

STRATEGIC PLAN 2024-25



NESPELEM
School District #14

PRIORTIES

⇒ FINANCIAL

- Revenues : Increased FTE & IAG (2025, 26, 27)
- Fund Balance (Maintain 20%)
- Competitive Salaries (2025)

⇒ CULTURE & LANGUAGE

- Each Day, Each Student (2024 Maintain)
- World Language (2024)

⇒ SEL

- Counselor Programs (Character Strong and Second Step) (2024)
- Community Collaboration (Peace Makers (2023) / Tribal BEH Health (2024) / OK BEH Health (2025)

⇒ ACADEMIC PROGRAMS

- ELA: Language Acquisition (2024)
- Increased Intervention: LAP & RTI (2024)
- High School: MBL (2023), CTE (2024), ALE (2024), Dual Credits (2026)

⇒ ATHLETICS & EXTRACURRICULAR

- High School Basketball (2024) / Additional Sports (2026)
- Music Program (2025)

⇒ FACILITIES

- High School Construction (2025)
- New Gymnasium (2025)
- Sports Complex (2026)
- Dorms (2027)

SUMMARY

- ⇒ Revisit goals and progress each summer.

MISSION STATEMENT

To enable a child to be a thinking, caring, productive person using high standards in a safe and positive environment.