



National Association of Postal Supervisors

PO Box 90008

Washington, DC 20009- 0008

Minutes

October 30, 2025

President Marty Wright greeted the meeting members and called the meeting to order at 7:09 p.m. The meeting began with the Lord's Prayer and the Pledge of Allegiance. There was a quorum. The meal was blessed, and members in the room were encouraged to eat. The officer's roll call was taken. The September meeting minutes were read and accepted by the membership pending any corrections.

Roll Call of Officers:

President Marcellus Wright	Present
1 st Vice President- Reginald Hughes	Present
2 nd Vice President – Darrell Young	Present
Secretary- Tonya Desperett	Present
Financial Secretary Theresa Bailey	Present
Treasurer Donalda Moss	Excused
Sergeant of Arms- Vincent Clark	Present
Tour 1 Representative Mary Milner	Present
Tour 2 Representative- Waverly Vaughn	Present
Tour 3 Representative – Raynard Nowden	Present
Station & Branches Mike Alston	Present
Immediate Past President Alvin Harper	Present
Legislative Representative – Joslin Harris	Present
Good and Welfare – Kay Hunter	Absent
Representative for Admin. Offices – Sekita Davis	Present

GOOD & WELFARE REPORT – No report. Chandria thanked the members for the floral arrangement. A basket needs to be sent to Denefria Witherspoon.

LEGISLATIVE REPORT – No report.

IMMEDIATE PAST PRESIDENT’S REPORT – Mr. Harper stated that the constitution and bylaws committee had finalized the changes. The group was reminded that the vote was to send the document via email to the membership. President Wright will send a copy to Ray for dissemination.

FINANCIAL REPORT – Marty provided the September financial report in Donaldda’s absence.

FINANCIAL SECRETARY REPORT – Theresa Bailey provided the financial secretary report. The September report lists 988 members and 12 associate members, and the October report lists 1003 members with 12 associate members.

1st VICE PRESIDENT’S REPORT – No report.

2nd VICE PRESIDENT’S REPORT – No report. Darrell thanked the membership for the fruit basket.

NEW BUSINESS

President Wright reminded the members that our November Thanksgiving meeting will be on the third Thursday of the month, November 20th. Typically, this meeting is an in-person meeting; however, it will also be held on Zoom to discuss important topics. President Wright asked if the membership wanted to invite NAPS HQ leadership to the meeting. He also asked for volunteers to assist with serving the meal. It was noted that Steve Shawn wants to attend our EOY meeting to campaign for AVP. First VP Reggie Hughes suggested he attend our January meeting.

There is a backlog at HQ for adding new members. First VP Reggie Hughes spoke with Patrick at HQ about 1187s. He also resubmitted the names of 2023 and 2024 members that were not on our DCO. Between Waverly and Reggie, there are 23 new members. It was noted that there will likely be additional membership resolutions at the 2026 Convention. Branches are still working on having domiciled members returned to their original branches.

President Wright spoke about advocacy training. He stated that if any member ever wants to attend, the branch will send them. He stated for the past two years, advocacy training has been offered on a cruise, and in his opinion, it should be offered in a different arena. President Wright has spoken with AVP Troy Griffin and suggested that advocacy training be held around LTS or in April or May. Branch 135 sent one person to attend the advocacy training on the cruise.

President Wright stated that the 2026 CAASC will be held in Annapolis, MD, May 14th - May 17th. Eligibility requires a member to attend 5 meetings in the previous year. We must have the constitution and bylaws ratified by January, as it has a change stating that the branch will send 2% of members to each convention. The National meeting will be held August 10th – August 14th in San Francisco at the Marriott Marque. A member must attend 10 meetings in the previous year to be eligible to attend. Last year, twenty people went to the National meeting. It was determined that 2% would cover the same number of people moving forward.

On September 27, President Wright attended a meeting with the MPOOS and the District Manager. Some of the items discussed:

1. Annual Leave Policy – NAPS asked each MPOO to submit their policy, as some had different nuances.
2. Role of a relief supervisor – differences in each MPOO group, but employees must follow instructions.
3. Laterals—why are people being turned down for lateral positions? USPS is adamant about not taking laterals currently. Although USPS is not taking lateral positions, Ms. McLucas, District Manager, stated that any downgrade requests should be given to her. The district is saving customer service positions for plant-impacted or rified employees. Ms. McLucas will work with NAPS; however, she will not hold all customer service jobs. There must be some correlation of skill and knowledge.

President Wright commended Plant Manager, Lonzone Wright, for her collaborative efforts with NAPS.

We are still seeing integrity with scanning.

There is a new pay policy, although NAPS has not provided anything, President Wright does have information to share from UPMA:

Salary Increase	
Individual Rating	Salary Increase
1	0%
2	2%
3	3.50%
4	4%
5	5%
PFM	Lump Sum
1	0%
2	0%
3	0%
4	2%
5	3%
6	3.50%
7	4%
8	4.50%
9	5%
10	6.00%

Effective January 2026, salary ranges will increase by 3%. While USPS pays 78% of health benefits, plans will increase by 13.5 %, and this cost will be passed on to the member. We should have NAPS-specific information by the November meeting.

The Eastern Region Conference (ERCM) meeting will be held in PA, January 15-18, at the Westin Hotel Resort. We typically take 10 members, but the floor was open to see which members wanted to attend. The following members volunteered to attend the 2026 ERCM.

ERCM2026

Mike Alston	Nicole Boone
Ray Nowden	Waverly Vaughan
Joslin Harris	Lou Minor
Kay Hunter	Donalda Moss
Sekita Davis	Marty Wright
Reggie Hughes	Darrell Young
Jeff Overholt	Tonya Despertt
Theresa Bailey	

There was a discussion about having a breakdown report of the expenses for the annual crab feast.

The meeting adjourned at 8:28 pm.

Respectfully submitted.

Tonya Despertt