

**NESPELEM SCHOOL DISTRICT BOARD OF DIRECTORS**  
**Regular Meeting**

**Meeting Date / Time**

4/28/2025 @ 12:00 pm / 6:00 p.m. Nespelem School District

**Location**

**Members Present**

Jolene P Marchand, Chair  
Nancy Armstrong Montes, Vice  
Jarae Cate, Director  
Annette Moses, Director  
Anna Vargas, Director

**MEETING MINUTES**

**PART I**

**CALL TO ORDER** – Meeting called to order by Jolene Marchand, Chair @ 12:00 p.m. followed by the flag salute and the Land Acknowledgment (led by Nancy Armstrong- Montes) as well.

**WELCOME OF STAFF / GUESTS**

- 12:00 pm - Effie Dean, Superintendent, Nikkie Maceda, Business Manager, and Scott Hunter's AI (GCD STAR). No Public Comment.
- 6:00 pm - Effie Dean, Superintendent, Val Vargas, (CCT), and Scott hunter's AI(GCD STAR).

**ADOPTION OF REGULAR AGENDA** (Changes to the Agenda) - Effie stated that she had a request to add "Report Cards" under the New Business section. Nancy made a motion that the agenda be approved with the addition, Jarae seconded. Motion carried.

**APPROVAL OF MINUTES** –Jolene asked "counselor" be added and the "federal funding" sentence be clarified. Anna asked if the sports positions had been posted and Effie responded with Yes. Nancy made a motion that the attached minutes for March 25, 2025 (Regular Meeting) be approved with corrections, Jarae seconded, motion carried.

**APPROVAL OF CONSENT AGENDA** – Jolene asked about Diamond Sports and Effie stated that it was covered by JOM, per parent vote. Jarae asked about the Greenhouse and Effie said that it is covered by the "Greenhouse Grant". Nancy made a motion to approve the April warrants, #51320# - #51346, #51348 and 9000001565 - 9000001597 totaling \$276,195.56 for payroll and #51292 - #51319 / #51349 - #51370, totaling \$138,843.487 for AP be approved. Anna seconded and the motion carried.

**BOARD REPORTS**

- A. Business Manager's Report & Resolution / Transfer - Nikkie provided the monthly report. Her report reflected the following monthly fund balances: General Fund

\$5,888,678.40, Capital Projects \$317,252.16, Debt Services \$0.00, ASB \$24,847.54 and Transportation \$239,639.36. Anna asked if there could possibly be two payrolls per month, instead of one. Nikkie said that she would research the question.

- B. Parent Advisory Report - No report was submitted from the Parent Committee.
- C. Maintenance / Transportation Report – Dave was not present. There were no questions on his report.
- D. Athletic Director Report – Ron Frescas was not present. Anna asked if the coach positions were posted and Effie said yes. There were no questions on his report.
- E. Counselor Report – Desirae was not present and did not submit a report. There were no questions asked.
- F. ASB – Debbie Bays was not present. Jolene commented that she was glad to hear that the HS students were participating in the “Upward Bound”. There were no other questions asked.
- G. Culture Report - Marion Ives submitted a Culture Report. Nancy made a comment that Native week seemed to be successful with teepees, the powwow and salmon drying. There were no further comments.
- H. ALE – Mark Herndon was not present. There were no questions on his report.
- I. Principal’s Report – Keta submitted her report. Anna asked for the numbers & grades of the vape offenders this year. Jolene asked Effie what the plan was to address this issue. She said that LRCHC was providing in person services with the students and a curriculum for them to work through. There were no further questions.
- J. Superintendent / Principal’s Report – Effie shared her summary of the overview for next year. There were no questions.

**RECESS:** Jolene called a RECESS at 12:48 pm until 6 pm.

## **PART II:**

**CALL TO ORDER** – Meeting called to order by Jolene Marchand, Chair @ 6:04 p.m.

## **NEW BUSINESS**

- A. EASIE PART II - Effie asked the Board to approve the EASIE grant for \$54,000 this year. Nancy made a motion to approve the EASIE Grant Application and Annette seconded, the motion carried.
- B. Peer Helpers Retreat – Effie asked the Board to approve the travel to Lake Reed of the Natural Helpers with Desirae for a training retreat. - Nancy made a motion to approve the travel plans, Jarae seconded, the motion carried.
- C. High School Varsity Sports - As the GCDSD had voted to deny Nespelem students from playing sports at LR, Effie asked the Board to approve the opening of all varsity, High School sports. Anna made a motion to approve all High School sports and Jarae seconded, the motion carried. They also asked that a parent meeting be held before the end of the school year and that the High School classes be surveyed to see how many wanted to play each sport. The Board was also asked to approve new Cheer Uniforms, provided by Selina. Anna made a motion to approve the new uniforms, with a Native addition. Jarae seconded and the motion carried.



- D. Charitable Funds – The Board asked Effie to have staff apply for Charitable Funds from the Tribe. She stated that she had sent out the information to all staff. Jarae said that there are Donation Funds & Charitable funds, Further, there are three kinds of Charitable Funds: Sports Funds, High School Funds and Teacher Funds. Effie said she would do her best to try to write grants to apply for these funds.
- E. Report Cards – Effie brought sample report cards to see what the Board questions were about. Anna said that some parents still had not received report cards. Effie said there should not be any reason for this. She immediately sent an email to all staff informing them all to mail out report cards one week after the end of the term or receive a letter of reprimand. The Office should give her a chart showing who has mailed them and who has not.

#### **OLD BUSINESS:**

- A. Web Upgrade- The Board asked that Eric come explain his quotes next month.
- B. Sports Camera Streaming costs - The Board asked that Eric come explain his quotes next month.
- C. Human Resources – the Board requested to move HR into Executive Sessions.

#### **EXECUTIVE SESSION – RCW 42.30.110 (PERSONNEL)**

Jolene moved the Board into Executive Session at 7:40 for an hour. She moved the session out at 8:40 pm.

#### **CLOSING BUSINESS –**

Nancy made the following motions:

- A. The Salary charts for CERTs, PSE, and NONREPS be approved at 3.5% increase, including the Superintendent (Dr. Effie Dean), Keta Cline as Elementary Principal & Mark Herndon as ALE Director/High School Assistant Principal. Further, all three ADMIN should receive a \$125 phone stipend, Mark should be moved ahead to step three and Keelee Wilder Boozer should be at 144 days. Annette seconded and the motion carried.
- B. The Resignation from Dan Nichols should be accepted. Anna seconded, the motion carried.
- C. The transfers of Gabby Howard to Counseling Assistant & Vanessa Hillman to Preschool Coordinator be approved. Jarae seconded and the motion carried.
- D. The position of Tribal Salish Language Teacher be advertised. Annette seconded, the motion carried.

**ADJOURNED --** The meeting was adjourned by Jolene Marchand at 8:43 pm.

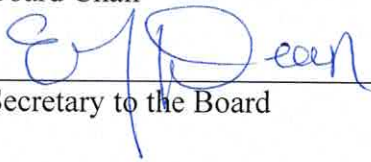
#### **NEXT MEETING:**

- May 27, 2025                      Regular Board Meeting @ Noon & 6:00 p.m.

#### **EVENTS**

- May 8, 2025                      No School
- April 07-10, 2025              Parent/Teacher Conferences

Board Chair

Handwritten signature in blue ink, appearing to read "E. Dean".

Secretary to the Board

Date

5-27-25

Date