United States Court of Appeals

**FOR THE DISTRICT OF COLUMBIA CIRCUIT**

Argued September 21, 2021 Decided February 22, 2022

No. 20-5280

NATIONAL ASSOCIATION OF POSTAL SUPERVISORS, APPELLANT

v.

UNITED STATES POSTAL SERVICE AND UNITED POSTMASTERS AND MANAGERS OF AMERICA,

APPELLEES

Appeal from the United States District Court for the District of Columbia

(No. 1:19-cv-02236)

*Abigail A. Graber* argued the cause for appellant. With her on the briefs were *Jean M. Zachariasiewicz* and *Andrew D. Freeman*.

*Sean Janda*, Attorney, U.S. Department of Justice, argued the cause for United States Postal Service. With him on the brief were *Brian M. Boynton*, Acting Assistant Attorney General, *Mark B. Stern*, Attorney, and *Morgan E. Rehrig* and *Michelle A. Windmueller*, Attorneys, U.S. Postal Service.

*Jonathan Greenbaum* was on the brief for appellee United Postmasters and Managers of America in support of appellees.

Before: PILLARD and WILKINS, *Circuit Judges*, and EDWARDS,

*Senior Circuit Judge*.

Opinion for the Court filed by *Senior Circuit Judge*

EDWARDS.

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