



National Association of Postal Supervisors

PO Box 90008

Washington, DC 20009- 0008

Minutes

May 29, 2025

President Wright greeted the meeting members at 7:11 p.m., and the meeting was officially called to order with a welcome to all members at 7:14 p.m. The meeting began with the Lord's Prayer and the Pledge of Allegiance. A quorum was noted. The meal was blessed and members in the room were encouraged to eat. The officer's roll call was taken. The April meeting minutes were read and accepted by the membership pending any corrections.

Roll Call of Officers:

President Marcellus Wright	Present
1st Vice President- Reginald Hughes	Present
2nd Vice President – Darrell Young	Present
Secretary- Tonya Despertt	Present
Financial Secretary Theresa Bailey	Present
Treasurer Donalda Moss	Present
Sergeant of Arms- Vincent Clark	Present
Tour 1 Representative Mary Milner	Present
Tour 2 Representative- Waverly Vaughn	Present
Tour 3 Representative – Raynard Nowden	Present
Station & Branches Mike Alston	Present
Immediate Past President Alvin Harper	Present
Legislative Representative – Joslin Harris	Excused
Good and Welfare – Kay Hunter	Present
Representative for Admin. Offices – Sekita Davis	Present

GOOD & WELFARE REPORT – Kay reported that the flowers for Kim Harris were sent correctly. She also stated that a fruit basket was sent to Alvin Harper. She was unable to send anything to Nancy Muschette as she could not validate if Nancy was in a nursing home or at home. President Wright stated that we would obtain the appropriate address for Nancy and provide it to Kay.

LEGISLATIVE REPORT– Joslin reported that Congressman Connelly, representative for VA passed away. She shared that DC Congresswoman Eleanor Holmes Norton introduced a bill honoring DC veterans on May 26th prior to Memorial Day. Additionally, the House of Representatives passed by a single vote (215-214-1) H.R. 1, the budget reconciliation bill. This will eventually eliminate the bridge or FERs annuity supplement. All information can be located on the NAPS HQ site.

At this point in the agenda, President Wright informed the membership that we had a visitor, and then introduced the Acting Labor Manager for MD District; Silas Burgess III. Mr. Burgess said hello to the membership and stated that he was looking forward to working with NAPS. He opened the floor to questions. Here are some questions and answers:

Q – Why does it take so long for step III grievances to be resolved?

Burgess – In general, labor specialists meet monthly and have consolidated cases. Often the representatives will mutually agree on a time extension. If the time seems too long the issue should be escalated to the respective district specialists. He stated that his team will be responsive. His email is Silas.Burgess@usps.gov

President Wright also stated on the customer service time it can sometimes take up to 1.5 years to get to arbitration. Mechelle Prophet stated that cases from 2022 and 2023 are just being moved upon. She stated that it is a waiting game for everyone, in that we have to wait for the cases to be scheduled for arbitration. She reiterated that ideally it is best to settle cases at the lowest level. The membership was reminded that district labor relations are always happy to assist.

FINANCIAL SECRETARY REPORT – Theresa Bailey shared that the latest DOC indicated 974 members with 13 associates, for a total of 987 members. This shows a decrease from the last report.

FINANCIAL REPORT – Donald Moss shared reports from March and April. She explains that high postage costs were due to express mailing of checks for timely reimbursements. The branch has satisfied all financial requirements for nonprofit status and National Headquarters, including filing taxes and securing bonding. New procedures for reimbursement requests are being implemented, requiring individuals to complete vouchers and provide receipts. An audit of financial records was conducted at the CAASC, and the results will be reported in the next meeting.

IMMEDIATE PAST PRESIDENT’S REPORT – No report. He thanked the branch for the fruit basket.

1st VICE PRESIDENT’S REPORT – Reggie Hughes stated there had been a few 650s in the last 2 weeks, one mediation and LOW in lieu of a 7 day was expunged. He said there were other actions that had to be appealed. He also stated that it is getting harder in the field. There will not be any more Zoom 650 mediations.

2ND VICE PRESIDENT’S REPORT – Darrell Young stated that the constitution and bylaws were about 12-15 pages and that they would be distributed via email prior to the July meeting. The current constitution will be sent with the change and an additional column on the rationale for why the change is being

made. Members will be provided with 2 weeks to review and then we will vote at that meeting. Passing would require a 2/3 vote at the meeting. Donalda Moss will complete the addendum for the changes.

PRESIDENT'S REPORT – President Wright asked about budget and policy and procedure updates. Tonya stated that she was hoping to have an internal meeting with the budget committee with a goal of presenting at the June meeting.

Troy Griffen stated that the State Convention was successful and that there were no new updates on the lawsuit as of now. He also stated that the parking situation had been escalated during the national consultation. He stated that USPS had requested a list of all domicile employees, and now NAPS is treading lightly so as not to put a target on these members to resolve the HQ parking issue. Unable to monitor the HQ parking situation, Chandria provided Kim Harris as a point of contact. Troy also informed the group that in 3 years, 2028, that Branch 135 will be hosting the State Convention. He encouraged members to spread the word that we represent all EAS.

President Wright stated that everyone should be clear at this point—EAS should not be doing TACS. The question of completing pay adjustments was raised and membership was reminded to follow their instructions. The lead clerk has the authority to input EAS time and ERMS.

President Wright stated that we would post policy and procedure updates on the website, under the President's desk. The membership was encouraged to review for discussion at the June meeting.

Past President Harper inquired about the treasurer records being turned over to the branch. The Branches' IT Director will obtain the records, and documentation for the last ten years and will save them onto the branches google drive. The hard copies will be maintained in the NAPS office. There is a debate about sharing bank statements with members, with the President stating that financial information will not be posted publicly but can be viewed by members upon request.

The branch is planning a craft feast on Saturday, September 20, 2025, from 2 to 6 PM. Members can attend for free but must register by August 1st, while guests can be brought for \$50 each. To prioritize membership the idea was floated to limit the number of guest that each member can bring. The event menu includes various meats and sides. Ray will finalize and distribute the flyer with all of the information. The eligibility requirements for attending State and National Conventions as delegates are explained, emphasizing the importance of meeting attendance in the preceding years. Advocacy and financial training will be discussed.

The meeting adjourned at 8:47 pm.

Respectfully submitted.

Tonya Despertt