

**NESPELEM SCHOOL DISTRICT BOARD OF DIRECTORS**  
**Regular Meeting**

**Meeting Date / Time**

1/27/2025 @ 6:00 p.m.

**Location**

Nespelem School District

**Members Present**

Jolene P Marchand, Chair  
Nancy Armstrong Montes, Vice  
Jarae Cate, Director  
Annette Moses, Director  
Anna Vargas, Director

**MEETING MINUTES**

**CALL TO ORDER** – Meeting called to order by Jolene Marchand, Chair @ 6:02 p.m. followed by the flag salute and the Land Acknowledgment (led by Nancy Armstrong- Montes) as well.

**WELCOME OF STAFF / GUESTS** – Effie Dean, Superintendent Nikkie Maceda, Business Manager, Dave Cirk, Facilities Manager, Ron Ferescas AD, and Scott Hunter’s AI (GCD STAR).

**ADOPTION OF REGULAR AGENDA** (Changes to the Agenda) - Jarae made a motion that the agenda be approved with the following corrections, the Calendars be discussion only, The Superintendent Evaluation be Tabled to February and Re-elections be added to new business. Anna seconded. Motion carried.

**APPROVAL OF MINUTES** –Nancy made a motion that the attached minutes for December 16, 2024 (Regular Meeting) be approved with a minor correction & Jarae seconded, motion carried.

**APPROVAL OF CONSENT AGENDA** – The Board did have a few questions: “Why did Arcanna & Khristy receive a separate check?”, Why did we pay Lake’s Construction again?”. Effie said that she would ask payroll questions tomorrow and Nikkie stated that the money to Lake’s was from retainage.

Nancy made a motion to approve the December warrants #50972, #51000 - #51030 and 9000001445 -9000001475 totaling \$284,226.62 for payroll and 50973 - #50999, 51035 - #51066 totaling \$108,182.53, for AP be approved. Anna seconded and the motion carried.

Nancy made a motion to approve the January warrants #51105- #51133 and 9000001484-9000001505 totaling \$292,510.42 for payroll and #51067- #51102 totaling \$74,785.61, for AP be approved. Anna seconded and the motion carried.

## **BOARD REPORTS**

- A. Business Manager's Financial Update- Nikkie provided the monthly report. Her report reflected the following monthly fund balances: General Fund \$5,859,870.94, Capital Projects \$331,231.50, Debt Services \$0.00, ASB \$21,361.85 and Transportation \$236,344.71. There were no further questions on finances.
- B. Parent Advisory Report - No report was submitted from the Parent Committee. And no representative was present.
- C. Maintenance / Transportation Report – Dave provided the winter report. There were no further questions.
- D. Athletic Director Report – Ron Frescas presented his report. The Board asked about having a dual wrestling match at home next year. Ron said they had one planned and LR backed out. They also asked about new wrestling uniforms. Effie stated that some had just been bought two years ago. They stated they wanted more smaller ones that matched. Buying cheer uniforms next year was also mentioned. There were no further questions.
- E. Counselor Report – Desirae Bear Eagle was not present. The Board asked where the pantry might move in the future? Effie said that there was not currently any available space. There were no further questions asked.
- F. ASB – Debbie Bays was not present. There were no questions asked.
- G. ALE – Mark Herndon was not present.. There were no questions on his report.
- H. Principal's Report – Keta was not present. There were no questions on her report.
- I. Superintendent / Principal's Report – Effie shared the mid-year academic report for the secondary grades. There were no questions.

## **NEW BUSINESS**

- A. NEA Negotiation Plan / PSE CBA - The Board will discuss NEA negotiations in the next month's Executive Session. Nancy made a move to approve the PASE CBA, with the removal of specific coordinator titles on the first page. Jarae seconded and the motion carried.
- B. AD Plan – The Board moved this item to Executive Session.
- C. Resolutions – Nancy made a motion to approve both the Four Day Waiver Resolution and the Addition of grades 11 & 12 resolution, with corrections. Jarae seconded, the motion carried.
- D. Two Year Calendar SY 25/26 & 26/27- The Board asked that the calendars be sent back to the Unions and requested more detailed information.
- E. Approve IAG- Nancy approved the 2026 Impact Aid Application. Annette seconded, motion carried.
- F. Street Lights - Effie stated that the City will put in street lights, but they are asking the District to pay the monthly bill on ten posts, which should be around \$800 a year. Nancy made a motion to approve this collaboration with the additional clause stating,

- “ As deemed reasonable by the School Board in relations to maintenance & replacement costs, in all situations.” Annette seconded, motion carried.
- G. Board Member Travel Request – The Board agreed to pay for Annette’s fees for attending a Language Conference in March. She will contact Linda to make arrangements.
  - H. Ice Skating – Nancy made a motion that the Fourth Grade be allowed to attend an ice skating field trip, Annette seconded, motion carried. It was also asked that Ron send out a letter to each parent ASAP
  - I. Re-Election – Effie will mail the form to the County. Each member will contact them on their own as well.

**OLD BUSINESS:**

- A. New Discipline Policy 3241 and Additional ALE Policy 2415, Second Reading – Nancy made a motion that Policy 3241 & 2415 be approved, Annette seconded and the motion carried.
- B. Land Purchase / Construction Update - The Board moved this item to Executive Session.
- C. Human Resources - The Board moved this item to Executive Session.

**EXECUTIVE SESSION – RCW 42.30.110 (PERSONNEL)**

Jolene moved the Board into Executive Session at 8:56 for an hour. She moved the session out at 9:57 pm.

**CLOSING BUSINESS –**

Nancy made a motion to approve the transfers for Barb Quintasket to 11<sup>th</sup> & 12<sup>th</sup> for the 25-26 SY, Deb Bays to 8<sup>th</sup>, Lisa Vaughan to 7<sup>th</sup> and to post 6<sup>th</sup> grade as open. Annette seconded, motion carried.

Nancy made a motion to post a High School stipend position for next school year. Anna seconded, motion carried.

Nancy made a motion to offer Roweena Antone a prorated fulltime para position this year and a Dance Club stipend as well prorated for this year and Keelee Wilder Boozer a prorated teaching contract for MS Science. Jarae seconded, motion carried.

Nancy motioned that Desirae be given the Peer Helpers stipend for this year. Anna seconded, motion carried.

**ADJOURNED --** The meeting was adjourned by Jolene Marchand at 10:08 pm.

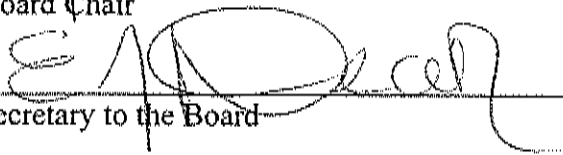
**NEXT MEETING:**

- February 18, 2025 Joint with GCDS
- February 24, 2025 @ 6:00 p.m.

**EVENTS**

- February 17, 2025                      No School – President’s Day

Board Chair



Secretary to the Board

Date

2-24-25

Date