



### **Child Protection/Safeguarding Policy**

**This policy applies to all staff including the principal, paid staff, students and anyone working on behalf of Miss Jasmine's School of Dance.**

It is the aim of Miss Jasmines School of Dance to protect children, young people and vulnerable adults under our care.

#### **The Principal is responsible for:**

- This policy and ensuring that it is brought to the attention of any teaching staff, parents and guardians.
- Ensuring that any issues or concerns brought to attention in relation to child protection are thoroughly and sensitively investigated.
- Ensuring the health and safety of the students under their care during classes, show rehearsals and performances, including using responsible and appropriate chaperones as deemed necessary.
- Ensuring that students are collected at the end of class by an appropriate adult or guardian over the age of 16.

#### **We recognise that:**

- The welfare of the student is paramount, as laid out in the Childrens Act 1989.
- All children, regardless of age, gender, disability, racial heritage, religious beliefs, sexual orientation or identity, have the right to equal protection from all types of abuse and harm.

#### **Safety is paramount; therefore, we will ensure:**

- All students are treated equally and with respect.
- The welfare of the student always comes first.
- Positive and constructive feedback is given.
- Bullying of any kind will not be tolerated by staff or pupils.
- Actions are taken to stop any inappropriate physical or verbal behaviour.
- Anyone employed by Miss Jasmines School of Dance will undergo a DBS check.
- Injuries are recorded.
- We are up to date with health and safety legislations.
- Any information given to Miss Jasmine's School of Dance is securely stored as per the Data Protection Act of 2018.
- No photographs or videos will be taken without consent of the parent/guardian.

- No photographs or videos will be posted to any social media platform without the permission of the parent/guardian.
- Contact information is stored in case of emergencies on a password protected device.
- Teaching methods are anatomically safe. Because of this it may be necessary to physically adjust students during class to ensure safe dance practice and prevent injuries.
- All staff will act in the best interests of the health and safety of students under their care.

**Parents/Guardians are responsible for:**

- Informing the principal in writing of any issues, including medical conditions, which may have an effect on the child's health and safety whilst in the care of Miss Jasmine's School of Dance, either on the premises or during external events.
- We are a nut free school and ask that no nuts/nut products are brought onto the premises.
- Any medication that needs to be administered by a member of staff whilst under our care must be signed in and out with the class teacher. Any medication handed to a member of staff must be in the original container labelled with the child's name and dosage (prescription label only).
- Informing the Principal/class teacher of any absences as soon as you know they will not be attending classes that day.