

**NESPELEM SCHOOL DISTRICT BOARD OF DIRECTORS**  
**Regular Meeting**

**Meeting Date / Time**

2/26/2024 @ 6:00 p.m.

**Location**

Nespelem School District

**Members Present**

Jolene P Marchand, Chair  
Nancy Armstrong-Montes, Vice  
Jarae Cate, Director  
Annette Moses, Director  
Anna Vargas, Director

**MEETING MINUTES**

**CALL TO ORDER** – Meeting called to order by Jolene Marchand, Chair @ 6:04 p.m. followed by the flag salute and the Land Acknowledgment as well.

**WELCOME OF STAFF / GUESTS** – Effie Dean, Superintendent, Keta Cline, Assistant Principal, Dave Cirk, Facilities Director, Ron Frescas, Athletic Director, Nikkie Maceda, Business Manager, Lisa Vaughn, NEA REP, & Scott Hunter of the GCD STAR.

**PUBLIC COMMENT** - Jolene asked if anyone wished to make a Public Comment. No one wished to comment.

**ADOPTION OF REGULAR AGENDA (Changes to the Agenda)** – There were no changes to the agenda suggested. Jarae made a motion and Nancy seconded. Motion carried.

**APPROVAL OF MINUTES** – The Board asked that the Bidding Policy be sent to all members. Jarae motioned that the listed minutes be approved with corrections & Anna seconded, motion carried.

**APPROVAL OF WARRANTS** – Jolene stated that she believes the District is paying the ESD171 too much money. Effie said that one bill for five months of service came all at once, so that is why the bill was so high this time. Jarae asked about the window and the door repair. Dave explained that the windows were broken by rocks from the mower and the gym door was not installed correctly; we were not charged for the original installation. Nancy made a motion that warrants #50168- #50196 totaling \$261,959.43 for payroll and #50117 - #50167 totaling \$200,853.04 for AP be approved. Jarae seconded and the motion carried.

## BOARD REPORTS

- A. Parent Advisory & Student ASB -- no parent report was submitted, but Effie reported that there were many people at the last meeting, The ASB Student report was commented upon by Members. Jolene asked for dates of future events mentioned.
- B. Business Manager's Financial Update- Nikkie presented her monthly report on the monthly fund balances: General Fund \$5,007,208.63, Capital Projects \$2834943.63, Debt Services \$0.00, ASB \$24,976.01 and Transportation \$180,524.15. There were no further questions on finances.
- C. Maintenance / Transportation Report -- Dave reported that police reports were made on the gas stolen next to the Bus Barn. The Police believed it was McGuinness who was just released from jail, due to the size of the boot print in the snow. Jarac asked about incident reports, as her student was hurt and no one called home. Effie said that the Nurse is assigned to call and if she is gone, then her assistant should. If they are both gone, it falls on the Office staff. There was a day last month were all of these staff members were gone. Jolene said Effie should plan for this.  
Dave said that they should make a list of new safety equipment, (Effie has this list already) that can be purchased when funding is available. There were no further questions.
- D. Athletic Director- Ron stated Wrestling Season ended well. It was stated by Jarac that there was much discrimination by refs during the season. It was decided that this would be reported to WIAA. Track starts the 22<sup>nd</sup> of March. Jolene asked if there was a secondary overlap of sporting seasons and Ron agreed. There were no more questions.  
Jarac asked the Tribal Charitable Funds Grant be given to all coaches, teachers and the High School Teacher. Effie stated that Meghan had distributed the information in August, but she would do it again,
- E. Counselor Report -- The report was included in the Board Packet. Members asked if there was an MOU with Behavior Health. Effie stated that they had tried sending one, but still had not received services. She would ask about Yallup. Peace Makers had been visiting each week though. There were no questions.
- F. Elementary & Secondary Reports- The report was included in the Board Packet. There were no questions.
- G. Assistant Principal -- Keta shared that she has been helping with the Yearbook and asked if the Board would be willing to write a note for the book? Also, a photo would be taken at the next meeting. There were no more questions.
- H. Superintendent / Principal's Report -- Effie reported on the mid-year Secondary academic scores. She also compared them to the scores from last year at the same time of year. There have been increases, especially in mathematics. Reading has been slower to move forward.

Jolene stated that she had attended the Tribal Training for Boards and wanted the staff to go through trauma training. She also asked if we could fly the Tribal flag? She was concerned about enrollment, but Effie stated that all decedents were already counted in the EASIE Application Grant.

## NEW BUSINESS

- A. Policy – 3242 – 3414 First Reading -- Jarac motioned that the policies be moved to the second reading and Nancy seconded, motion carried.
- B. NAFIS - Nancy made a motion that Effie travel to the upcoming NAFIS Conference in March. Jarac seconded, motion carried.
- C. NSD Logo - Jarac commented that she would like to see just one logo moving forward for the District. Of the five presented, she did not like any of them. The other members agreed that Jarac should create a new logo for them to see and possibly approve.
- D. LR Sports - The Board asked that there be a statement added to the Student Handbook that student athletes who participate in sports at LR be held accountable for their actions. Effie stated that she would pass this information on to Keta to include in the new handbook.
- E. SY Calendar 2024-25 -- Winter Concert - Effie reminded the Board that they wanted to add "Winter Concert" to the Calendar on December 19<sup>th</sup>. Nancy made a motion & Jarac seconded, the motion carried.

## OLD BUSINESS:

- A. Policy – 3223, 3224, 3225, 3226, 3230, 3231, 3232, 3235, 3240, 3241 (New & Old) - Second Reading - Jarac made a motion that policy 3223, 3224, 3226, 3230, 3231 & 3235 be approved; policies 3225, 3232 & 3241 (new) be Tabled and 3240 & 3241 (old) be deleted.. Anna seconded and motion carried.
- B. Policy – 2190, 3115, 3116, 3120, 3122, 3141, 3143, (Old & New) & 5010, Third Reading – Jarac made a motion that policies 3122, 2190, 5010, 3115, 3141 & 3143 (new) be tabled and 3120 & 3116 be approved and 3143 (old) be deleted. Annette seconded. Motion carried.
- C. Threat & Discipline Policies - Members agreed that this item could be discussed at a Special Board Meeting.
- D. Attendance Log - Effie comment on the fact that certified staff are rarely absent. There were no questions.
- E. IAG- Effie stated that the IAG application must be finalized before June. Jarac made a motion to approve the 2025 IAG Application and Annette seconded. Motion carried.
- F. EASIE I- Effie stated that the first EASIE APP is complete, but the second one will be coming later. Jarac made a motion to approve the EASIE I Application and Annette seconded. Motion carried.
- G. Teacher recognition - Effie stated that she & Keta would like to start recognizing staff each month, along with students. Anna stated that she would like students to have input as well. There were no more comments.
- H. Tuition Agreement - Effie stated that GCSDS had not yet responded to the offer sent to them from the Board. This item was Tabled.
- I. Annual Equity Report- Jarac made a motion that the following teachers be approved to teach on conditional certs or out of their endorsement area: Selina Timentwa, Gloria Adolph, Kelsie Obricht, Ron Frescas, Cindy Fry & Khristy Covington. They

are approved from SY 2023 – through spring of 2025. Anna seconded and the motion carried.

- J. Human Resources - Effie stated that an employee's performance must be discussed in Executive session.

**EXECUTIVE SESSION – RCW 42.30.110 (PERSONNEL)**

Jolene moved the meeting into Executive Session for twenty minutes at 8:46 pm. She later continued the session for an additional fifteen minutes. Jolene moved the meeting out of Executive Session at 9:38 pm.

**CLOSING BUSINESS** -- There were no items for "closing business".

**ADJOURNED** -- The meeting was adjourned by Nancy at 9:40 pm.

**Next Meetings:**

March 25, 2024 at 6:00 pm

Regular Meeting

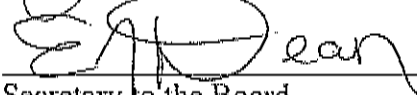
**EVENTS**

March 7, 2024

Mid- Winter Break (No school)

  
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Board Chair

3/25/22  
Date

  
\_\_\_\_\_  
Secretary to the Board

3-25-22  
Date