



National Association of Postal Supervisors

PO Box 90008

Washington, DC 20009- 0008

Minutes

March 27, 2025

The meeting was called to order and members welcomed at 7:10 pm by President Marty Wright. The meeting begins with the Lord's Prayer and the Pledge of Allegiance. A quorum was recognized. The meal was blessed and members in the room were encouraged to eat. The officer's roll call was taken. The minutes from the February meeting were read and accepted by the membership pending any corrections.

Roll Call of Officers:

President Marcellus Wright	Present
1st Vice President- Reginald Hughes	Present
2nd Vice President – Darrell Young	Present
Secretary- Tonya Despertt	Present
Financial Secretary Theresa Bailey	Absent
Treasurer Donalda Moss	Present
Sergeant of Arms- Vincent Clark	Present
Tour 1 Representative Mary Milner	Present
Tour 2 Representative- Waverly Vaughn	Present
Tour 3 Representative – Raynard Nowden	Present
Station & Branches Mike Alston	Present
Immediate Past President Alvin Harper	Present
Legislative Representative – Joslin Harris	Present
Good and Welfare – Kay Hunter	Present
Representative for Admin. Offices – Sekita Davis	Present

GOOD & WELFARE REPORT -- Kay provided the report. She met with Donalda and was briefed on the protocol for sending expressions of sympathy and care on behalf of the branch. She sent plants on behalf of the branch to Marty Wright, Renada Keys and Yolanda Hyater – Davis on the loss of their loved ones.

LEGISLATIVE REPORT – Joslin reminded the membership of LTS participants upcoming meeting with Congresswoman Eleanor Holmes-Norton, on April 8th. The group will meet briefly prior to the meeting to go over the legislative topics. 2nd VP Darrell Young and Immediate Past President Harper stated that the files have already been posted to NAPS HQ site and encouraged members to familiarize themselves with the information prior to attending LTS.

IMMEDIATE PAST PRESIDENT’S REPORT --No report.

1st VICE PRESIDENT’S REPORT – No report.

2ND VICE PRESIDENT’S REPORT – Darrell reported that the advocacy training was excellent. He will bring the CAASC shirts to the April meeting.

FINANCIAL SECRETARY REPORT – No report.

FINANCIAL REPORT – Donalda Moss provided the February report. She stated that the DCO did not post for February so the figures will appear double in the March reporting. President Wright asked her to discuss the dues increase. Donalda explained how we must work with HQ to ensure all our members, dues will be increased. The effective date is either the first or second pay period of April. Donalda will tweak the letter provided by Tonya to ensure our members are notified prior to the increase becoming effective.

PRESIDENT’S REPORT – President Wright informed the group that Level 17 employees have grievance rights. It was previously believed that they did not. President Wright asked if anyone had something that they believed was grievable, to please see their NAPS representative. President Wright also announced plans to have the branch's books audited by Brian Wagner, a former NAPS president, before filing taxes. President Wright will work with Donalda to gather branch records from 2023, 2024 and 2025. They will work to provide the records to Brian at the upcoming LTS meeting. The board is also working on getting bonded to protect against potential financial misconduct, with Tonya researching fiduciary bonds and Ray presenting a surety bond option. The board aims to have bonding in place by the next meeting in April.

The membership discussed the recent resignations of key figures in the postal service, including the PMG and Chairman of the Board of Governors. The attendees speculated about the reasons behind these resignations and the potential impact on the postal service. They also discussed the possibility of the postal service being privatized, which would likely result in the loss of union protection. The attendees were advised to prepare for potential changes by documenting their daily activities. The meeting also touched on the recent firing of Federal mediators, which could affect the handling of 650 mediations/disputes within the postal service.

President Wright stated that some branches have started a member hotline amid the uncertainty.

The new teleworking policy at HQ is down to 2 days, with it reducing to 1 day by June. Members were admonished to follow their telework policy agreement—people have been removed for not doing so.

The discussion focuses on access to TACS (Time and Attendance Collection System) and ERMS (Enterprise Resource Management System) following recent changes. Chandria, a headquarters policy specialist, mentions her access was restricted last week. The conversation then shifts to a recent grievance settlement with APWU for \$58 million. There is debate about who should be responsible for time and attendance tasks, with some arguing that clerks should handle these duties instead of supervisors. Joslin clarifies that currently, only lead clerks are being given ERMS access, and PSEs (Postal Support Employees) cannot be backups for this role. The group discusses the implications of these changes on job responsibilities and potential violations. Joslin will provide Chandria with an email for requesting TACS access for HQ employees. President Wright remarked that the changes regarding TACS might be a good thing, as it will prevent manipulating time.

The HQ parking policy was discussed. President Wright will draft a letter to send to postal headquarters regarding parking spaces for EAS with input from Chandria. Troy Griffin, Capital Atlantic Area Vice President, will be meeting with postal headquarters next week for a consultative session, he plans to address the issue of EAS parking.

Troy Griffin, CAA VP was in attendance and provided updates on the upcoming NAPS rally on April 8th from 3 pm to 5:30 pm. The rally aims to show support for the Postal Service as a constitutional right and service, not just a business. Participants are encouraged to attend even if they are not participating in LTS. Troy also mentions that the chairman of the Board of Directors has resigned and the temporary suspension of the 650-mediation process, --both topics discussed earlier.

The handling of mail was also discussed, as some close out trucks have “allegedly” been instructed to leave mail. President Wright reiterated that members should wait for instructions before implementing any changes. The team also discussed the Regional Transportation Optimization initiative and its impact on mail delivery. There was a discussion about the need for vigilance in handling mail and the importance of following instructions.

The team also discussed the upcoming State Convention in May, with five committees to be formed. President Wright encouraged members attending to express their preferences for committee membership.

The meeting ended with Marty thanking everyone for their participation.

The meeting adjourned at 8:43 pm.

Respectfully submitted.