

Minutes
17-February-2026 / 1:00 PM

Standard Meeting

Members Present - Bill Thompson, Betsy Swift, Roy Osborn, Wes Hanemayer, Jáy Pavey

Meeting called to order- Bill Thompson at 1:00 PM, Betsy led Pledge of Allegiance

Public Comment. None.

Agenda was approved. Agenda for 02/17/2026 Jay moved to accept. Betsy 2nd. Unanimous vote yes.

Minutes from BOE meeting on 2/10/2025 approved. Roy moved to accept. Betsy 2nd. Unanimous vote yes.

Directors Report. Amanda reviewed the below items.

- (1) Early Voting (EV) started 2/12/2026. As of start of 2/17/2026 1:00 PM current vote total was 734 cast ballots.
- (2) Absentee ballots requests, distribution, reception and processing continue. As of 02/17/2026:
 - 134 requested ballots have been mailed to qualified recipients
 - 25 new ballots have been received prior to 02/17/2026 and confirmed as qualified
- (3) Legal update. Complaint dropped.
- (4) SBE initiated activity to enhance Drivers License Social Security Numbers (DLSSN) documented on legacy registered voters. This is a list maintenance effort that does not affect the included voters' eligibility to vote. The SBE has sent a letter to approximately 1,500 Jackson County registered voters that has initiated a high level of activity from letter recipients to provide this requested info along with concern over fraudulent ID theft.

Jackson BOE staff continue to respond to all inquiries, resolving issues and concerns. Clarification information has been placed on the Jackson County BOE Web site and Facebook page.

Review and casting of Absentee ballots. Board reviewed and cast the ballots. The motion was to approve the processed ballots.

Jay 1st, Wes 2nd, Unanimous vote yes.

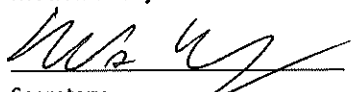
- 25 Civilian

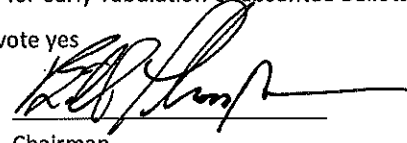
HR Policy review and updating: Amanda presented the new administrative procedures applying to the HR policy for grievances and employment within Jackson County BOE. Upon discussion when reviewing the policies it was moved that Steps 4, County Manager and Step 5 County Commission be removed from the presented document. Jay moved to accept the noted changes, Betsy 2nd. Unanimous vote yes.

Bill moved the Jackson County BOE accept presented Separation, Disciplinary action and Reinstatement / Grievances policies. Jay 2nd, Unanimous vote yes.

Early Tabulation time: Cancelled any vote to establish adoption of a resolution for early Tabulation of absentee Ballots

Motion to adjourn. Bill motioned at 2:22 PM to adjourn, Wes 2nd. Unanimous vote yes


Secretary
Wes Hanemayer


Chairman
Bill Thompson