



## **National Association of Postal Supervisors**

**PO Box 90008**

**Washington, DC 20009- 0008**

### **Minutes**

**September 26, 2024**

The meeting was called to order at 7:15 pm by President Marty Wright. Officer roll call was taken. There was a quorum which included members attending virtually and those attending in person. The members recited the Lord's Prayer, and the Pledge of Allegiance. The meal was blessed, and members in the room were able to commence eating. The July minutes were read by Secretary, Tonya Despertt. The minutes were accepted as read pending any corrections.

#### **Roll Call of Officers:**

<b>President Marcellus Wright</b>	<b>Present</b>
<b>1<sup>st</sup> Vice President- Reginald Hughes</b>	<b>Present</b>
<b>2<sup>nd</sup> Vice President – Darrell Young</b>	<b>Present</b>
<b>Secretary- Tonya Despertt</b>	<b>Present</b>
<b>Financial Secretary-Theresa Bailey</b>	<b>Present</b>
<b>Treasurer Donalda Moss</b>	<b>Present</b>
<b>Sergeant of Arms- Vincent Clark</b>	<b>Present</b>
<b>Tour 1 Representative Mary Milner</b>	<b>Present</b>
<b>Tour 2 Representative- Waverly Vaughn</b>	<b>Absent</b>
<b>Tour 3 Representative – Raynard Nowden</b>	<b>Present</b>
<b>Station &amp; Branches Mike Alston</b>	<b>Present</b>
<b>Immediate Past President Alvin Harper</b>	<b>Present</b>
<b>Legislative Representative – Joslin Harris</b>	<b>Present</b>
<b>Good and Welfare - Yvonne Duncan</b>	<b>Present</b>
<b>Representative for Admin. Offices – Sekita Davis</b>	<b>Present</b>

#### **GOOD & WELFARE REPORT**

Yvonne Duncan had an engagement and submitted the report prior to the meeting. She recommended that the Branch starts a corporate account with SendFlowers.com. Some reasons provided for opening

an account with them is that the company is 24 hours, and we can put money in the account using a check. The company will provide communication and invoices to the official branch email. The company will also give us a 25% discount. We have \$90.34 in the account with Alexis. We have been drawing down this account, with the intention of finding a new company to conduct business with. There was a motion to put \$2000 on the new account that failed. It was moved and agreed to open and put \$1500.00 on the SendFlowers.com account. The form to open the account will be completed by October 15th.

### **1st VICE PRESIDENT'S REPORT**

Reginald Hughes reported that it was mostly quiet although there were a few 650 mediation concerns. We have 5 new members.

### **2ND VICE PRESIDENT'S REPORT**

Darrell Young thanked all the first timers that attended the convention.

### **IMMEDIATE PAST PRESIDENT'S REPORT**

Alvin Harper went to the SC state convention and reported back. He stated that all National Officers were there. Some of the topics discussed were:

- RIF procedures
- parcel facility implementation
- newly appointed supervisors receiving discipline without being properly trained.
- All plant managers have a handbook
- \$4.00 dues increase was recommended
- National has represented 170 DDF cases that have resulted in \$321,000 cost-cases attributed to credit card misuse, vehicle misuse and sexual misconduct
- Cannot use resolution 35
- A new contract for the DDF provider is on the table
- HQ is waiting for the results of the pay talks with USPS and NALC—it is rumored to be a 20% increase
- Lawsuit information will be posted in the newsletter

President Wright stated that credit card fraud/misuse is very difficult to clear an employee. He stated that it typically goes straight to removal.

### **LEGISLATIVE REPORT**

Joslin Harris reminded us that we could go to NAPS.org to see the concerns and actions of NAPS.

### **FINANCIAL REPORT**

Donalda Moss provided us with membership updates. Moving forward, this report will be provided by our financial secretary Theresa Bailey. In August 2024, Branch 135 had 972 members and in September (PP 16, 17 and 18) the Branch has 986 members. We had an increase of 14 regular members. There is still some issue with properly identifying all members, as NAPS doesn't have all the finance numbers. Marty stated that this begs the question of where is the money going if they are members but not indicated on our DCO report? Donald provided the July; August combined financial report.

Bryan Wagner has been asked to audit our books (\$300-fee) and to complete our tax returns (\$500). We have applied for non-profit. 501C status. We applied in June, and it takes a few months. The branch cannot file taxes until the status has been approved.

Donalda has completed 2 applications for quotes for a bonding company. President Wright requested an executive board meeting for the 2<sup>nd</sup> week in October to a status update.

### **OLD BUSINESS**

President Wright called for any old business besides of the HQ parking issue. Chandria was asked to submit a written request to the resident officers on HQ parking so that we may receive an official response.

2<sup>nd</sup> VP Darrell Young thanked Tonya and Donalda for their work on reservation process for the National convention—everything went smoothly.

The constitution and bylaw recommendations and notes has been sent to the team for amending and reconciling the bylaws.

### **NEW BUSINESS**

The Eastern Region cabinet meeting is January 16<sup>th</sup> -19<sup>th</sup> in Cleveland Ohio. Registration must be postmarked by October 31, 2024. The costs of the trip are: \$235 hotel, \$279 registration, and the current flight is approximately \$300.00. The motion to send 8 people including 3 officers failed. The membership voted to send 15 members to the 2025 Eastern Region cabinet meeting. There are 17 members interested in attending:

Reggie Hughes	Nicole Boone	Waverlye Vaughn	Alvin Harper
Sekita Roger- Davis	Donalda Moss	Marcia M.	Nancy Muschette
Mary Milner	Mike Alston	Jeff Overholt	
Vincent Clark	Kay Hunter	Tonya Despertt	
Chandria Perry	Joslin Harris	Darrell Young	

### **PRESIDENT’S REPORT**

First timers, Vincent, Mary, Kay and Joslin all stated that they enjoyed the convention, learned a lot and are ready to engage and become more active in the branch.

Donalda Moss explained SPAC and shared that she has been a high contributor for the past five years. She was also inducted into the SPAC Hall of Fame this year. She encouraged everyone to support SPAC.

President Wright stated that there were resolutions presented at the National trying to change the way employees are assigned to branches; branch 135 was specifically named. We must bear in mind that NAPS is not always successful when asking for things. Our branch charges the lowest in dues at \$12.00 per pp.

Members were reminded that the EOY is September 30 and to remember to input their accomplishments in PES or Hero as applicable.

Every executive position in Branch 135 is up for election. Nominations will be accepted at the October meeting.

We need to know how many people we will send to the 2025 State convention. Joslin Harris will help Ray and Mike set up the room for the food for the October meeting.

Our Thanksgiving dinner will be held on the 3<sup>rd</sup> Thursday in November. We need to nail down the plans for it.

The meeting adjourned at 9:15 pm.

Respectfully submitted.

Tonya Despertt, Secretary Branch 135