around. Nicole worked on the Year End, it now goes to the ESD then to OSPI, NCESD will do payroll. Remote Learning and the Food Service Program continue.

E.

Dee ordered candy, oranges & candy canes for the Christmas Distribution. Grades Pre-4 took place on December 16 and Grades 5-8 on December 17, 2020. The front of the school was

decorated with lights, Santa and music. Hybrid Plan: what it would look like if we return to in person (see diagram). We have 51 new Chromebooks and the license for each. Each student can now have a Chromebook. Teachers are contacting parents to get this set up. Eric will set up the Chromebooks during the break. Twenty new hotspots are ordered. There is a new state plan to pay for the first hotspots ordered. Please be thinking about the coming together meeting on the 11th. Business Manager's Financial Update-Nicole Courtney- (See attached report) Head Teacher-See enclosed report. End of Year Report: Nicole Courtney- Budget status 25% through the school year: 33% of budget has been spent- 14% General Fund-\$1,628,519.38; Capital Projects \$426,504.14; ASB \$19,742.91; Transportation \$ 75,689.06 & no Debt Funds. Nicole broke it down by source for revenue comparisons: 38% Federal & 34% State. Five year enrollment: 2019-2020- 134.43 was the average; 2018-2019- 141.00; 2017-2018 132.70; 2016-2017 128.20; 2014-2015 113.4. You can ask Mitzi about the report she will know more about it. Jolene asked if she had any overall suggestions for improvement. There was nothing out of the norm seen when running the reports? The pages did not need to be approved as they were already sent to OSPI to be signed off. Nicole asked, "Are there any other questions?" "No"-Jarae, Anna, Nancy, Effie.

NEW BUSINESS

Resignation of Laverne (Joe) Adolph -Nancy Armstrong-Montes made a motion to accept the resignation of Laverne (Joe) Adolph, Jarae Cate second the motion to accept. All in favor "I", motion carried.

Preparation for Superintendents Evaluation- In January begin to look at forms to use from other school districts. Effie will send samples to the Board.

Headstart did not provide an MOU.

NEA MOU – “Reviewing with the team it is very obvious that some of the wording needs to be changed, these changes would be a safety net for teachers and something we would do anyway, stated Effie. Recommendation to accept MOU by Effie. Nancy Armstrong-Montes motioned to accept the MOU, Jarae Cate seconded. Motion carried

Summer School- This is being used as an incentive for older students to do work packets and turn them in. Reykdal is considering changing the entire state system to one like Arizona. People are too tired/ burnt out to do summer school. Year round school and longer breaks are being talked about in the meetings with Legislators.

We are still looking for money to do summer school. There is also a meeting with Donors Choice from back East, as they support Native schools all over the country, on Thursday. Awareness: no decision made yet. Any questions? No questions.

OLD BUSINESS A. Re-entry Options: Hybrid or packets? The decision will be made a couple of weeks after the New Year. Survey results: K-2 half just weren't sure what they would do. 25% wanted to stay remote. 25% would send students in January. Jarac Cate—"The numbers are high on the reservation right now, we need to take another look in January." If 25% of the students would attend in January, the lunch program wouldn't happen for the rest of the kids. Half day two days a week sending students home after they have lunch was suggested. "I'd rather see them do all day due to safety, transportation and cleaning of the school." stated Eflie. "Staff will spend a lot of time reminding students to wear their masks." said Jarac.

B. Retreat follow up items will be explored during the January 11th board meeting.

C. Currently serving around 280 meals daily.

EXECUTIVE SESSION - RCW 42.30.110 (PERSONNEL) - Jarac Cate moved to go into Executive Session at 6:37 p.m. Nancy Armstrong-Montes seconded. Motion passed. Out of session at 7:09 p.m.

ADJOURNMENT - Jolene Marchand, Chair adjourned the meeting at 7:09 p.m.

Next meetings: **January 11, 2021 @, 5:30 p.m.** -
Special Board Meeting **January 25, 2021 @ 5:30**
p.m. - Regular Board Meeting

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1.05.2021

Date

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