

Commercial Grounds Maintenance Technician

Pratt's Lawn & Landscape, Inc.

1839 Lexington Rd
Georgetown, KY 40324

Hourly Range: \$18.00 - \$24.00 per hour depending on experience/education
Full-Time/Seasonal

Who We Are:

Based in Georgetown, Kentucky, Pratt's Lawn & Landscape has proudly served Scott County, Fayette County, and the surrounding areas since 1993. We provide year-round, comprehensive commercial grounds maintenance services, residential landscaping, residential lawn care, and commercial snow removal.

With the help of our incredible team, we proudly deliver exceptional service with a focus on people, safety, and quality, making a positive impact in the communities we serve.

Position:

Pratt's Lawn & Landscape is currently seeking a full-time/seasonal **Commercial Grounds Maintenance Technician** in the greater Lexington area. The ideal candidate will be dependable, motivated, and willing to learn.

The Technician will be responsible for delivering professional, safe, and efficient grounds maintenance services for commercial properties. This includes routine landscape maintenance tasks to ensure properties are clean, healthy, and visually appealing throughout the year. You will work closely with production staff to meet client expectations and report to the Commercial Production Manager.

Responsibilities:

- Provide routine landscape maintenance services on commercial properties including:
 - Mowing, Trimming, Edging, and Blowing
 - Mulch Installation and Bed Maintenance
 - Shrub and Tree Pruning
 - Seasonal Cleanups (Spring/Fall)
 - Leaf Removal
- Ensure customer satisfaction by performing quality work safely and efficiently.

- Maintain a professional appearance and represent the company positively on client sites.
 - Operate trucks, trailers, mowers, and other landscape equipment safely and correctly.
 - Collaborate with team members to complete assigned routes on schedule.
 - Use mobile field management systems to log job activities and report site conditions.
 - Assist in maintaining vehicles, tools, and equipment in good working condition.
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Qualifications:

- Experience in landscaping or grounds maintenance is preferred but not required.
 - High school diploma or equivalent preferred; work experience considered.
 - Ability to communicate effectively with team members and leadership.
 - Familiarity with landscape equipment such as mowers, trimmers, and blowers is a plus.
 - Valid KY State driver's license with a clean driving record preferred.
 - Ability to pass a background check and drug screening.
 - Physically able to lift 50 lbs and work outdoors in all weather conditions.
 - Willingness to learn, take direction, and grow with the company.
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Success Metrics:

- **Safety:** Following all safety protocols and avoiding incidents.
 - **Quality:** Meeting or exceeding company appearance and performance standards.
 - **Productivity:** Completing services within scheduled timeframes.
 - **Customer Satisfaction:** Positively representing the company on-site.
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Benefits:

- Medical, Dental, Vision & Life Insurance
- Retirement Savings Plan with company match
- Company bonuses based on personal and company performance
- Company-sponsored training and certifications