

NESPELEM SCHOOL DISTRICT BOARD OF DIRECTORS

(SPECIAL MEETING)

Meeting Date / Time

2/1/2021 @ 5:30
p.m.

Location Nespelem

School District

(zoom
)

Members

Present

Jalene Marchand, Chair (Zoom) Nancy Armstrong-Nlontes, Director (Zoom) Jarae Cate, Director (Zoom)

MEETING MINUTES

CALL TO ORDER - Meeting called to order by Jolene Marchand, Chair @ 5:30 p.m. followed by the flag salute.

ADOPTION OF AGENDA (Changes to the Agenda) - Nancy Armstrong-Montes motioned to approve. Jarae Cate seconded. Motion passed.

EXECUTIVE SESSION – RCW 42.30.110 (PERSONNEL) - Jolene Marchand motioned to go into Executive Session at 5:33 pm to discuss the Superintendent's upcoming evaluation. The Board came out of Executive Session at 6:38 pm.

HYRID Learning - The Board Members discussed the number of COVID cases in Nespelem as well as the number of staff vaccinated thus far and determined to TABLE the discussion until February 22nd, during the regular Board Meeting.

- **ADJOURNMENT** - Jolene Marchand, Chair adjourned the meeting at 6:50 p.m.

Next meetings: February 22, 2021 @ 5:30

p.m. – Regular Board Meeting

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Board

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Secretary to the Board

Date

NESPELEM SCHOOL DISTRICT BOARD OF DIRECTORS (REGULAR MEETING)

Meeting Date / Time 2/22/2021 @ 5:30 p.m.

Location Nespelem School District

Members Present

Jolene Marchand, Chair (Zoom) Nancy Armstrong-Montes, Director (Zoom) Jarae Cate, Director (Zoom) Anna Vargas, Director (Zoom)

MEETING MINUTES

• **CALL TO ORDER** - Meeting called to order by Jolene Marchand, Chair @ 5:36 p.m. followed by the flag salute and the Land Acknowledgment by Nancy Armstrong-Montes.

WELCOME OF STAFF / GUESTS – Effie Dean, Superintendent, Marion Ives, AD, Katrina Reeder, Head Teacher, Dave Cirk, Maintenance, Candi Butz, PSE Vice, Jackson Louie, Parent, & Lisa Vaughan (Certified Rep).

ADOPTION OF REGULAR AGENDA (Changes to the Agenda) -- An Executive session was added to the Termination under new business. A discussion of the Barn

Committee request was added under old business. Nancy Armstrong-Montes motioned to approve. Jarale Cate seconded. Motion passed.

APPROVAL OF MINUTES - January 25, 2021 – should be changed to Regular Meeting, & February 1, 2021 --Special Board Meeting. Nancy Armstrong-Montes motioned to approve. Jarale Cate seconded. Motion passed. Approval of minutes with one change approved.

APPROVAL OF WARRANTS – The total amount of the warrants. Nancy Armstrong-Montes made a motion to accept the warrants #47682 - #47706 totaling \$59,480.16 and 47707 – #47710 totaling \$165,958.07. Jarale seconded and the motion passed.

- **BOARD REPORTS**
 - A. Maintenance/Transportation Report - Dave Cirk reported that they are still delivering food to the community four days a week. Apollo is scheduled to put in filters into the new classroom heater units this week. The new CARES Funding will cover these filters and fixtures for the classrooms as well.
 - B. Head Teacher - Katrina Reeder shared that the MS teachers had completed their STAR testing. The results were presented on a chart showing that each grade had grown close to a year in the areas of reading and math, except for one.
 - C. Superintendent / Principal's Report - Effie Dean reported an update on the letreat documents. Policy 1400 & procedures from Nespelem need to be updated to match WSSDA's. A visitor procedure still has not been found. Trisha Lubach has offered to conduct a three hour training for the Board and SUP. The Board agreed that was a good idea.
 - D. Business Manager's Financial Update-Mitzi Adolph was unable to attend due to a family emergency. Board members were encouraged to read over the report. None had any questions. Athletic Director Presentation- Marion Ives wants to start fall sports (football and cross country) as soon as possible, as other districts in the area. He can use PE to make up for missed practices. He is not sure if the past coach is still interested (MIT). Anna agrees as students are depressed and a girl in sixth grade was suicidal. Parent Jackson Louie agrees and will pull his boys out if we do not have sports, which will be sad as he went here. Jolene stated that the students will need physicals and COVID guidelines, Effie stated that other districts are not having spectators. Parents should transport and no one should be allowed in the bathroom. Anna said that parents can't transport due to lack of gas money and buses would be safer. Board

agreed that a bus driver could not be forced to drive. Then he would not be available to transport for school if he got sick. Jolene announced that the topic would be recessed until tomorrow at noon. Marion would give Effie materials to scan to the Board in the morning.

NEW BUSINESS A. Termination EXECUTIVE SESSION -- RCW 42.30.110

(PERSONNEL) - Jolene moved

that an Executive session would start at 7:10 pm for ten minutes. The Board came out of Executive session at 7:19. Nancy made a motion to recommend the termination of Gene Maldonado from employment as custodian for Nespelem SD and Jarae seconded it. Motion

carried. B. EASIE- Effie explained that Mitzi completed phase one of this application and was waiting

for phase two to open. The Board did not have any questions. C. ERATE - Effie stated that the paperwork for this grant was turned in last week. The Board

did not have any questions, D. Headstart MOU - Effie stated that this MOU was the same one that the Board passed last

year, minus a section that stated that the district would be mandated to provide training to Headstart. Effie said that it was appropriate to invite them to trainings provided to district staff only. The Board voted to approve the MOU. Jarae made a motion and Nancy seconded it. Motion carried.

OLD BUSINESS A. Hybrid - Jolene asked when the second staff vaccination would be given. Effie answered

March 10. She then commented that two weeks later would be March 24th. Nancy stated that hybrid learning should start March 22nd (according to the previously discussed phase in plan-document attached), but Jolene held that two weeks was needed for the second vaccine to take full effect. Jarae made a motion that hybrid learning should start with Kindergarten through second grade cohorts on March 24, from 8 am to 2 pm and Nancy seconded it.

Motion carried B. Spring Positions & Sports - The Board was asked to consider allowing students to participate

in track this spring. This decision was recessed for discussion tomorrow at noon via ZOOM. Meanwhile, Marion was asked to provide documents to support the program that would be offered. Effie will scan them to the Board first thing in the morning. The team also agreed that the Athletic Director stipend should be prorated starting February 1st, through the end of the year. Nancy motioned that the AD would be given a prorated stipend starting February 1st Jarae seconded. Motion passed.

Summer School -- The team asked Effie to write a detailed letter in regards to summer school and send it out to parents. In the letter she should talk about dates, times, in person learning vs hybrid, and grade level offerings. D. Retreat paperwork - The team agreed that Effie should send policy 1400 & P from WSSDA to the Board for approval at the next meeting. E. Barn - plaque funding - The Team agreed that Effie should talk to Mitzi about finding money to fund this project.

EXECUTIVE SESSION - RCW 42.30.110 (PERSONNEL) -- Nancy moved to go into Executive Session at 8:02 p.m. for thirty minutes. Jarae Cate seconded. Motion passed. Out of session at 8:47 p.m.

RECESS- Jolene Marchand, Chair recessed the meeting at 8:48 pm until noon tomorrow.

Next meetings: February 23, 2021 @ 12:00 p.m. - Recess March 22, 2021 @ 5:30 p.m. – Regular Board Meeting

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Secretary to the

Board

Date

**NESPELEM SCHOOL DISTRICT BOARD OF DIRECTORS
(SPECIAL RECESS MEETING)**

Meeting Date / Time

2/23/2021 @ 12:00 p.m.

Location Nespelem School District (zoom)

Members Present

Jalene Marchand, Chair (Zoom) Nancy Armstrong.Montes, Director

(Zoom) Jarae Cate, Director (Zoom) Anna Vargas, Director (Zoom)

MEETING MINUTES

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CALL TO ORDER - Recess ended. Meeting called to order by Jolene Marchand, Chair @ 12 p.m..

SPORTS - The Board Members continued to discuss allowing sports to begin, even though the school was still in remote learning mode. Jolene made reference to the information that was scanned to the Board this morning from Marion. Nancy stated that she did not have any questions. Jolene brought up parents transporting students and the need for COVID guidelines. Brining in a portapotty was mentioned also. Marion said that students could go to Grand Coulee, but then they had to agree to stay for all four of the next years. Jolene stated that she did not like feeling threatened that if sports was not allowed, students would be pulled from the district. She went on to say that the Board had to take academics, and safety of families and staff into consideration, not just sports. Nancy stated her opinion, that she was in favor of Cross Country, but not football and that prep for basketball should begin now. Effie stated that in order to comply with Title IX, girls should be allowed to participate in football. She went on to say that spectators should be limited to avoid a disaster. Marion said he would have someone at the gate and would limit spectators by tickets to two per family. He also said he would use PE to count as practice time. He agreed that all paperwork needed to be in before practice started on campus. Anna said that students would need to wear masks under their shields, which Marion said he would be willing to gather. She really liked the idea of a portapotty and offering football and cross country for the mental health of the students. A local sixth grade girl tried 10 commit suicide recently. Anna motioned to open football & cross country. Jarae second the motion and it passed by vote. Nancy said "I" with reservations. Jolene said that we should make sure eligibility was covered and suggested prep for winter and spring begin as well. Effie was asked to pass information from Marion on how many students were interested by Thursday.

• **ADJOURNMENT** - Jolene Marchand, Chair adjourned the meeting at 12:48 p.jn.

Next meetings:

March 22, 2021 @ 5:30 p.m. –

Regular Board Meeting

Altreene Marchand

Board
Chair

32121

3-22-2021

Date

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Secretary to the Board

Date