



National Association of Postal Supervisors

PO Box 90008

Washington, DC 20009- 0008

Minutes

July 31, 2025

President Wright greeted the meeting members and called the meeting to order at 7:05 p.m. The meeting began with the Lord's Prayer and the Pledge of Allegiance. There was a quorum. It was noted that Troy Griffin, Capital- Atlantic, Vice President, was in attendance. The meal was blessed, and members in the room were encouraged to eat. The officer's roll call was taken. The June meeting minutes were read and accepted by the membership pending any corrections.

Roll Call of Officers:

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| President Marcellus Wright | Present |
| 1st Vice President- Reginald Hughes | Present |
| 2nd Vice President – Darrell Young | Present |
| Secretary- Tonya Despertt | Present |
| Financial Secretary Theresa Bailey | Present |
| Treasurer Donalda Moss | Present |
| Sergeant of Arms- Vincent Clark | Present |
| Tour 1 Representative Mary Milner | Present |
| Tour 2 Representative- Waverly Vaughn | Present |
| Tour 3 Representative – Raynard Nowden | Present |
| Station & Branches Mike Alston | Present |
| Immediate Past President Alvin Harper | Present |
| Legislative Representative – Joslin Harris | Present |
| Good and Welfare – Kay Hunter | Present |
| Representative for Admin. Offices – Sekita Davis | Present |

GOOD & WELFARE REPORT – No report. A past president, Fred Campbell, recently passed, and Marty will provide the information.

LEGISLATIVE REPORT – Joslin reported that NAPS was providing testimony to Congress regarding mail theft and postal-related crime prevention.

IMMEDIATE PAST PRESIDENT'S REPORT – No report.

FINANCIAL REPORT – Donald Moss shared reports from June 2025. Ray shared the treasury report online for all participants to see.

FINANCIAL SECRETARY REPORT – Theresa Bailey provided the financial secretary report. She reported that there were 980 members as of June 30 and 13 associate members. The July report indicated that we have 983 members. These changes are primarily due to finance number changes. Theresa provided membership with her phone number and reminded everyone that new member forms (1187) must be submitted to her in person—if a copy was requested.

1st VICE PRESIDENT'S REPORT – Reggie Hughes reminded everyone that code 35 is not allowed. Supervisors are not allowed to work off the clock. Emphasizing the importance of clocking in and out for accurate record-keeping.

2ND VICE PRESIDENT'S REPORT – No report.

PRESIDENT'S REPORT – Mike Alston and Ray Nowden provided information on the crab feast. Guests must be paid for in advance. The event is open for members to have as many guests as they would like. Mr. Harper asked if we had invited the Presidents from the other local branches. Ray responded that he had done that already. David mentioned a potential bowling event as a second event, though Ray noted that bowling lanes would be difficult to book after September due to league schedules.

The RIF started last Thursday, with letters to be sent on August 9th and 20th. Troy emphasized that while some employees may receive potential impact letters on August 9th, it doesn't necessarily mean they will be affected, and those receiving letters on August 20th will have until December 12th, 2025, to find new positions. He clarified that the union would prioritize helping members find new jobs, but wouldn't use resources to assist non-members, and noted that the rules for this RIF are different from previous ones. He suggested that members actively reach out to the documented 63 non-members to invite them to join NAPS. It was recommended that non-members be contacted and advised of the impending RIF, as they may have to pay their own legal fees if impacted. This may provide the necessary leverage to encourage non-members to join. A challenge was discussed to increase Branch 135 contribution for signing up new members.

Mary raised concerns about changes to expediter positions in Indianapolis, but Troy explained that each facility's situation is unique, and specific details should be confirmed through individual letters. Troy requested that all letters, dated August 9th or 20th to be funneled through Marty to him. He asked that members not to feed into rumors or speculation. If impacted, you will receive a letter. Joslin Harris will be conducting e-careers and training sessions to assist members who receive RIF notices. Troy indicated that he would also ensure training was implemented to assist impacted members.

President Wright asked how soon does a non-member become a new member? It was explained that it depends on the time of joining. Troy stated that it is not fair to members who have been paying dues for years to be bumped back because new members were impacted.

The RIF discussion clarified that while mail processing and possibly maintenance could be affected, it is separate from the reclassification process, which involves competitive bidding. Troy emphasized that employees should wait for official letters before taking any action regarding the RIF. Regarding pay negotiations, it was reported that the postal service has agreed to an extension until September 22nd to discuss base salary increases for all EAS employees, though concerns were raised about employees with corrective action. The meeting also addressed the need for regular consultations with plant managers and district managers, which have not occurred in approximately two years.

Additionally, Troy requested support from Branch 135 to attend Capital Atlantic training in October, which will be on a cruise. The cruise will be October 26th – November 1st. He stated the agenda will focus on advocacy, financial training, and officer development, but emphasized that only committed representatives should attend, not just for the cruise experience.

Chandria Perry inquired about an update on HQ parking issues. Troy stated that USPS had made what seemed to be a veiled threat regarding bringing employees back to work since parking was an issue. He maintained that the item was still on the consultative agenda for discussion and resolution. He stated that he hoped to have a positive response by the September meeting.

Currently, there is no discussion for an EAS Function 2 VERA.

Overall, we do not seem to be getting a lot of membership participation, from membership meetings to planned events. 1st VP Reggie Hughes will take flyers around to the WDC offices. Mary Milner will post information on an HQ bulletin board. Everyone is encouraged to inform others about NAPS.

The meeting adjourned at 8:24 pm.

Respectfully submitted.

Tonya Despertt