

CASE STUDY

STREAMLINING HOSPITAL ENROLLMENT THROUGH AFLAC + LAWSON INTEGRATION



HEALTHCARE (HOSPITAL SYSTEM)



15,000+ EMPLOYEES



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THE CHALLENGE

This large hospital system had been a loyal Aflac client for many years, but due to their fast-paced, 24/7 environment, meeting with each employee individually was no longer practical. Their HR team needed a scalable solution to reach thousands of employees efficiently without disrupting care delivery.

THE STRATEGY

The Benefit Builders partnered with the hospital's HR and payroll teams to:

- Build out all Aflac Group plans directly within their Lawson/INFOR HRIS platform
- Eliminate the need for in-person enrollments by launching a full self-service digital enrollment experience
- Provide system and communication support to ensure seamless navigation for both employees and HR

THE RESULTS

- In the first year, the hospital enrolled over \$3.2 million in Aflac AP sales
- Each year since, open enrollment has produced an additional \$1 million+ in AP sales
- The self-service model reduced pressure on HR while increasing employee access and benefit awareness
- Aflac's integration into their existing HRIS streamlined reporting, payroll deduction, and ongoing administration for all teams involved

THE TAKEAWAY

By embedding Aflac Group plans into the hospital's core HRIS platform, The Benefit Builders helped transform a long-standing relationship into a technology-enabled success story. This case highlights how thoughtful integration can scale voluntary benefits in even the busiest healthcare environments.