

Standard Meeting

Members Present - Bill Thompson, Betsy Swift, Roy Osborn, Wes Hanemayer, Jay Pavey arrived at 10:58 AM

Meeting called to order- Bill Thompson at 10:32 AM, Roy led Pledge of Allegiance

Public Comment. Bill detailed the rules of public comment. 3 minutes per speaker, with option of additional 5 minutes with board vote approving. Six individuals commented on locating an early voting location at the WCU campus. Comments completed at 10:50 AM.

Meeting Recess at 10:52 AM. Pending the arrival of Board Member Jay Pavey, Roy moved to recess, Wes 2nd. Unanimous Vote yes.

Meeting return from Recess at 10:58 AM. Bill moved to return to session. Roy 2nd. Unanimous Vote Yes.

Agenda was approved. 11/18/25 Bill moved to accept. Betsy 2nd. Unanimous vote yes.

Minutes from BOE meeting on 11/14/25 approved. Betsy moved to accept. Jay 2nd. Unanimous vote yes.

Directors Report. Amanda reviewed the below items.

1. Presented March 2026 Candidate filing info rules and procedures. This is posted on the BOE Web site.
2. Presented Recent Public records request activity.

After Action discussion. Jackson County BOE continues to fine tune their process.

Review feedback from staff, stakeholders and poll workers with the goal of determining if there are any changes or enhancement to the election process required or desired to improve the election process.

Primary Early voting Plan discussion: There was extensive discussion regarding the demand for the current quantity of five (5) early voting sites. Amanda presented documents noting the level of activity at each of the five current (5) early voting sites. Also, the details of the hours and days each site must be open and the uniformity requirement across all sites were presented. The SBE rules note that if the plan does not receive unanimous approval of the Jackson County BOE the plans presented by the majority and by the minority must be presented to the SBE for their action later.

It was determined to table the official decision pending further site visits in the Cullowhee area must be conducted to determine if a single site is available to allow reduction from two (2) to one (1) Primary voting site.

Roy moved that we table the vote on the current primary voting site plan, Betsy 2nd. Jay, Roy, Betsy and Wes vote Yes. Bill voted no.

Firm deadline for the Early voting plan for the primary to be submitted to the state is December 19th, 2025.

Motion to have next General meeting December 9th, 10:00 AM. Wes moved, Bill 2nd. Unanimous Vote yes

Pay Scales for Chief Judge and Support workers. The past activity and discussions on this subject were reviewed. Proposed that Chief Judge would be \$14 per hour and Judge and assistant to be paid \$13. Bill moved to accept the new pay plan, Jay 2nd. Unanimous vote yes.

Additional public comment. Wes moved to open public comment up for one person, Betsy 2nd. Unanimous vote yes.

Motion to adjourn. Bill motioned at 12:12 PM to adjourn, Jay 2nd. Unanimous vote yes

Wes Hanemayer
Wes Hanemayer (Dec 10, 2025 11:46:42 EST)
Secretary
Wes Hanemayer

Bill Thompson
Bill Thompson (Dec 10, 2025 11:59:18 EST)
Chairman
Bill Thompson









11.18.25 Minutes BOE V1.1

Final Audit Report

2025-12-10

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