# "If you want to do a few small things right, do them yourself. If you want to do get things and make big impact, learn to delegate" – John C. Maxwell, American author



#### **Program Objectives**

- Understand the meaning of delegation.
- Learn delegation techniques.
- Identify the right task and resource for delegation
- Understand how delegation can help your organisation.
- Discover why delegation fails.

#### **Learning Modalities**

- Highly Interactive sessions of questions and answers
- Introduction to various creativity and innovation concepts
- Pragmatic Case studies from a selection of industries
- Application of the frameworks and tools
- Group presentations and debrief

## Learning outcomes

- Understand the principles and processes of delegation
- Identify appropriate delegation opportunities
- Positively engage with and delegate to others
- Maintain control while delegating
- \* Assume a broader responsibility of your mastery of delegation

### Who should participate

- Teams in mid to senior management
- Support and service staff in the organisation
- Managers and Supervisors responsible for team outcomes
- Team contributing to the Sales or Service force
- **Employees assuming people manager's role for the first time**