



Scrum Master

Position	Scrum Master
Location	India, Remote (Work from Anywhere in India)
Experience	6+ Years
Salary	Best in the Industry

General Description

We are looking for an experienced Scrum Master to oversee and guide scrum teams. The Scrum Master's responsibilities include ensuring that development teams follow scrum framework values and agile practices, mentoring and motivating the teams to improve processes, facilitating meetings and decision-making processes, and eliminating team impediments.

To be successful as a Scrum Master, you should have a firm grasp of agile practices and the ability to effectively manage and mentor development teams. An outstanding Scrum Master should have excellent interpersonal, project management, and problem-solving skills.

Work Experience Required

- Using agile methodology, values, principles, and practices to plan, manage, and deliver solutions
- Training, mentoring, and supporting scrum teams to follow agile values, principles, and practices
- Determining and managing tasks, issues, risks, and action items
- Scheduling and facilitating scrum events, meetings, and decision-making processes
- Monitoring progress and performance and helping teams to make improvements
- Planning and organizing demos and product/system testing
- Ensuring the proper use of collaborative processes and removing impediments for the scrum team
- Tracking and timely escalation of project processes, deliverables, and risks
- Preparing and presenting status reports to stakeholders

Educational Qualification

- Bachelor of Technology or Master's degree in Computer science or IT

Required Competencies

- Certified Scrum Master
- 3+ years of experience as a Scrum Master or in a similar role
- Working knowledge of agile methodology, techniques, and frameworks, such as Scrum or Kanban, to deliver solutions
- Leadership and management experience
- Excellent people and project management skills

- Strong communication and presentation skills
- Strong analytical and problem-solving skills
- Servant Leadership
- Agile mentor for the assigned team
- Continually work with the team for skill alignment and up gradation for respective team members
- Work closely with Dev Architects to minimize Technical Debt and build robust products
- Work closely with QA Architects to continually improve quality and performance
- Setup and maintain end to end tool chain approach from Product Vision to Release and Production defect management
- Experience in managing scrums using Scrum Management Tools like Azure DevOps, Jira, etc.
- Roadmap tracking and end to end product management
- Understanding of best practices in writing User Stories and INVEST
- Facilitating Story Grooming, Scrum Planning, Poker Planning
- Conducting Scrum Ceremonies including best practices in Daily Stand-up Calls, Scrum Retrospectives
- Effective Risk management techniques
- Timely escalations and mitigation
- Team Collaboration and clearing impediments
- Creating Scrum Dashboards
- Release Management
- Continuous improvement on Open Defects and Velocity
- Track and reduce waste

Core Competencies

Collaboration – Even though this may be an individual contributor role, success lies in ensuring that the individual is able to work collaboratively across levels and functions. The individual must communicate with peers and clients effectively and ensure timely closure of tasks

Outcome Oriented – Must ensure that the focus is not on hours of productivity but instead on outcomes delivered. The individual should constantly and consistently put effort to ensure goals are met in a timely fashion with high quality. Must use critical and logical thinking to solve problems and look beyond the roadblocks and drive team members to focus on solutions that deliver results

Ownership – The individual can be trusted and depended on to achieve goals. Should not be afraid to roll up their sleeves to get the job done. Should hold themselves and others accountable to ensure all deadlines are met.

If you think you have it in you to join our winning team, please email your resumes to hr@agilite.tech. You can also WhatsApp/Signal at following numbers or call at them for any questions 9873230553,7532834509