



FAMILY MEDICINE RESIDENCY

HIGHLIGHTS OF SALARY AND BENEFITS 2026-27

SALARY:	PGY-1 \$ 69,022	PGY-2 \$ 73,679	PGY-3 \$ 78,189
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CIR: Residents are part of the CIR union and have a Collective Bargaining Agreement
<https://www.cirseiu.org/hudson-regional-hospital/>

MEAL STIPEND

A monthly meal stipend is provided to Housestaff who will be on overnight and/or weekend call shift(s). PGY-1 \$83.33 PGY-2 \$41.67 PGY-3 \$21.67

VACATION

Four (4) weeks of vacation are offered per year taken in two (2) two-week blocks.

SICK DAYS

Seven (7) days of sick leave are given at the beginning of each academic year.

HOLIDAYS

All residents, wherever assigned, shall be entitled to the following holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day and one floating holiday.

HEALTH/OTHER BENEFITS

AT NO COST, the residents and their eligible dependents will be provided with medical insurance, dental insurance, life insurance, disability coverage and legal services.

MEDICAL LEAVE

Each resident is eligible for family and medical leave in accordance with the federal and state law. Residents are responsible for making up any time not worked after the end of the academic year as determined by accreditation standards.

BEREAVEMENT LEAVE

Residents are entitled to **three (3) days** of bereavement leave in the event of a death in the immediate family.

FAMILY LEAVE

All residents are eligible for family leave (unpaid) upon the birth or adoption of a child and/or to take care of a seriously ill family member. Residents are responsible for making up any time not worked after the end of the academic year as determined by accreditation standards.

PUBLICATION COSTS

All publications must be approved/reviewed by the Program Director. Associated costs are covered by the program.

BOOK/EQUIPMENT ALLOWANCE

Residents shall be reimbursed towards the purchase of electronic equipment (laptop, tablet, IPAD), medical textbooks, subscriptions to online medical databases, educational software, medical equipment, etc. PGY-1 \$800 PGY-2 \$900 PGY-3 \$1000

TRAINING

Residents **are provided with free** BLS, ACLS, PALS, NALS courses which are taught on site.

COMLEX (OR USMLE)

Residents **are reimbursed once** for COMLEX 3 (or USMLE) examination fees. In addition, residents will be permitted to take up to **four (4) days paid leave** for the purpose of taking the COMLEX or USMLE. This will not be charged against vacation time, and such paid leave shall be granted one time only.

TRUELEARN/QUESTION BANKS

Residents are provided the TRUELEARN question bank at no cost. This question bank is used for in-service exam and board examination study. In addition, current and prior in-service exams with explanatory answer keys are provided for study.

PROFESSIONAL ADVANCEMENT DAYS

Residents will be permitted to take professional advancement days with pay per academic year based on PGY level (PGY-1 3 days, PGY-2 4 days, PGY-3 5 days). These days will be scheduled by agreement between the resident and the Program Director.

CONFERENCE REIMBURSEMENT/PROFESSIONAL DEVELOPMENT

All residents are entitled to reimbursement for professional development expenses up to **\$1,000** per academic year. This may be used for conferences, workshops, seminars, board review courses, membership fees, educational software etc and must be approved by the Program Director.

AOBFP BOARDS (NATIONAL BOARDS) AND CONVENTION TRAVEL EXPENSE

All PGY-3 residents are granted a stipend of **\$4000** for reimbursing fees for the AOBFP exam in addition to travel, hotel, meal and registration cost for the ACOFP conference. Residents will be permitted to take up to FOUR (4) days paid leave for the purpose of the AOBFP exam. Time for the exam and conference **are not deducted** from your vacation time.

DEA, CDS, NJ LICENSE

Residents will be reimbursed for the cost of their DEA, NJ CDS and NJ state medical license. In addition, residents will be reimbursed for associated fees (fingerprinting, background checking) up to \$75.

UNIFORMS

The Program shall provide three (3) lab coats to each resident and three (3) scrubs in appropriate sizes at no cost to the resident.

PARKING

Secaucus University Hospital provides **free parking** in the main parking lot adjacent to the hospital.

ON-CALL ROOMS/CONFERENCE SPACE

The Program provides and maintains adequate on-call rooms for use by residents while on duty as well as a dedicated conference space.