

*"The greatest danger in times of turbulence is not turbulence- it is to act with yesterday's logic – Brian Tracy*



### Program Objectives

- ❖ Be familiar with both process- and structural-based concepts
- ❖ Understand the process to desired organizational structure
- ❖ Clearly articulate responsibilities, roles and ownership
- ❖ Plan and implement the changes to improve performance
- ❖ Apply the process of design-change

### Learning Modalities

- ❖ Highly Interactive sessions of questions and answers
- ❖ Introduction to various creativity and innovation concepts
- ❖ Pragmatic Case studies from a selection of industries
- ❖ Application of the frameworks and tools

### Learning outcomes

- ❖ An appreciation of the impact of organisational change on people
- ❖ Ways to positively lead and motivate people through change
- ❖ Develop skills for effectively communicating change
- ❖ Identify ways they can help team members cope with change
- ❖ Recognize actionable leading to sustainable change

### Who should participate

- ❖ People managers at all levels
- ❖ Business to business salespeople
- ❖ Employees who have had no formal training on the subject before
- ❖ Employees involved in the decision-making level in the organisation