

# AGENDA

NESPELEM SCHOOL DISTRICT BOARD OF DIRECTORS  
(REGULAR MEETING – Holiday Agenda)  
Monday December 15, 2025 @ 12:00 p.m. & 6:00 p.m.

**\*Recording in Progress\***

1. **REGULAR BOARD MEETING CALL TO ORDER – PART ONE**
2. **FLAG SALUTE / LAND ACKNOWLEDGEMENT**
3. **WELCOME OF GUESTS / PUBLIC COMMENTS (Please Sign In)**
4. **ADOPTION OF REGULAR AGENDA** (Changes to the Agenda) *ACTION*
5. **CONSENT AGENDA** *ACTION*  
December Payroll & Accounts Payable Resolution (\*See Attached)
6. **BOARD REPORTS** (\*See attached)
  - A. Superintendent / Principal’s Report – Dr. Effie Dean *DISCUSSION*

**RECESS UNTIL 6:00 p.m.**

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**1. REGULAR BOARD MEETING CALL TO ORDER – PART TWO**

**2. WELCOME OF GUESTS / PUBLIC COMMENTS (Please Sign In)**

**3. NEW BUSINESS**

A. Oath of Office

*ACTION*

B. Lakes General – Change Order

*ACTION*

**4. OLD BUSINESS**

A. Policy 0537 – Mission Statement (\*See Attached)

*ACTION*

B. Tuition Agreement (\*See Attached)

C. Human Resources

*ACTION*

**EXECUTIVE SESSION – RCW 42.30.110 (PERSONNEL)**

**CLOSING BUSINESS**

**ADJOURNMENT**

**NEXT MEETING:**

- January 26, 2026

**EVENTS**

- |                        |  |
|------------------------|--|
| • December 18, 2025    | Early Release – Christmas Program      |
| • December 22-31, 2025 | No School – Christmas Break            |
| • January 01, 2026     | No School – New Year’s Day             |
| • January 19, 2026     | No School – Martin Luther King Jr. Day |
| • January 20, 2026     | End of Quarter                         |