

Margin Art & Media PLC

Modern Slavery and Human Trafficking Statement

Financial Year Ending [Insert Year]

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps taken by Margin Art & Media PLC (“the Company”) to prevent modern slavery and human trafficking within its operations and supply chains.

1. Our Organisation

Margin Art & Media PLC is a UK public company engaged in the ownership, development and operation of independent museums and cultural institutions, including its principal museum in Edinburgh and its sister institutions in Europe.

The Company operates as an asset-backed, debt-free organisation with a commitment to ethical governance, cultural stewardship, and public benefit under applicable Grant-in-Aid and free attendance frameworks.

2. Our Commitment

Margin Art & Media PLC has zero tolerance for modern slavery, forced labour, servitude, or human trafficking in any form.

We are committed to:

- Acting ethically and with integrity in all business dealings.
 - Implementing effective systems and controls to prevent modern slavery.
 - Ensuring transparency within our operations and supply chains.
 - Respecting internationally recognised human rights principles.
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3. Our Supply Chains

Our supply chains include, but are not limited to:

- Construction and property services.
- Exhibition design and installation.
- Art handling and logistics.
- Publishing and retail merchandise.
- Facilities management.
- Professional advisory services.

We recognise that certain sectors may present higher risk, particularly construction, manufacturing, and international logistics.

4. Risk Assessment and Due Diligence

To mitigate risk, Margin Art & Media PLC:

- Conducts supplier due diligence prior to engagement.
- Requires contractual compliance with applicable labour laws.
- Incorporates anti-slavery clauses in supplier agreements.
- Reviews supplier policies where appropriate.
- Reserves the right to terminate relationships where violations are identified.

Particular scrutiny is applied to overseas suppliers and cross-border service providers associated with the Company's European museum network.

5. Policies

The Company maintains and enforces policies covering:

- Code of Conduct.
- Whistleblowing.
- Anti-Bribery and Anti-Corruption.
- Ethical Procurement.
- Equality, Diversity and Inclusion.

Employees and contractors are encouraged to report concerns in confidence, without fear of retaliation.

6. Training and Awareness

Where appropriate, the Company provides training to relevant staff in:

- Recognising indicators of modern slavery.
 - Responsible procurement practices.
 - Ethical risk awareness.
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7. Governance

Oversight of this Statement and related policies is delegated to the Ethics Committee of the Board, which reports annually to the full Board of Directors.

The Board of Margin Art & Media PLC accepts ultimate responsibility for ensuring that the Company operates free from modern slavery risks and in accordance with its ethical and cultural mission.

8. Ongoing Commitment

Margin Art & Media PLC recognises that vigilance against modern slavery requires continuous review and improvement. The Company will:

- Periodically reassess supply chain risks.
 - Update policies where necessary.
 - Maintain transparency in reporting.
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This Statement has been approved by the Board of Directors of Margin Art & Media PLC and is signed on its behalf.

Chair of the Board

Hugh Neil Group Director
Margin Art & Media PLC
Date: 15/7/2025
