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State-by-State Reopening

The following is a compilation of state actions regarding reopening businesses within the state. With stay-at-home or business closure orders set to expire in the coming days, governors are weighing whether to extend those orders or release plans to either lift or not renew the orders and allow for the limited reopening of businesses.

This resource will be updated as those plans are released.

Nothing contained herein shall be construed as legal advice and each entity should consult local and state laws as well as their own stakeholders, including legal counsel, before making a determination on business operations.

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ALABAMA

Stay at Home order ends: April 30, 2020

Gov. Ivey issued a [Safer at Home order](#) on April 28 that will reopen parts of the state's economy starting April 30. Businesses with "high-risk" activities such as nightclubs, bowling alleys, barbershops and fitness centers are to remain closed. Businesses allowed to reopen must maintain a distance of 6 feet between employees and avoid gatherings of 10 employees or more. Restaurants still cannot have on-site eating but can deliver food or have curbside pickup. Beaches may reopen, but visitors must maintain 6 feet of separation from others not from their household. Surgeries are allowed to move forward in hospitals and other medical facilities as long as they do not take resources away from treating COVID-19.

On May 8, a revised [Safer at Home order](#) was issued allowing a partial reopening of nonessential retail businesses beginning on May 11 and extending through May 22. During this period, businesses that had previously been closed can reopen under specific [guidelines](#). Employers are required to practice mitigation policies including social distancing and hand-washing; face coverings are only required for businesses where staff come into close contact with customers.

On May 21, Gov Ivey amended Alabama's [Safer at Home Order](#) to be applied Statewide. The order which includes an expanded list of items to reopen will be effective Friday, May 22, 2020 at 5:00 p.m. and will expire on Friday, July 3, 2020 at 5:00 p.m.

ARIZONA

Stay at Home order ends: May 15, 2020

Arizona is operating under a partial reopening after Gov. Ducey issued an order on April 29 implementing a "Stay Home, Stay Healthy, Stay Connected" policy. This [order](#) is effective through May 15.

The current structure allows essential businesses to continue operating, but allows a number of non-essential retail businesses to resume curbside operations on May 4 and limited in-person services beginning May 8. Businesses that resume operations must implement a number of mitigation practices spelled out by the order.

Starting May 16, Arizona will be operating under the next phase of "Stay Home, Stay Healthy, Stay Connected" policy, which will be under continuous review for extension or rescission every two weeks. The [order](#) opens several nonessential businesses (pools, spas, gyms, etc.) with direct guidelines from the Arizona Department of Public Health.

CALIFORNIA

Regional State Partnership: Western States Pact. (California, Colorado, Nevada, Oregon & Washington State).

Stay at Home order ends: No end date

On April 13, a series of Western states (CA-OR-WA) announced their intention to work as a group on lifting stay at home orders and reopening commerce. CA Gov. Newsom outlined factors that will shape those states' thinking. [Find that information here.](#)

On April 28, Gov. Newsom announced a four-phase plan for reopening the state. Lower-risk businesses, such as retail and manufacturing, and public spaces will reopen during the second phase, which could be in a matter of weeks.

On May 4, Newsom [announced](#) that based on the state's progress in meeting metrics tied to indicators, the state can begin to move into Stage 2 of modifying the stay at home order on Friday, May 8 which would include expanded manufacturing and associated supply chains. Manufacturers reopening are advised to read the [guidance for the manufacturing industry](#) providing guidelines to create a safer environment for workers, prepare a plan and post the [checklist for the manufacturing industry](#) in the workplace to show customers and employees that you've reduced the risk and are open for business. That guidance includes establishing written plans, sanitization and social distancing practices, and mitigation measures including recommended, but not required wearing of face masks.

The governor also [asked](#) the Health Officer to set guidelines for local municipalities to advance to Phase 3 at a faster rate.

COLORADO

Regional State Partnership: Western States Pact. (California, Colorado, Nevada, Oregon & Washington State).

Stay at Home order ends: April 26, 2020

On April 20, Gov. Polis said that he would allow his stay-at-home order to expire on April 26 and released [this "back to work" plan](#). The slide deck outlines the conditions under which CO might relax its "stay at home" order to a lesser "safer at home" standard, as well as side-by-side comparisons on how the restrictions for individuals and businesses compare under those different environments.

On April 26, Gov. Polis issued a [new executive order](#) lifting some restrictions on businesses in the state as part of the ["back to work" plan](#).

The order, in Section H(6), allows critical businesses to continue operations with social distancing and mitigation policies. (Previous guidance issued at the outset of Colorado's stay at home order listed a variety of manufacturing sectors as [essential](#).)

The order asks the Colorado Department of Public Health and Environment to issue additional [guidance](#) to prohibit gatherings of 10 or more people (even in private establishments) and advise Coloradans to wear masks outside the home.

The new order allows non-critical retail businesses to offer curbside or delivery services beginning May 1, and for non-critical businesses to resume up to 50% of their in-person activities beginning May 4, as long as they follow mandatory social distancing requirements. The order stays in effect through May 26.

Beginning on May 27, restaurants will be able to open for in-person dining at 50% capacity of the indoor posted occupancy code limit, but they cannot exceed 50 people, whichever is less. They are also encouraged to provide as much outdoor services as possible. Bars will remain closed. Establishments that do not serve food will be evaluated in June.

CONNECTICUT

Regional State Partnership: Northeast (Connecticut, Delaware, Massachusetts, New Jersey, New York, Pennsylvania & Rhode Island).

Stay at Home order ends: May 20, 2020

Prior to May 20, Gov. Lamont has issued specific guidelines for sectors intending to reopen on that date, including offices and retail locations. Manufacturers are not included in these guidelines, as Connecticut had adopted the federal CISA guidance for “essential” businesses exempt from the previous order. These businesses should continue to operate under [guidelines](#) for essential businesses.

Non-essential businesses looking to restart operations on May 20 should follow the sector-specific [guidance](#) issued. Companies are required to [self-certify](#) with the state that they have complied with those guidelines.

DELAWARE

Regional State Partnership: Northeast (Connecticut, Delaware, Massachusetts, New Jersey, New York, Pennsylvania & Rhode Island).

Stay at Home order ends: May 31, 2020

Gov. Carney announced on May 5, interim steps to reopening. Some businesses around the state will be permitted to resume limited operations beginning May 8. Barbershops and salons will be allowed to reopen but may only offer services to workers at essential businesses and must follow strict operating guidelines. Jewelry stores may do business by appointment only, while other small retailers will be allowed to do curbside pickup only.

On May 8, Governor Carney announced the [extension](#) of the state of emergency declaration, including the stay-at-home order, to May 31. Governor Carney also announced his intention to begin Phase One of a rolling reopening of the Delaware economy on June 1, earlier if it is determined it can be done so safely, and released [guidance](#) on Phase One.

On June 3, Carney announced the state would move into [Phase 2](#) of the economic reopening on June 15.

FLORIDA

Stay at Home order ends: April 30, 2020

On April 29, Gov. DeSantis issued the [Phase 1: Safe. Smart. Step-by-Step. Plan for Florida's Recovery](#) under which certain businesses through much of the state on May 4 except in the counties of Broward, Miami-Dade and Palm Beach. The order continues to permit essential businesses under the federal CISA definitions of critical infrastructure and allows the partial reopening of nonessential retail or in-person businesses at a reduced capacity. The order allows restaurants to offer outdoor seating with six-foot space between tables and indoor seating at 25% capacity. Retail can operate at 25% of indoor capacity, and bars, gyms and personal services such as hairdressers will remain closed.

GEORGIA

Stay at Home order ends: April 30, 2020

On April 20, Gov. Kemp issued an [order](#) lifting some of the stay at home requirements for Georgia beginning April 27 to allow minimum basic operations at some in-person retail locations in the state. The order continues to exempt from effect of the order essential businesses defined under the federal CISA guidelines.

Companies that continue in-person operations are required to implement mitigation efforts, including telework, sanitization and optional health screenings including temperature checks for employees.

The order empowers the Georgia Department of Economic Development to issue clarity as needed. Significantly, the order also supersedes orders issued by cities or counties in Georgia, including a problematic order as written by the city of Atlanta.

HAWAII

Stay at Home order ends: May 31, 2020

In an [order](#) issued on May 5, Gov. Ige will allow the reopening of several nonessential retail businesses beginning May 7. The state's stay at home order remains in place through May 31, with exemptions for essential manufacturers identified under CISA.

Beginning in June, Hawaii will transition to Part 2: Re-opening of the [Beyond Recovery: Reopening Hawai'i](#), four part plan. Manufacturing is open with social distancing and safe practices.

Businesses in operation must practice social distancing, maintain separate operating hours for high-risk populations and make "readily available" hand sanitizers and sanitizing products.

IDAHO

Stay at Home order ends: April 30, 2020

On April 23, Idaho issued its "Idaho Rebounds" [plan](#) with a staged reopening protocol that would allow some non-essential businesses to resume service during the first half of May and charge non-essential businesses with developing plans toward reopening in the back half of May if certain public health criteria are met.

Idaho is currently operating under a phased reopening, with its Stay at Home order having expired on April 30. The Stay at Home order was replaced with a [Stay Healthy order](#) that goes into effect on May 1; this order allows for businesses to resume business operations at physical locations but requires the maintenance of social distancing and sanitation practices.

ILLINOIS

Regional State Partnership: Midwest (Illinois, Indiana, Kentucky, Michigan, Minnesota, Ohio, Wisconsin).

Stay at Home order ends: May 30, 2020

Gov. Pritzker announced that a [modified stay-at-home order](#) would extend through the end of May. However, starting May 1, some restrictions will be lifted. Nonessential retailers can reopen to fulfill telephone and online orders through pickup outside stores and delivery. Certain parks may reopen.

Beginning May 1, individuals will be required to wear a face covering when in a public place where they cannot keep a 6-foot distance from others. Face coverings are required in indoor public spaces such as stores.

Included in the order were new restrictions on manufacturers, including requirements to provide face coverings to employees who cannot practice social distancing, and limiting operations to “essential” lines of production. A press release associated with the announcement can be found [here](#). Language regarding manufacturing includes:

ESSENTIAL BUSINESSES AND MANUFACTURING: Essential businesses and manufacturers will be required to provide face-coverings to all employees who are not able to maintain six-feet of social distancing, as well as follow new requirements that maximize social distancing and prioritize the well-being of employees and customers. This will include occupancy limits for essential businesses and precautions such as staggering shifts and operating only essential lines for manufacturers.

The [order](#) lists safety requirements manufacturers may follow as part of the order, including:

- providing face coverings to all employees who are not able to maintain a minimum sixfoot social distance at all times;
- staggering shifts;
- reducing line speeds;
- operating only essential lines, while shutting down non-essential lines;
- ensuring that all spaces where employees may gather, including locker rooms and lunchrooms, allow for social distancing; and
- downsizing operations to the extent necessary to allow for social distancing and to provide a safe workplace in response to the COVID-19 emergency.

In early May, Gov. Pritzker announced the [“Restore Illinois Plan”](#) outlining five phases to reopen the state. Page 4 highlights the phases. Per the governor, Illinois is currently in Phase 2 statewide, with a goal of moving toward Phase 3 – which allows for the reopening of “non-essential” manufacturing businesses – possibly on a regional basis beginning May 29.

Numerous legal challenges to the extension of the order through the end of May have been filed.

Effective May 29, Illinois will move to a statewide Phase 3 opening to allow all manufacturing to resume operations with specific health and safety [guidelines](#).

Separately, the City of Chicago has released official COVID-19 [guidelines for manufacturers](#), after engaging with business leaders in the state.

INDIANA

Regional State Partnership: Midwest (Illinois, Indiana, Kentucky, Michigan, Minnesota, Ohio, Wisconsin).

Stay at Home order ends: May 1, 2020

Gov. Holcomb provided [a multi-stage reopening plan](#) on May 1. In most counties, manufacturers, industrial and other infrastructure operations that had not been considered essential will be allowed to open May 4.

Note there is a [“Guidelines for Manufacturing”](#) document that provides protocols regarding social distancing, employee checks and overall safety.

The following counties will remain in a Stay at Home order: Lake, Marion and Cass.

Gov. Holcomb announced a [Phase 3: Back on Track](#) Guidance for the State of Indiana to go into effect on May 22, except Cass, Lake and Marion Counties. June 1, Cass, Lake and Marion Counties will transition to Phase 3, with the rest of the state. The entire order is set to expire June 13. Manufacturing was permitted in Phase 2 and “Guidelines for Manufacturing” were provided with health and safety protocols regarding social distancing, employee checks and overall safety.

IOWA

Stay at Home order ends: No order issued

Iowa has not imposed a stay at home order throughout the COVID-19 outbreak, though Gov. Reynolds has imposed a state of emergency and several business restrictions largely applying to in-person retail businesses.

The most recent [proclamations](#) signed by Gov. Reynolds on April 27 loosens social distancing requirements in most Iowa counties beginning May 1 and lasting through May 15. Under those orders, restaurants and fitness facilities (among other businesses) may reopen under limited capacity. Recreational mass gatherings of more than 10 people are prohibited under Iowa’s current order.

Beginning May 13, several nonessential businesses (salons, barbershops, and massage and tattoo establishments) and restaurants (but not bars), fitness centers, libraries, and racetracks were permitted to reopen in the 22 counties where they have remained closed. Public Health guidelines are applicable for businesses reopening. The [new proclamation](#) expires June 25.

None of the orders, past or present, in Iowa are construed to limit manufacturing operations in the state.

KANSAS

Stay at Home order ends: May 3, 2020

The first phase of “[Ad Astra: A Plan to Reopen Kansas](#)” began May 4. Childcare facilities and libraries were allowed to reopen. Non-prohibited businesses, including restaurants, can reopen as long as they maintain at least 6 feet of distance between customers and follow other health requirements. Gyms, theaters, casinos and personal services like barbershops were not allowed to reopen. Bars and nightclubs can still only offer curbside and carryout service.

Gov. Kelly announced the state will move to Phase 2 of the [Reopening Kansas](#) plan starting Friday May 22. Manufacturing is open with social distancing and safe practice guidelines.

KENTUCKY

Regional State Partnership: Midwest (Illinois, Indiana, Kentucky, Michigan, Minnesota, Ohio, Wisconsin).

Stay at Home order ends: No end date

On April 23, Gov. Beshear rolled out a “Healthy at Work” [platform](#) to engage businesses in the state to help shape the phased reopening of business there. Industry groups can submit reopening proposals [here](#), while individual businesses who want to submit plans can do so [here](#). **Note:** Businesses that are currently open do not need to submit proposals to remain open.

Beshear announced that manufacturers who had been designated as nonessential will be allowed to reopen and reboot operations on May 11 provided the following guidelines can be met: Continue telework where possible; Phased return to work; Onsite temperature/health checks; Universal masks and other necessary PPE; Close common areas; Enforce social distancing; Limit face-to-face meetings; Sanitizer/hand wash stations; Special accommodations; Testing plan.

On May 11, the Cabinet for Health & Family Services Secretary Eric Friedlander issued an [order](#) regarding the return to work for many businesses including those that were previously allowed to remain open. The order contains the “Minimum Requirements for All Entities” reopening or remaining open. In addition to the Healthy at Work Minimum Requirements; manufacturing, distribution, and supply chain businesses must meet specific issued [requirements](#) in order to reopen and remain open. This includes the following requirements on face coverings and temperature checks:

- All businesses, once their sector has been reopened and they can comply with the requirements to reopen, must require employees to undergo a temperature and health check prior to beginning work each day to minimize the spread of COVID-19. This includes businesses that remained operating because they were deemed life-sustaining; those businesses must begin implementing health checks and the other minimum requirements starting May 11, 2020.
- These daily temperature and health checks may be administered by the employer at the business site or self-administered by the employee prior to arriving at work (at least once every 24-hour period).

- Universal Employee Masks: Businesses, organizations, and entities must ensure, to the greatest extent practicable, that their employees/volunteers/contractors wear a cloth mask (a surgical or N95 mask is not required). A business, organization, or entity need not require an employee to wearing a mask when masking would create a serious health or safety hazard to the employee/volunteer/contractor or when the employee/volunteer/contractors are working alone in an enclosed space. Businesses and organizations shall provide PPE at no cost to employees. Should offer instruction on proper use of masks and PPE. All entities must ensure, to the greatest extent practicable, that their employees wear a cloth mask (a surgical or N95 mask is not required).

LOUISIANA

Stay at Home order ends: May 15, 2020

On April 27, Gov. Edwards [extended](#) the stay-at-home order through May 15. The extended order included key changes enacted on May 1. Restaurants will be allowed to open their outside areas for patrons to eat in without table service. All employees who have contact with the public will be required to wear masks. While malls will remain closed, stores can open for curbside delivery.

On May 11, Gov. Edwards [announced](#) the state will proceed to a Phase One reopening posture on May 15, removing the stay at home order and allowing non-essential businesses to begin operating at a 25% capacity limit.

On May 14, Edwards signed the [order](#) to formally declare the state in Phase One of its [Roadmap to a Resilient Louisiana](#). The State Fire Marshal's Office and the Louisiana Department of Health have issued [guidance](#) for businesses to help them enter Phase One in a way that ensures they operate safely and at the maximum level allowed.

On June 1, Governor Edwards [announced](#) that Louisiana's Roadmap to Resilience will start Phase Two on June 5. While more businesses will be permitted to open at greater capacity levels, individuals are encouraged to wear masks whenever they are in public. Non-essential businesses will be permitted to operate at a 50% capacity limit.

Guidance will be issued to individual industries and businesses via the [OpenSafely.la.gov](#) website.

MAINE

Stay at Home order ends: May 31, 2020

Starting May 1, Maine entered the first stage of its [reopening plan](#). The plan allowed for the limited reopening of non-coastal state parks, drive-in religious services, car washes, auto dealerships and personal services such as nail salons.

On May 8, Governor Mills [announced](#) her plan to expedite the opening of businesses in rural Maine where transmission is not present.

On May 29, Governor Mills signed an [executive order](#) that allows for the gradual easing of restrictions implemented under previous orders as the state continues to reopen its economy. Effective June 5, the order requires places of business accessible to the public to post readily visible signs notifying customers of the requirement to wear face coverings where physical distancing is not possible and allows them to deny entry or service to a person not wearing a covering.

MARYLAND

Stay at Home order ends: No end date

On April 27, Gov. Hogan introduced his [“Roadmap to Recovery”](#) outlining the steps and conditions for gradually reopening Maryland’s businesses.

On May 6, Hogan announced that restrictions on outside activities would be eased on May 7, with the possibility of beginning Stage 1 of the state’s reopening plan as early as the week May 11.

Effective May 15 at 5:00 p.m., Maryland will move from a Stay-at-Home order to a [Safer-at Home](#) public health advisory. The plan provides a flexible and community-based approach which empowers county leaders to make decisions regarding the Stage One reopening in their individual jurisdictions. Under Stage One, all manufacturing may resume operations in accordance with updated [guidance](#) encouraging multiple shifts, physical distancing, and other safety precautions.

On May 27, Governor Hogan [announced](#) the resumption of outdoor dining and other activities to complete Stage One of recovery. He noted currently 23 of 24 Maryland local jurisdictions have announced a plan to enter Stage One, and if the positive health data trends continue he will be in a position to move the state into Stage Two which would mean lifting orders on non-essential businesses.

MASSACHUSETTS

Regional State Partnership: Northeast (Connecticut, Delaware, Massachusetts, New Jersey, New York, Pennsylvania & Rhode Island).

Stay at Home order ends: May 18, 2020

On May 18, Governor Baker announced his [“Reopening Massachusetts”](#) plan for a phased reopening of the state’s economy according to key public health metrics. The plan calls for essential businesses, like manufacturing, are to continue operating but must comply with safety standards and self-certify by May 25.

MICHIGAN

Regional State Partnership: Midwest (Illinois, Indiana, Kentucky, Michigan, Minnesota, Ohio, Wisconsin).

Stay at Home order ends: June 12, 2020

On April 23, Gov. Whitmer [extended](#) Michigan's stay in place order through May 15, while also outlining a series of "renewed activities" allowed under alternative arrangements.

Section 10 of the order lists a series of "resumed activities" permitted under the order, including:

- c. Workers for garden stores, nurseries, and lawn care, pest control, and landscaping operations, subject to the enhanced social-distancing rules described in section 11(h) of this order.
- e. Workers for moving or storage operations, subject to the enhanced social-distancing rules described in section 11(h) of this order.

That section describes a number of precautions required for those businesses, including:

- Barring gatherings of any size in which people cannot maintain six feet of distance from one another.
- Limiting in-person interaction with clients and patrons to the maximum extent possible, and barring any such interaction in which people cannot maintain six feet of distance from one another.
- Providing personal protective equipment such as gloves, goggles, face shields, and face masks as appropriate for the activity being performed.
- Adopting protocols to limit the sharing of tools and equipment to the maximum extent possible and to ensure frequent and thorough cleaning of tools, equipment, and frequently touched surfaces.

Moreover, Section 3(d) of the order gives latitude to these resumed businesses to operate for curbside sales if they continue to be closed to the public:

Any business or operation that employs workers who perform resumed activities under section 10(a) of this order, but that does not sell necessary supplies, may sell any goods through remote sales via delivery or at the curbside. Such a business or operation, however, must otherwise remain closed to the public.

On May 7, Gov. Whitmer signed an [executive order](#) allowing for manufacturers to resume previously suspended manufacturing work on May 11. Beginning on May 7, companies may deploy workers to engage in start-up activities at facilities. Workers performing either start-up activities or resumed activities, a number of safety protocols for companies are required, including (but not limited to):

- Conducting daily entry screening protocols for workers and facility visitors, including temperature screening
- Requiring face coverings for workers who cannot consistently maintain safe social distancing
- Create dedicated entry points for screenings
- Suspend non-essential visits to the facility

- Train workers in a number of different ways on safety and mitigation
- Closing common areas where practicable
- Institute staggered shift starts and break times where practicable
- Installing temporary barriers where practicable and deploying sanitization including handwashing stations and disinfecting protocols

Manufacturing work is not permitted to resume until companies have implemented protocols specified by the order.

Under [additional requirements](#) imposed by Gov. Whitmer on May 18, companies that are reopening must develop a COVID-19 preparedness plan, designate staff supervisors to monitor implementation, and implement other mitigation practices such as face coverings in places where social distancing is not possible. The order restates specific requirements for manufacturers.

On May 22, Whitmer extended the stay-at-home order until June 12. This move follows a legal victory in which a Court of Claims judge ruled Whitmer had the legal authority to extend Michigan's state of emergency under the Emergency Powers of the Governor Act of 1945. The ruling overrides the argument from the Republican-led House and Senate that Whitmer had no authority to extend the coronavirus state of emergency, which she issued March 10, past April without legislative approval.

Effective June 1, Michigan is [operating](#) under Phase 4 of the Michigan Safe Start Plan and Gov. Whitmer lifted the stay-at-home order with social distancing and capacity limits in place for businesses.

Michigan could move in to Phase 5 of the reopening plan by the end of June.

MINNESOTA

Regional State Partnership: Midwest (Illinois, Indiana, Kentucky, Michigan, Minnesota, Ohio, Wisconsin).

Stay at Home order ends: May 18, 2020

On April 24, Gov. Walz issued an updated [order](#) to allow some non-essential businesses to resume operations, including manufacturers in the state who might not have previously fallen into the “critical manufacturing” definition previously put forth by the state. Businesses that intend to reopen must implement a Preparedness Plan covering how the company will keep sick employees at home, promote telework, enforce social distancing, support hygiene and approach disinfection if necessary.

According to the order, senior management responsible for implementing these plans must sign and certify their company’s plan and share it to company employees. A template plan is available [here](#).

On April 30, Gov. Walz [extended](#) the state’s stay at home order through May 18, allowing for expanded curbside pickup from nonessential manufacturing businesses.

Minnesota will begin operating under a [partial reopening](#) posture beginning May 18, allowing non-critical business (except bars, restaurants and retail) to open under specific health guidelines. Many of those

businesses do, though, remain barred from welcoming in-store guest until May 30 with a plan to reopen expected around May 20. Find additional guidance on the order [here](#). Manufacturers should refer to the reopening guidance for manufacturers in planning a return to normal operations.

MISSISSIPPI

Stay at Home order ends: May 11, 2020

On April 24, Gov. Tate Reeves signed a “safer at home” [order](#) lifting some restrictions in the state, allowing for businesses to continue operating as “essential” under the purposes of the order.

The safer at home order encourages those in Mississippi to stay home and requires the cancellation of mass gatherings of more than 10 people. Businesses that continue operating should practice social distancing, close common spaces “to the extent possible,” and practice sanitization. Non-essential retail businesses are permitted under the new order to operate on a curbside or delivery basis. The order is effective through May 25.

On May 28, Gov. Reeves issued a [Safe Return Order](#) (opening all business operations) to restart the economy and resume community activities safely beginning Jun 1 and will remain in full force till June 15.

MISSOURI

Stay at Home order ends: May 3, 2020

On April 27, Missouri issued a public health [order](#) allowing for a partial reopening of businesses beginning on May 4 as part of Gov. Parsons’s “Show Me Strong Recovery” plan. The order will stay in effect through May 31 and allow for the reopening of non-essential businesses including retail and dine-in restaurants as long as they enforce social distancing and limit capacity to a proportion of square footage as outlined within the order. A companion [FAQ document](#) says the new order will apply to all Missouri businesses but has the intention of restarting operations for non-essential companies that have been closed during the stay-at-home order.

On May 28, Gov. Parson extended until June 15 phase one of the [Show Me Strong Recovery Plan](#) which was originally set to expire on May 31.

On May 28, Missouri Department of Public Health extended their [public health order](#) beginning on June 1 as part of Gov. Parsons’s Show Me Strong Recovery plan. The order will stay in effect through June 15 and was originally set to expire on May 31.

MONTANA

Stay at Home order ends: April 27, 2020

On April 22, Gov. Bullock issued a [health directive](#) extending the stay at home order from April 24 until April 27, with a plan to reopen some non-essential retail businesses thereafter. Employers are asked to keep common areas closed during this phase of reopening and minimize non-essential travel. The order permits bars and restaurants to begin operating again under strict social distancing standards beginning May 4.

Bullock released a [health directive](#) which provided guidance for phase one of the reopening of Montana, which included lifting the Stay at Home directive and reopening nonessential businesses.

NEVADA

Regional State Partnership: Western States Pact. (California, Colorado, Nevada, Oregon & Washington State).

Stay at Home order ends: May 15, 2020

On April 21, NV Gov. Sisolak outlined the framework the state will use to roll back restrictions and reopen. [Find that information here.](#)

On April 29, Gov. Sisolak extended Nevada's stay at home order through May 15, though the state will allow curbside operations for some nonessential retail businesses beginning May 1.

On May 7, Sisolak issued an [order](#) implementing Phase One of the [Nevada United: Roadmap to Recovery Plan](#) through May 30, allowing for 50% limited in store capacity for non-essential businesses such as restaurants and retail businesses reopening under this phase.

Gov. Sisolak signed an order on May 28, to move Nevada into [Phase Two](#) of the Nevada United: Roadmap to Recovery Plan through June 30, allowing for continued 50% limited in store capacity for non-essential businesses such as restaurants and retail businesses and reopening of businesses such as non-retail indoor and outdoor venues, salons, gyms, pools and museums at 50% capacity.

NEW HAMPSHIRE

Stay at Home order ends: May 31, 2020

Sununu announced a new “[Stay at Home 2.0](#)” order on May 1. It is in effect until the end of the month. It provides new guidance for specific business sectors.

Manufacturing businesses can continue to operate under the under with modified employee protection [guidelines](#).

NEW JERSEY

Regional State Partnership: Northeast (Connecticut, Delaware, Massachusetts, New Jersey, New York, Pennsylvania & Rhode Island).

Stay at Home order ends: No end date

Gov. Murphy announced a reopening plan on April 27 called “[The Road Back: Restoring Economic Health Through Public Health](#).” The plan includes principles for measuring progress towards reopening the state, including expanding testing capacity and demonstrating reductions in new COVID-19 cases.

On May 15, Governor Murphy [announced](#) the full “The Road Back: Restoring Economic Health Through Public Health” [multi-stage plan](#) to reopen New Jersey’s economy. Stage One allows for the relaxed restrictions on low-risk activities that can be easily safeguarded. Phased-in business include non-essential, but easiest to safeguard, work activities at physical locations if they meet safeguarding and modification guidelines, such as non-essential construction with protections. Some non-essential retail may open with significant modifications like curbside pickup. All workers who can work from home continue to work from home even if their industry is reopening.

NEW MEXICO

Stay at Home order ends: May 15, 2020

On May 5, Department of Health Secretary Kunkel amended the state [public health emergency order](#) to include all essential business employees operating a retail space must wear face coverings and strongly encouraged employers to acquire face coverings for employees in preparation for Phase one reopening.

On May 15, Governor Lujan Grisham signed a modified, [extended public health order](#) easing some restrictions and requiring face masks in public. The order will be in effect until May 31 at which point further reopening could occur. The extended order still advises that New Mexicans should remain in their homes except to engage in essential activities.

The updated order permits non-essential businesses to resume operations at 25% of their pre-crisis levels and encourages individuals to continue to work from home as much as possible. The 14-day quarantine order remains in place for out-of-state airport arrivals.

On June 1, a [public health order](#) was issued to extend all previously issued orders to remain in effect until June 30. All essential businesses that are permitted to operate must adhere to required [COVID-safe practices for all employers](#), as well as guidance specific to their industry sector. Guidance for Manufacturing, Warehouse and Food Production can be found [here](#). Employers are required to ensure employees have face coverings available which must always be worn in the presence of others.

NEW YORK

Regional State Partnership: Northeast (Connecticut, Delaware, Massachusetts, New Jersey, New York, Pennsylvania & Rhode Island).

Stay at Home order ends: June 13, 2020

Gov. Cuomo on April 28 [outlined a 12-step plan to reopen parts](#) of the state. The plan would require establishing regional isolation facilities to monitor the outbreak and hiring contact tracers to track the spread of the virus. It also centers on keeping hospitals from growing overwhelmed.

Cuomo said that businesses that do reopen will need to guarantee that their employees and customers maintain adequate social distancing. They will also have to frequently test employees, maintain strict cleaning standards and follow continuous tracing and reporting protocols, among other precautions.

Gov. Cuomo has indicated that manufacturing and construction in some parts of the state would be among those permitted to resume operations more quickly under an initial phase.

On May 15, New York partially reopened on a regional basis, as seven of the state's regions (Capital Region, Western New York, Central New York, Finger Lakes, Mohawk Valley, North Country and Southern Tier — [map here](#)) were permitted to move to Phase One reopening.

Manufacturing and construction are among the industries permitted to resume operations. **Companies that wish to reopen are required to complete a [form](#) affirming they have reviewed, understand and will implement the reopening [guidelines](#) for their industry.**

On June 8, New York City became the final region in the state to enter into Phase One of reopening. Capital Region, Central NY, Finger Lakes, Mohawk Valley, North Country, Southern Tier and Western NY have entered Phase 2 of reopening.

NORTH CAROLINA

Stay at Home order ends: May 8, 2020

Gov. Roy Cooper revealed [a three-phase plan](#) that will allow North Carolina to reopen after May 8. The state will need to meet specific criteria related to testing capacity and slowing the virus' spread in order for restrictions to be lifted. Some businesses would be allowed to reopen in the first phase of the plan.

On May 5, Gov. Cooper announced a modified Stay-At-Home [order](#) and a transition to Phase 1 of easing restrictions. The order removes the distinction between essential and nonessential businesses and allows individuals to leave their homes for any commercial activity at a business that is open

On May 20, Gov. Cooper [announced](#) that North Carolina will move into [Safer at Home Phase Two](#) of lifting COVID-19 restrictions effective 5:00 p.m. on May 22. The phase will run through at least June 26 while key public health metrics are monitored. The Safer at Home order will be lifted, replaced with a Safer at Home recommendation, particularly for vulnerable populations.

In addition to the businesses permitted to operate under previous orders, restaurants, salons, and personal care businesses may reopen at 50% capacity with other health and safety recommendations.

NORTH DAKOTA

Stay at Home order ends: April 30, 2020

Closed businesses in North Dakota are [set to reopen May 1](#). The state recommends that these businesses limit the number of people in their facilities and encourage employees to wear face coverings.

On April 29, Gov. Burgum issued an [executive order](#) with smart restart protocols for businesses resuming or continuing operations.

OHIO

Stay at Home order ends: May 1, 2020

On April 27, Gov. DeWine rolled out the [Responsible Restart Ohio Plan](#) to implement the reopening the following sectors: Consumer Retail & Services; General Office Environments; and Manufacturing, Distribution & Construction. Information on Manufacturing, Distribution & Construction sector can be found [here](#), which includes requirements for manufacturers including 6-foot social distances or barriers in between employees, mandatory wearing of face coverings, and employee-driven health assessments.

Note: The stay at home [order](#) will remain in place, prohibiting gatherings of more than 10 people.

On May 1, Mike DeWine announced that the Ohio Department of Health has issued a [Stay Safe Ohio Order](#). The new order, which incorporates the openings of businesses and services announced as part of the Responsible RestartOhio plan, will replace the previous “Stay at Home” order, which expires at 11:59 p.m. on May 1 and will be in effect till May 29.

Businesses must allow all customers, patrons, visitors, contractors, vendors and similar individuals to use facial coverings, except for specifically documented legal, life, health or safety considerations and limited documented security considerations. Businesses must require all employees to wear facial coverings, except for one of the following reasons (see link below). Businesses must provide written justification, upon request, explaining why an employee is not required to wear a facial covering in the workplace. At a minimum, facial coverings (masks) should be cloth/fabric and cover an individual’s nose, mouth, and chin.

Manufacturing, distribution and construction businesses that were ordered to cease all activities under the April 2, 2020 [order](#) may reopen on May 4, subject to the sector specific [operating requirements](#) for businesses to open as part of Responsible RestartOhio.

On May 19, Gov. DeWine announced that the Ohio Health Department Director is signing a [new Urgent Health Advisory: Ohioans Protecting Ohioans](#), which rescinds and maintains portions of the Stay Safe Ohio order.

The advisory will move from orders to strong recommendations. The advisory incorporates all the business orders about social distancing and sanitation, including employees wearing masks, as well as efforts to protect employees and efforts to protect the public. While the orders have included limited travel restrictions, these will now be lifted. However, while unnecessary travel within or outside of the state of Ohio is still permitted, it is not encouraged.

Governor DeWine announced that day care and childcare facilities can reopen – using social distancing as much as possible – on May 31.

On May 29, Gov. DeWine released the latest [public health order](#), issued by Ohio Health Director Dr. Amy Acton. The new order will remain in effect through July 1, unless it's rescinded or modified sooner. The face coverings/masks requirement remains in place, as it did under the previous order; however, so do the exceptions (see Section 7). In section 13, the OMA worked to include the following exception to using masks in the manufacturing workplace (see subsection f):

"There is a functional (practical) reason for an employee not to wear a facial covering in the workplace. Practical reasons include, but are not limited to, high temperatures in manufacturing facilities, or manufacturing employees separated by more than six feet or by a barrier when performing their jobs on the manufacturing floor."

OKLAHOMA

Stay at Home order ends: April 30, 2020

On April 22, Gov. Stitt released an “Open Up and Recover Safely” [plan](#) that calls for reopening some non-essential retail businesses between April 24 and May 1, with a goal of lifting restrictions further by

May 15. Employers in Oklahoma are asked to keep common areas closed, practice social distancing and minimize non-essential travel.

On May 14, Governor Stitt announced that the state would move to phase two of their [reopening](#) on May 15. Employers are encouraged to continue close common areas, promote social distancing, and implement enhanced sanitation protocols. During phase two, nonessential travel can start resuming, bars can operate with diminished standing room occupancy while following social distancing and sanitation protocols, and funerals and weddings can resume with more than 10 people.

OREGON

Regional State Partnership: Western States Pact. (California, Colorado, Nevada, Oregon & Washington State).

Stay at Home order ends: No end date

On April 13, a series of Western states (CA-OR-WA) announced their intention to work as a group on lifting stay at home orders and reopening commerce. OR Gov. Brown outlined her framework for reopening Oregon. [Find that information here.](#)

Gov. Kate Brown [announced](#) that 28 of 33 Oregon counties had successfully qualified for [Phase I reopening](#) of business beginning May 15. The partial reopening largely affects in-person retail businesses like bars, fitness centers, theaters and businesses of that type. The original stay at home order in Oregon had limited business restrictions to these sectors, and not manufacturers. For these types of businesses, Oregon has issued reopening guidance, including face covering requirements limited to these businesses, not manufacturers.

In a back and forth court battle, the Oregon Supreme Court is reviewing the case regarding the legality of the stay at home order and stated the current stay at home executive order stands until there is a final decision.

PENNSYLVANIA

Regional State Partnership: Northeast (Connecticut, Delaware, Massachusetts, New Jersey, New York, Pennsylvania & Rhode Island).

Stay at Home order ends: June 4, 2020

Gov. Wolf offered [a plan for reopening the state](#). The administration will categorize reopening into three phases: red, yellow and green. Regions and counties are likely to move into different phases at different times.

If the state's current status is "red," requiring all but life-sustaining businesses to close, the next ("yellow") phase would allow in-person business operations to resume under the guidance of "Business and Building Safety Orders.

Gov. Wolf announced the following 24 counties all of which are in the north-central and northwest regions of the state, would move to "Yellow" phase and reopen some businesses including manufacturing on May 8: Radford, Cameron, Centre, Clarion, Clearfield, Clinton, Crawford, Elk, Erie, Forest, Jefferson, Lawrence, Lycoming, McKean, Mercer, Montour, Northumberland, Potter, Snyder, Sullivan, Tioga, Union, Venango, and Warren counties. Gov. Wolf also issued [guidance](#) "yellow" phase rules for businesses including manufacturing.

Gov. Wolf announced that on May 15, the following 13 counties will move to "Yellow" phase of reopening: Allegheny, Armstrong, Bedford, Blair, Butler, Cambria, Fayette, Fulton, Greene Indiana, Somerset, Washington, Westmoreland.

Gov. Wolf announced that on May 22, the following 12 counties will move to "Yellow" phase of reopening: Adams, Beaver, Carbon, Columbia, Cumberland, Juniata, Mifflin, Perry, Susquehanna, Wyoming, Wayne, and York.

Governor Wolf announced eight additional counties will move to yellow and 17 to green, effective on May 29. All remaining counties in red are expected to move to yellow by June 5. The counties moving to yellow on May 29 include Dauphin, Franklin, Huntingdon, Lebanon, Luzerne, Monroe, Pike, and Schuylkill.

The 17 counties moving to green, also on May 29, include Bradford, Cameron, Clarion, Clearfield, Crawford, Elk, Forest, Jefferson, Lawrence, McKean, Montour, Potter, Snyder, Sullivan, Tioga, Venango and Warren. Counties that remain in red on May 29 and are expected to move to yellow by June 5 include Berks, Bucks, Chester, Delaware, Lackawanna, Lancaster, Lehigh, Northampton, Montgomery, and Philadelphia.

On June 4, Gov. Wolf and Secretary of Health Dr. Rachel Levine signed amended yellow phase orders to include 10 counties moving to the yellow phase on June 5. The counties include Berks, Bucks, Chester, Delaware, Lackawanna, Lancaster, Lehigh, Northampton, Montgomery and Philadelphia.

In addition, the governor and the secretary signed amended green phase orders to include 16 counties moving to the green phase on June 5. The counties include Allegheny, Armstrong, Bedford, Blair, Butler, Cambria, Clinton, Fayette, Fulton, Greene, Indiana, Lycoming, Mercer, Somerset, Washington and Westmoreland.

With these orders, there are no counties in the red phase. In total, on June 5, there will be 34 counties in the green phase and 33 in the yellow phase.

RHODE ISLAND

Regional State Partnership: Northeast (Connecticut, Delaware, Massachusetts, New Jersey, New York, Pennsylvania & Rhode Island).

Stay at Home order ends: May 8, 2020

Raimondo released a set of [six indicators](#) that the state will have to meet before reopening, including decreasing the rate of the virus' spread. The state then plans to reopen in three phases.

Gov. Raimondo has issued a [“Reopening Rhode Island”](#) plan that outlines the operating conditions under a phased reopening starting on May 9, but with no definite timetable attached to those conditions.

Beginning May 8, all employees of customer-facing businesses, office-based businesses and nonprofits, construction businesses, and manufacturers must wear cloth face coverings while at work. All these businesses must provide face coverings for their employees. Face coverings can include scarves, bandanas and other homemade and non-factory-made masks. Please see [guidance](#) on face covering from the Department of Business Regulation

SOUTH CAROLINA

Stay at Home order ends: April 27, 2020

On April 20, Gov. McMaster issued an [order](#) allowing a series of “non-essential” retail establishments to begin reopening in South Carolina, a step toward gradual reopening of the state. Retail businesses that begin reopening for operations must enforce an occupancy limit of no more than 20% of the establishment and practice social distancing and sanitization.

SOUTH DAKOTA

Stay at Home order ends: No order issued

April 28, Gov. Noem announced a [“Back to Normal” plan](#) that mandates hygiene and sanitization, leave for sick workers, telework, and employee health screenings where appropriate.

TENNESSEE

Stay at Home order ends: April 30, 2020

On April 20, Gov. Lee [indicated](#) that he would lift the stay at home order for much of the state beginning April 27, and not extend the order in its current form past April 30 except for Shelby, Madison, Davidson, Hamilton, Knox and Sullivan counties — where the governor said he would work with local public health officials to indicate their own reopening strategies.

On April 24, Gov. Lee rolled out the first steps from the [Tennessee Pledge](#) the state's rollout of guidance and best practices for Tennessee businesses in 89 of the state's 95 counties to keep employees and customers safe during the ongoing COVID-19 pandemic.

On April 28, Gov Lee issued [Executive Order 30](#) which supersedes and repeals Executive Order Nos. 17, 21, 22, 23, 27, and 29, effective Wednesday, April 29. The order allows Tennesseans and businesses to return to work in all industries where that can be safely accomplished by following health guidelines, while urging employers to allow or require remote work/telework if possible.

All employers and businesses that choose to open are expected to comply with the Governor's Economic Recovery Group (ERG) Guidelines for operating safely, as well as general health guidelines from the CDC and other government entities. You can find general guidelines for all business [here](#).

TEXAS

Stay at Home order ends: April 30, 2020

On April 27, Gov. Abbott issued an [order](#) allowing a partial reopening of businesses in Texas beginning May 1. The order applies to businesses to the extent that they weren't previously designated as "essential" during the state's previous stay in place orders. The order mostly applies to nonessential retail businesses, which are permitted to reopen at 25% of their listed occupancy.

An additional [order](#) was issued on May 5 expanding on the "Reopening Texas" order to specifically permit manufacturers who have otherwise been closed to reopen on May 18 at up to 25% occupancy of the facility.

For employers, Texas has provided [this checklist](#) on safe operations during this stage of the governor's [reopening plan](#).

UTAH

Stay at Home order ends: No order issued

While Utah had never imposed a stay at home order, the state is now operating under a “moderate risk” posture that allows for some reopenings of business in the state. The current posture allows for limited in-person retail and dine-in service at restaurants, among other changes.

Utah had previously operated under a “high risk” posture that imposed more limitations on those businesses and other industries, with general exceptions for essential businesses including manufacturing.

[Utah Leads Together](#) is Gov. Herbert’s comprehensive task force plan to mitigate the economic consequences of COVID-19. The [plan](#) outlines the path to recovery and identifies tools to gauge success in reopening Utah’s economy.

VERMONT

Stay at Home order ends: June 15, 2020

The state’s [stay-at-home order is still in effect](#), but has been modified to allow some to return to work. Gov. Scott is taking “a measured, phased approach” to reopening the economy. [Certain businesses were allowed to resume operations](#) under certain conditions starting April 27.

Effective May 11, any manufacturing facilities that had ceased operations for more than seven days during the state of emergency may reopen with as few employees as necessary to permit full operations while maintaining compliance with mandatory health and safety requirements.

On May 15, Governor Scott [extended](#) the state of emergency to expire on June 15. The order also made modifications to his previous Stay Home, Stay Safe Order to encourage Vermonters to only travel as needed and to maintain social distancing and follow CDC hygiene recommendations. Manufacturers that have previously been permitted to resume operations may continue their operations under this updated order.

On May 29, Governor Scott [announced](#) the opening of additional business operations and increased permissible social gathering sizes, made possible by state [data modeling](#) showing a continued low number of COVID-19 cases in the state. This announcement was accompanied by [updated safety guidance](#) from the Agency of Commerce and Community Development.

VIRGINIA

Stay at Home order ends: June 10, 2020

Gov. Northam released the “[Forward Virginia](#)” plan for easing public health restrictions in the state on April 24. The plan has criteria that includes increasing personal protective equipment for health workers and slowing the number of new cases, in order for the state to move to phase one of the reopening plan. During the first phase, certain businesses will be allowed to reopen with some restrictions and face coverings will be recommended to be worn in public.

On May 4, Governor Northam outlined his three-phase [plan](#) to ease restrictions on businesses and public gatherings when public health data supports doing so.

On May 8, Governor Northam [announced](#) Phase One guidelines for easing public health restrictions will go into effect on May 15. On May 12, he modified his [Executive Order](#) to delay Phase One in the Northern Virginia region (Counties of Arlington, Fairfax, Loudoun, and Prince William and City of Alexandria) to May 28 due to unique public health challenges being faced by the region.

Phase One permits retail establishments to operate at 50% capacity, allows bars and restaurants to permit outdoor seating at 50%, and provides for the reopening of personal services businesses. Health and safety [best practices and recommendations](#) for all business sectors are included with the order, though no new requirements announced specific to manufacturing.

On May 26, Governor Northam signed an [executive order](#) requiring the wearing of face coverings in all public indoor settings, effective on May 29.

As of May 29, the entirety of the commonwealth has entered Phase One.

WASHINGTON

Regional State Partnership: Western States Pact. (California, Colorado, Nevada, Oregon & Washington State).

Stay at Home order ends: May 31, 2020

On April 13, a series of Western states (CA-OR-WA) announced their intention to work as a group on lifting stay at home orders and reopening commerce. WA Gov. Inslee laid out his vision for the reopening of the state. [Find that information here.](#)

Inslee signed a [new order](#) May 4 that includes the state’s “[Safe Start](#)” plan and extending the state’s stay-at-home order through the end of May.

Gov. Inslee has outlined a phased approach to reopening that already allows for some limited construction activity; Phase 2 of that plan — which has no specific timetable attached to it — would allow for the reopening of any manufacturing in the state that is currently closed due to the stay at home order.

Effective June 1, Washington state is currently operating under a [Safe Start – Stay Healthy](#) proclamation expiring on July 1 and allowing individual counties to enter Phase 1 or 2 based on individual county cases.

WEST VIRGINIA

Stay at Home order ends: No end date

Gov. Jim Justice released a six-week reopening plan called “[West Virginia Strong – The Comeback](#)” on April 27. The first week begins April 30 and involves resuming elective medical operations and outpatient health care. During the second week, any small business with fewer than 10 employees may resume operations, including hair salons, nail salons, barbershops and pet grooming.

Guidance will be made available addressing specific business sectors.

In weeks three to six, additional businesses will be allowed to reopen, including office/government buildings, specialty retail stores and casinos.

WISCONSIN

Regional State Partnership: Midwest (Illinois, Indiana, Kentucky, Michigan, Minnesota, Ohio, Wisconsin).

Stay at Home order ends: May 26, 2020

Looking ahead to a phased reopening, Gov. Evers has issued a “[Badger Bounce Back](#)” plan that outlines different phases of reopening for Wisconsin and how business conditions in the state might change, but none of that plan has yet been implemented.

On May 13, the Wisconsin Supreme Court [struck down](#) the stay at home order. News reports have indicated some in-person retail businesses like bars or restaurants reopened shortly after the ruling. It’s not clear what steps Gov. Evers, the state legislature, or local governing authorities may take in the absence of a statewide order.

Gov Evers [stated](#) May 18 he will not pursue the rule making process and encouraged residents to continue health and safety recommendations. Several local governments have imposed mirror versions of the statewide order and are being challenged in court.

WYOMING

Stay at Home order ends: No order issued

On April 23, Gov. Gordon announced his [plan](#) to reopen the Wyoming economy and ease COVID restrictions. The plan will be based on health data and allow counties flexibility to seek variances based on local conditions.