



Vivek Narain

Organizational Development | Talent Management | Organization Culture

Vivek is a Gallup certified coach, thought leader, facilitator and learning strategist. He has been in the learning management space for the last 18 years and has been a facilitator, consultant and L&D leader in various organizations like American Express, IndiGo and IndiaMART and has been rated as a specialist in his field.

He has successfully led projects related to organizational development, leadership development and coaching, succession planning and performance management.

With his focus on metrics and results; Vivek has shown strong working understanding of both short and long term learning engagements which align with organization's core competencies and thus impact business priorities like growth, revenue and learning ROI. Vivek has executed learning projects in Change Management and developing the First time Managers to eliminate performance inefficiencies and strengthen leadership across levels.

Coaching, facilitation and consulting is Vivek's passion and he has clocked more than 9600 hours of facilitation and coaching so far covering more than 12000 participants and coachees. His facilitation and coaching methodology is vivid, diverse and experiential relying on management games, theories and case studies.

In his last role, Vivek was leading Learning and Talent Management at IndiaMART InterMESH Limited in the capacity of Vice President – Learning and Development.

Certificates and Education

- Gallup Strength Certified Coach
- Trust Leadership by Franklin Cover
- Inside Out Coaching by Ken Blanchard
- Situational Leadership by Franklin Covey
- Train the Trainer by Shraddha HRD
- PLP – Principles of Leading Performance by Encore Capital Group
- Basic Lab on Human Processing – Indian Society for Applied Behavior Science
- Graduation – University of Delhi
- Post Graduation – MHRM – Masters in Human Resource Management – Narsee Monjee Institute of Management Studies

Engagement Themes

- Team Effectiveness
- Personal Effectiveness
- Leadership Development Programs
- Managerial Development Programs
- Creativity and Innovation
- Organizational Change Management and more...
- Time Management
- Goal Setting (Personal and Professional)
- Relationship Coaching (Personal and Professional)
- Strength Coaching