

## FAMILY MEDICINE RESIDENCY SALARY AND BENEFITS 2023

|                      |                        |                        |                        |
|----------------------|------------------------|------------------------|------------------------|
| <b>SALARY:</b>       | <b>PGY-1 \$ 64,416</b> | <b>PGY-2 \$ 68,782</b> | <b>PGY-3 \$ 72,992</b> |
| <b>MEAL STIPEND:</b> | <b>PGY-1 \$ 1000</b>   | <b>PGY-2 \$ 500</b>    | <b>PGY-3 \$ 260</b>    |

(In addition, a nightly meal is delivered to the on-call resident)

**CIR:** Residents are part of the CIR union and have a Collective Bargaining Agreement

<https://www.cirseiu.org/christ-hospital/>

### **VACATION**

**Four (4) weeks** of vacation are offered per year taken in two (2) two-week blocks.

### **SICK DAYS**

**Seven (7) days** of sick leave are given at the beginning of each academic year.

### **HOLIDAYS**

All residents, wherever assigned, shall be entitled to the following holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

### **HEALTH/OTHER BENEFITS**

**AT NO COST**, the residents and their eligible dependents will be provided with medical insurance, dental insurance, life insurance, disability coverage and legal services.

### **MEDICAL LEAVE**

Each resident is eligible for family and medical leave in accordance with the federal and state law. Residents are responsible for making up any time not worked after the end of the academic year as determined by accreditation standards.

### **BEREAVEMENT LEAVE**

Residents are entitled to **three (3) days** of bereavement leave in the event of a death in the immediate family.

### **FAMILY LEAVE**

All residents are eligible for family leave (unpaid) upon the birth or adoption of a child and/or to take care of a seriously ill family member. Residents are responsible for making up any time not worked after the end of the academic year as determined by accreditation standards.

## **PUBLICATION COSTS**

All publications must be approved/reviewed by the Program Director. Associated costs are covered by the program.

## **BOOK/EQUIPMENT ALLOWANCE**

Residents shall be reimbursed **\$800 each year** towards the purchase of electronic equipment (laptop, tablet, IPAD), medical textbooks, subscriptions to online medical databases, educational software, medical equipment, etc.

## **TRAINING**

Residents **are provided free** BLS, ACLS, PALS, NALS recertification courses (or reimbursed for these courses if not offered).

## **COMLEX**

Residents **are reimbursed** once for COMLEX 3 examination fees. In addition, residents will be permitted to take up to **four (4) days paid leave** for the purpose of taking the COMLEX. This will not be charged against vacation time, and such paid leave shall be granted one time only.

## **TRUELEARN/QUESTION BANKS**

Residents are provided the TRUELEARN question bank at no cost. This question bank is used for in-service exam and board examination study. In addition, current and prior in-service exams with explanatory answer keys are provided for study.

## **PROFESSIONAL ADVANCEMENT DAYS**

Residents will be permitted to take professional advancement days with pay per academic year based on PGY level (PGY-1 3 days, PGY-2 4 days, PGY-3 5 days). These days will be scheduled by agreement between the resident and the Program Director.

## **CONFERENCE REIMBURSEMENT**

All residents who are presenting at a conference which is approved for CME credits shall be entitled to **\$1,000** reimbursement per academic year for expenses related to a presentation at the conference.

## **AOBFP BOARDS (NATIONAL BOARDS) AND CONVENTION TRAVEL EXPENSE**

All PGY-3 residents are granted a stipend of **\$4000** for reimbursing fees for the AOBFP exam in addition to travel, hotel, meal and registration cost for the ACOFP conference. Residents will be

permitted to take up to FOUR (4) days paid leave for the purpose of the AOBFP exam. Time for the exam and conference **are not deducted** from your vacation time.

### **DEA, CDS, NJ LICENSE**

Residents will be reimbursed the cost of their DEA, CDS and NJ medical license.

### **UNIFORMS**

CH shall provide three (3) lab coats to each resident and scrubs in appropriate sizes at no cost to the resident.

### **PARKING**

CH will provide **free parking** access in the main parking lot adjacent to the hospital.

### **ON-CALL ROOMS**

The Program will provide and maintain adequate on-call rooms for use by residents while on duty.