

# National Association of Postal Supervisors

The Only Organization Boldly  
Representing Supervisors,  
Managers and Postmasters



# NAPS and UPMA Positions on Court Opinion

## National Association of Postal Supervisors Position

- US Court of Appeals concluded unanimously USPS violated federal law, failing to provide an adequate differential and comparable pay – **CONFIRMED!**
- US Court of Appeals concluded unanimously that NAPS represents postmasters and that NAPS is the only organization that represents supervisors – **CONFIRMED!**

## United Postmasters and Managers of America Position

- UPMA requests US Court of Appeals to vacate decision and rehear the arguments regarding EAS pay differential and EAS pay comparability – **REJECTED!**
- UPMA requests US Court of Appeal vacate the decision and rehear the arguments over postmaster and supervisor representation – **REJECTED!**



# Who Best Represents Supervisors, Managers and Postmasters Interests?

## US Court of Appeal Ruling in Favor of NAPS Position

### NAPS Position:

- USPS violated the law by failing to institute an adequate and reasonable pay differential and pay that is comparable with the private sector – **CONFIRMED!**

## UPMA Position Contesting Court of Appeal Ruling

### UPMA Position:

- USPS is entitled to its discretion in setting EAS compensation levels (page 9, UPMA Petition for Rehearing) – **REJECTED!**



***YOU DECIDE!***

