

Landscape Division Crew Leader

Pratt's Lawn & Landscape, Inc.

1839 Lexington Rd
Georgetown, KY 40324

Hourly Range: \$18.00 - \$24.00 per hour depending on experience/education
Full-Time/Seasonal

Who We Are:

Based in Georgetown, Kentucky, Pratt's Lawn & Landscape has proudly served Scott County, Fayette County, and the surrounding areas since 1993. We provide year-round, comprehensive commercial grounds maintenance services, residential landscaping, commercial/residential lawn care, and commercial snow removal.

With the help of our amazing team, we deliver exceptional care to a growing client base with a focus on people, safety, and quality—while making a positive impact in the communities we serve.



Position:

Pratt's Lawn & Landscape is currently seeking a full-time/seasonal **Landscape Crew Leader** in the greater Georgetown/Lexington area. The ideal candidate is motivated, dependable, and willing to learn.

This position supports our Landscape Division:

- **Landscape Division** (landscape renovations, tree/shrub planting, landscape installation & design, shrub & stump removal, specialty pruning, etc.)

You will work closely within our Landscape Division to perform services that meet or exceed client expectations. You will report to the Landscape Division Manager.

Responsibilities:

- Provide general landscape installation & maintenance services on primarily residential properties.
- Support landscape design & installation projects including:
 - Landscape Renovations
 - Landscape Installation & Design

- Tree & Shrub Replacements
 - Removals
 - Bed Edging, Mulch Application, Shrub & Tree Pruning
 - Ensure customer satisfaction through quality work and proactive service.
 - Work efficiently and safely in a fast-paced, outdoor environment.
 - Collaborate with other team members to meet daily production goals.
 - Safely operate trucks, trailers, and landscape equipment.
 - Use field management software to document work and report issues.
 - Represent the company in a professional manner on customer properties.
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Qualifications:

- Experience in landscaping, grounds maintenance, or construction is preferred but not required.
 - High school diploma or equivalent is preferred; relevant work experience will be considered.
 - Ability to communicate effectively with team members and customers.
 - General knowledge of plants, turf, and landscape materials is a plus.
 - Valid KY State driver's license with a clean driving record preferred.
 - Ability to pass a background check and drug screening.
 - Ability to lift 50 lbs. and perform physically demanding tasks outdoors in all weather.
 - Comfortable using technology such as smartphones and tablets.
 - A willingness to learn and grow with the company.
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Success Metrics:

- Safety: Following all safety protocols and avoiding incidents.
 - Quality: Meeting or exceeding company appearance and performance standards.
 - Productivity: Completing services within scheduled timeframes.
 - Customer Satisfaction: Positively representing the company on-site.
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Benefits:

- Medical, Dental, Vision & Life Insurance
- Retirement Savings Plan with company match
- Company bonuses based on personal and company performance
- Company-sponsored training and certifications