



Mailing Address
25211 South 68th Street
Firth, Nebraska 68358



Email
board@norrisyouthfootball.org

NYFA Board Meeting Minutes

Date: November 28, 2021 at 1900 hours

Location: Norris High School Room M-15

1. Call to Order

a. Roll Call

Attendees: Wylie Clang, Adam Ickes, David Jacobs, Nick Jasa, John McNally
Rob Mierau, Ty Twarling, Aaron Williams

Absentees: Joey Hausman

2. Approval of prior meeting minutes

a. October 24, 2021

3. Reports

a. President's Report

- i. President Jacobs reported he's been in discussions with organizations that need our Articles of Incorporation (A of I) completed so we could get our name changed with the State, the bank, and any other organizations.
- ii. Jacobs reported he's had discussions with vendors about ording helmets and getting current helmets reconditioned. Jacobs discussed the importance of getting this done soon, so we can ensure we receive the helmets prior to the season.
- iii. Jacobs reported he did send notices to the Blue Valley Youth Football league, advising them Norris will not return due to the NYFA merger.

b. First Vice President's Report

- i. First Vice President Williams reported he contacted the Great Plains Youth Football League and informed them of the NYFA merger and our intent to join the GPYFL with all of our teams.
- ii. Williams advised the GPYFL is working on a new app to run the league through, with further updates expected in the coming months.
- iii. Williams reported the league is still determining their formats for next year, in terms of mixed grade teams/divisions (i.e. 3rd and 4th grade combined teams) and single grade teams/divisions (i.e. 3rd grade only team)

c. Treasurer's Report

- i. Treasurer Clang reported he looked into the web/cloud based version of QuickBooks, and learned the price is \$40 per month. Clang stated he did not feel we should spend that amount for the work we'll be doing, and will look for additional options.

d. Secretary's Report

Board of Directors

Wylie Clang - Joey Hausamnn - Adam Ickes - David Jacobs - Nick Jasa
John McNally - Rob Mierau - Ty Twarling - Aaron Williams



Mailing Address
25211 South 68th Street
Firth, Nebraska 68358



Email
board@norrisyouthfootball.org

- i. Secretary Mierau reported he updated the A of I to be applicable to the NYFA, but stumbled across some items that need to be addressed by an attorney.
- ii. Mierau advised he felt that once we get the A of I finalized and get our name changed with the appropriate organizations, all of our organizational documents should be in place.

4. Old Business

- a. **Board Members term limits** - Mierau was supposed to propose an initial plan for this item, but fell ill for a couple weeks, so this item will be tabled until the January meeting.
- b. **Mission statement** - The Board approved the Goals and Purpose of the NYFA in late October through email conversation. It was briefly discussed at this meeting to suggest any changes, and no edits were suggested.
- c. **League registration** - Williams advised the registration period will be in the spring of 2022, so we will table this item until we hear from the league that registration is open.
- d. **Bank account** - The Board discussed the need for the A of I to be finalized so we could move forward with setting up the NYFA account. This item will be tabled until the A of I is finalized and approved.

5. New Business

- a. **Articles of Incorporation** - Mierau advised he updated the A of I to be applicable to the NYFA, but stumbled across some items that need to be addressed by an attorney. Clang advised he spoke to his attorney and they were willing to look through the A of I and make sure it was what we needed to proceed with our organizational changes. Clang stated his attorney quoted him a price of approximately \$200.00 for the work, but he was unsure if that included filing fees for the State.

Item 5a was moved by Jacobs, Seconded by Jasa; That we approve the use of Clang's attorney to finalize our Articles of Incorporation, and file it with the State of Nebraska; and allow up to \$300.00 of NYFA funds to be used to pay for the attorney and filing fees.

Roll Call:

Yea: Clang, Ickes, Jacobs, Jasa, McNally, Mierau, Twarling, Williams

Nay: None

Abstain: None

Motion: Carried

- b. **Mailing Address or PO Box** - The Board discussed how we should receive our mail. Twarling stated items could be delivered to the school and he could gather them as needed until board members retrieved them or until a meeting. The

Board of Directors

Wylie Clang - Joey Hausamnn - Adam Ickes - David Jacobs - Nick Jasa
John McNally - Rob Mierau - Ty Twarling - Aaron Williams



Mailing Address
25211 South 68th Street
Firth, Nebraska 68358



Email
board@norrisyouthfootball.org

Board did not feel they wanted to burden Twarling with the task of collecting the NYFA's mail and managing it until it's retrieved. Mierau advised he looked into the costs of obtaining a post office box in Firth and Hickman. Mierau stated the cost for a "Size 1" box (the smallest available) in Hickman was \$62 per year; and a \$56 per year in Firth. Mierau stated, drawing from his experiences, he felt a "size 1" would be sufficient for our operation. The Board discussed having the box in Hickman, as it is more centrally located and traveled to and through, than Firth.

Item 5b was moved by Mierau, Seconded by Williams; That the NYFA obtain a post office box in the City of Hickman for the cost of \$62 per year, be passed and adopted.

Roll Call:

Yea: Clang, Ickes, Jacobs, Jasa, McNally, Mierau, Twarling, Williams

Nay: None

Abstain: None

Motion: Carried

6. Board of Directors Open Forum

- a. **Player Registration** - Jacobs stated online registrations is going well, and the database is building everyday. Jacobs stated, currently we have approximately 70 players registered for the NYFA.
- b. **Player Fees** - The Board discussed putting together some hard numbers to determine players fees. Ickes did a number of calculations to determine player fees for the 2022 season and beyond, specifically as the fees relate to depreciable football equipment and the replacement costs of the equipment in the future years. Ickes advised he wanted to get hard numbers for all of the expenses we expect to be paid for through player fees: i.e. helmets, shoulder pads, jersey, pants, storage units, team app (for communication), insurance, etc. The overall discussion and calculations showed the fees to range between \$250 to \$300 per player, as previously expected. It was decided that we would continue to gather hard numbers, provide them to Ickes to let him calculate (and/or suggest a final fee range), which we would then conduct a meeting to set the player fees prior to January 1, 2022, as we had previously advised registrants that fees/deposits would be known by January 1, 2022 and be due by February 1, 2022.
- c. **Two Year Plan** - Mierau advised that a couple of weeks ago, Jacobs provided him with a "Two-Year Plan" for the merging of youth football organizations in the Norris District. Mierau advised we are pretty well on pace, and maybe a little ahead of Jacobs plan, but the next two months would be critical in getting equipment order and collecting player fees.
- d. **NYFA Different and Better** - Mierau expressed his desire for the NYFA to be "different" and overall "better" than other youth sports organizations. One area

Board of Directors

Wylie Clang - Joey Hausamnn - Adam Ickes - David Jacobs - Nick Jasa
John McNally - Rob Mierau - Ty Twarling - Aaron Williams



Mailing Address
25211 South 68th Street
Firth, Nebraska 68358



Email
board@norrisyouthfootball.org

Mierau discussed is having occasional public meetings so parents, coaches, players, or others could attend and give their thoughts and opinions on whatever topics they want. Mierau advised of his desires to make sure we meet Twarlings goals of having over 30 kids per class out for football throughout all four years of the high school years. The Board discussed how our initial plans are to have a player draft system each year, so that we can give as many kids opportunities each year to perform on the football field and give them the desire to want to come back year-after-year. The Board discussed the draft system would help ensure we have two “A” teams versus having an “A” team and a “B” team. The Board’s discussion alluded to this being the best way to develop the most kids, and keep them playing football as long as possible. The Board will continue this discussion in later meetings.

7. Public Forum - Closed Meeting

8. Announcements

a. **Next meeting:** December 12, 2021 at 1900 hours; via Zoom

9. Adjournment

Item 9 was moved by Ickes, Seconded by Jasa; That the meeting is adjourned.

Roll Call:

Yea: Clang, Ickes, Jacobs, Jasa, McNally, Mierau, Twarling, Williams

Nay: None

Abstain: None

Motion: Carried

President - Printed Name

President - Signature

Secretary - Printed Name

Secretary - Signature

Board of Directors

Wylie Clang - Joey Hausamnn - Adam Ickes - David Jacobs - Nick Jasa
John McNally - Rob Mierau - Ty Twarling - Aaron Williams