

**THE TRENTON LITERACY MOVEMENT, Inc.**  
**349 WEST STATE STREET, TRENTON, NEW JERSEY 08618**  
**P. O. BOX 653, TRENTON, NEW JERSEY 08604**  
[thetrentonliteracymovement.org](http://thetrentonliteracymovement.org)

## **The Trenton Literacy Movement Inc.**

### **Non-Discrimination Policy**

**The Trenton Literacy Movement Inc. is a 501 c3 non-profit organization established on September 12, 2016.**

**The Trenton Literacy Movement Inc. is committed to equal employment and volunteer opportunity without regard to age, ancestry, disability, national or ethnic origin, race, color, religion (creed), sex, sexual orientation, gender identity, marital status, political belief, or veteran status.**

**The Trenton Literacy Movement Inc. does not discriminate on the basis of race, color, religion (creed), gender, gender identity, age, national origin (ancestry), disability, marital status, sex, sexual orientation, or military status, or political belief in any of its activities or operations. These activities include but are not limited to selection of volunteers and vendors, and provision of services as well as the hiring and firing of staff.**

**This policy applies to all areas of employment and volunteer participation, including recruitment, hiring, training and development, promotion, transfer, termination, layoff, compensation, benefits, social and recreational programs, all other conditions and privileges of employment in accordance with applicable federal, state and local laws.**

**The Trenton Literacy Movement Inc. is committed to providing an inclusive and welcoming environment for all board members, staff, volunteers, clients, subcontractors, and vendors.**