

Nespelem School District #14
Total Base Salaries For Certificated Instructional Staff
For School Year 2025-26

1.035

Years of Service	(2.5 IPD % +1%)								MA+90 OR Ph.D.
	51,226	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45
0	51,226	52,610	54,043	55,480	60,090	63,059	61,416	66,026	68,998
1	51,916	53,318	54,770	56,270	60,928	63,881	62,099	66,757	69,708
2	52,573	53,989	55,456	57,072	61,716	64,700	62,786	67,430	70,415
3	53,250	54,679	56,162	57,829	62,465	65,521	63,438	68,070	71,128
4	53,914	55,406	56,898	58,623	63,286	66,364	64,120	68,784	71,863
5	56,349	56,977	57,606	59,427	64,072	67,212	64,815	69,462	72,602
6	57,056	57,693	58,329	60,241	64,864	68,021	65,526	70,150	73,305
7	58,310	58,960	59,610	61,626	66,318	69,562	66,859	71,549	74,794
8	60,199	60,871	61,542	63,724	68,480	71,843	68,956	73,713	77,074
9		62,891	63,585	65,845	70,712	74,189	71,075	75,945	79,422
10			65,651	68,075	73,006	76,600	73,307	78,239	81,831
11				70,370	75,409	79,074	75,602	80,642	84,305
12				72,592	77,876	81,650	77,987	83,107	86,883
13					80,403	84,290	80,456	85,634	89,521
14					82,942	87,028	82,998	88,340	92,261
15					85,100	89,293	85,155	90,637	94,660
16 or more					86,801	91,077	86,858	92,449	96,552