

**NESPELEM SCHOOL DISTRICT BOARD OF DIRECTORS**  
**Regular Meeting**

**Meeting Date / Time**

12/15/2025 @ 12:00 p.m.

**Location**

Nespelem School District

**Members Present**

Jolene Marchand, Chair  
Nancy Armstrong-Cortes  
Jarae Cate, Director  
Annette Moses, Director  
Anna Vargas, Director

12/15/2025 @ 6:00 p.m.

**MEETING MINUTES**

**PART I**

**CALL TO ORDER** – Meeting called to order by Nancy Armstrong Montes – Vice Chair @ 12:07 p.m. followed by the flag salute and the Land Acknowledgment (led by Nancy Armstrong-Montes) as well. Members Nancy, Annette & Jarae were present. All five members were present at the 6 pm meeting.

**WELCOME OF STAFF / GUESTS**

Nancy asked if there were any Public Comments. There were none. Nancy then welcomed guests:

- 12:00 pm - Effie Dean, Superintendent
- 6:00 pm - Effie Dean, Superintendent, Val Vargas, Michelle Delgado, Sonny Carden & Diane Stensgar and Lottie Atkins.

**ADOPTION OF REGULAR AGENDA** (Changes to the Agenda) –Jarae made a motion that the agenda be approved with an addition, Annette seconded. Motion carried.

**APPROVAL OF CONSENT AGENDA –**

Resolution 2025-26.04

Jarae made a motion to approve the Resolution for the December Payroll & Accounts Payable, with limits listed up to \$375,000 for PR & \$350,000 for AP. Annette seconded and the motion carried.

**BOARD REPORTS**

- A. Superintendent / Principal’s Report – Effie shared the various ways that the District was moving forward with plans of building toward improvement in the future. There were no further questions.

**RECESS:** Nancy called a RECESS at 12:22 pm until 6 pm.

**RECESS UNTIL 6:00 p.m.**

## **PART II:**

**CALL TO ORDER** – Meeting called to order by Jolene Marchand, Chair @ 6:04 p.m. There were no further questions. Members Jolene, Nancy, Anna, Annette & Jarac were present.

### **WELCOME OF GUESTS / PUBLIC COMMENTS --**

Sonny Carden stated that the parents need a hard sports schedule, one that did not change. Also start and stop times for each game need to be given to parents as well. One of the rides was 45 minutes longer because of a coach. Further, practices need to be harder. They need to make them run. (Diane agreed).

Val Vargas also said that they need quality coaches. Further, parents shouldn't get upset if another parent talks to their student. Everyone cares about the athletes' best interest.

Lottie Atkins stated that students need to participate in sports and coaches need to produce better athletes. They need more exercise. Also, her students should not have to drink regular milk. Effie said she would talk to the kitchen about this process.

### **NEW BUSINESS**

- A. Oath of Office -Three returning Board Members were sworn into Office once again: Jolene Marchand, Nancy Armstrong Montes and Jarac Cate.
- B. Lakes General – Change Order: Jarac stated that the numbers associated with the Change Order did not add up. Effie stated that Cameron could zoom with the Team to explain the numbers. The Board asked Effie to set this up.

### **OLD BUSINESS:**

- A. Policy 0537 – Mission Statement –The Board decided to TABLE this item until next month.
- B. Tuition Agreement -This item was moved into Executive Session.
- C. Human Resources – There were no HR items.

### **EXECUTIVE SESSION – RCW 42.30.110 (PERSONNEL)**

Jolene moved the Board into Executive Session at 7:30 pm for fifty minutes. She moved the session out at 8:25 pm.

### **CLOSING BUSINESS –**

As a result of the closed session, The Board asked Effie to have Keta look into the following Kitchen issues:

- A. Are menu rotations being followed?
- B. Can homemade items be added?
- C. Is there a milk lactose intolerance list?
- D. Is 4 am to 6 am being used for trainings?
- E. Is there a kitchen cleaning schedule?
- F. Is the crew working as a team?
- G. Meals must be on time.
- H. Are Trainings being completed?

ADJOURNMENT - The meeting was adjourned by Jolene Marchand at 8:35 pm.

**NEXT MEETING:**

- January 26, 2026

**EVENTS**

- December 18, 2025                      Early Release – Christmas Program
- December 22-31, 2025                No School – Christmas Break
- January 01, 2026                        No School – New Year’s Day
- January 19, 2026                        No School – Martin Luther King Jr. Day
- January 20, 2026                        End of Quarter

  
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Board Chair

1-30-26  
Date

  
\_\_\_\_\_  
Secretary to the Board

1-30-26  
Date