

OFFICIAL NOTICE AND AGENDA
RIB MOUNTAIN METROPOLITAN SEWERAGE DISTRICT'S

2026 BUDGET PUBLIC HEARING
&
REGULAR MEETING

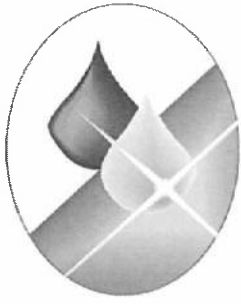
The 2026 Budget Public Hearing and Regular Meeting of the Rib Mountain Metropolitan Sewerage District will be held at 151401 Aster Road, Wausau, WI on Tuesday, the 14th Day of October 2025.

The Budget Public Hearing is scheduled for 11:30 a.m. with the Regular Meeting to follow.

1. Call to Order and Roll Call
2. Introduction of Audience
3. 2026 Budget Public Hearing – Discussion and Motion for Budget Approval
4. Motion for Approval of September 9, 2025, Meeting Minutes
5. Check Register Approval for September Expenses
6. Director/Superintendent Report
 - A. Budget Comparison Report
 - B. Asset/Replacement Requests
 1. Weston Sample Station Update
 - C. Plant Report
 - D. Old Business
 1. Phase #2 Update – Pay Request for Approval & Solar Update
 2. Influent pH Issue
 3. Account Summary
 4. Crystal Finishing Update
 5. Applied Laser Tech Update
7. New Business
8. Adjourn

*E-mailed to the Wausau Daily Herald on October 6, 2025, by Sandra E. Balz-Administrative Clerk
Posted at: Rib Mountain Sanitary, Village of Rothschild, Village of Weston, Village of Kronenwetter, City of Mosinee, and Strand Associates.*

Any person planning to attend this meeting who needs some type of special accommodation to participate should call the Rib Mountain Metropolitan Sewerage District at (715)359-7852.



**RIB MOUNTAIN
METROPOLITAN SEWERAGE DISTRICT**
151401 ASTER ROAD
WAUSAU, WI 54401
715-359-7852
Rmmsd@ribmountainmetro.com

DIRECTOR:
Eric Donaldson

SUPERINTENDENT:
Andy Heise

"Doing our part for the Wisconsin River."

BUDGET WORKSHOP/REGULAR MEETING MINUTES

September 9, 2025

Commission President, Robert Stavran, called the meeting of the Rib Mountain Metropolitan Sewerage District (Metro) to order at 9:35 a.m.

ROLL CALL - Commission Members Present: Robert Stavran, Keith Biedermann & Thomas Kipp, Darin Westover.

Also Present: Eric Donaldson; Director; Andy Heise; Superintendent, Matt Rice of Northwind Solar, Trent Vollrath of Pieper Electric and Ryan VandeWalle, Rothschild on Zoom. (Note: Mr. Kipp excused himself at 12:33 pm.)

Commission Members Absent: Kevin Breit and Sandra Balz were excused.

2026 BUDGET Workshop – Mr. Donaldson presented the 2026 Budget and answered the Commissioners questions.

A motion was made by Mr. Kipp and seconded by Mr. Biedermann to go into Closed Session Pursuant to WI State Statute 19.85 (1)(c). Questioned and by means of roll call vote, was unanimously passed.

A motion was made by Mr. Biedermann and seconded by Mr. Kipp to adjourn the Closed Session and return to Open Session. Questioned and by means of roll call vote was unanimously passed.

A Motion to Adjourn Budget Workshop was made by Mr. Biedermann and seconded by Mr. Kipp and was passed with unanimous consent.

MINUTES APPROVAL

Mr. Kipp made a motion to approve the Meeting Minutes from August 12, 2025, and Keith Biedermann seconded the motion. Motion carried.

CHECK REGISTER APPROVAL - Mr. Kipp made a motion to approve the following August checks and Mr. Westover seconded the motion. Questioned and unanimously passed.

Debt Service -On-line Payment-CWF Loan	\$
Asset/Capital Improv. CK# 932-934	\$ 969,639.83
General Checks -Prepaid/Manual	\$ 76,418.92
General Checks CK# 30988-31014	\$ 45,358.03
	\$
TOTAL	<u>\$ 1,091,416.78</u>

DIRECTOR/SUPERINTENDENTS REPORT

Budget Comparison Report – Budget comparison reviewed and discussion.

Asset/Replacement Requests- Mr. Donaldson spoke about the sample station replacement and waiting on the contract. One New Sludge Truck is on schedule for September delivery, in time for fall hauling. The Generator was sold on WI Surplus for \$9400.00 and the tank and boiler minimum bid were not met so, we will get scrap value.

Plant Report - Reviewed and discussed.

OLD BUSINESS

PHASE II - Construction Update & Pay App #14 for approval- A motion was made to approve pay app #14 in the amount of \$893,524.83 by Mr. Kipp and seconded by Mr. Biedermann. Motion was carried.

Solar update- Matt Rice and Trent Vollrath stated the Solar wiring was completed in August. Conduit components were out of spec. and were not notified by engineering. It should be 2 to 3 weeks before we have grid power and WPS must sign off on the completion of the project. Also, FOE provides grant money which had a deadline of 08/31/2025 to receive \$50,000. This deadline was not met and will most likely cost us \$25,000. There will be a negotiation regarding compensation for our loss in grant money.

Influent pH Issue- Spikes are currently under control, we will continue to monitor.

Crystal Finishing Update – Mr. Stavran stated that Mark Matthiae and staff of Crystal Finishing had visited with Mr. Donaldson & Mr. Stavran last week, regarding their waste disposal of their sulfate chemicals for a 3-month period. This would include both Metro and Crystal Finishing doing testing for approximately 3 months. Mr. Donaldson stated H2S monitors would be needed for this special testing.

The Commissioners expressed their concern about the implications of sulfuric acid and possible harm to our systems and staff. After much discussion, Mr. Stavran asked Mr. Donaldson to draft a letter to Mark Matthiae to bring their consulting engineer to one of our meetings to assure us of chemistry and that it won't impact our plant negatively and/or staff with these loads.

Applied Laser Tech Update – Mr. Donaldson stated we are still waiting for their permit from DNR.

NEW BUSINESS

Mr. Stavran brought up expenses regarding salary/wages and health insurance costs. Andy Heise and Eric Donaldson's wages and overtime were discussed. Andy Heise would like to continue to be an hourly employee, which will give him the 3% raise.

A motion was made by Mr. Westover and seconded by Mr. Biedermann and approved with unanimous consent regarding the 2026 Tentative Budget with wage change for Andy Heise. Questioned and by means of roll call vote was unanimously passed.

Schedule 2026 Budget Public Hearing – A motion was made by Mr. Biederman and seconded by Mr. Westover for the proposed 2026 budget will be on October 14, 2025, at 11:30 a.m.

Mr. Donaldson will email out the budget for review and hard copies of budget will be available at the meeting.

ADJOURNED - At 12:55 PM, with no further business to discuss, a motion was made to adjourn the meeting by Mr. Biedermann and seconded by Mr. Westover. Questioned and unanimously passed.

Note: A tape of the proceedings of the Public Hearings & Regular Meetings is on file for approximately 90 days at the Rib Mountain Metropolitan Sewerage District, 151401 Aster Road, Wausau, WI.



RIB MOUNTAIN METROPOLITAN SEWERAGE DISTRICT
SEPTEMBER - (MANUAL & AUTOPAY) CHECK REGISTER
OCTOBER 14TH MEETING

MANUAL/AUTO PAY			
CHECK #	VENDOR	AMOUNT	MEMO
V9052501-V9052507	Payroll	\$16,885.00	Employee Wages (After tax)
V9192501-V9192507	Payroll	\$17,150.48	Employee Wages (After tax)
PAYROLL - SEPT.	Commission Compensation	\$461.75	Commission Pay (After tax)
FED/FICA/STATE-	Federal & State	\$14,897.33	Payroll Taxes
AutoPay - SEPT.	Kwik Trip	\$2,613.08	Fuel
CREDIT CARD	Cardmember Serv-VISA	\$502.57	Supplies/Mtg/Misc/Veh Repair
CREDIT CARD	CELLCOM	\$127.04	Cell phones
AutoPay	WM -Waste Management	\$1,088.21	Garbage/Recycling Service
AutoPay	Wisc Public Service	\$189.34	WPS-Gas/Electric
AutoPay -(09/16-10/15)	Frontier	\$518.73	Telephone Service (3)
Online Payment -September	WI Retirement System	\$3,686.96	Remittance/Contributions
TOTAL		\$58,120.49	

EQUIPMENT / PARTS			
CHECK #	VENDOR	AMOUNT	MEMO
Asset/Capital Improv. CK# 935 & 936	Strand Associates/CD Smith Req#15 ?	\$74,950.00	Asset/Construction
Equip. Replacement CK#		\$0.00	Equipment Replacement
General Cks # 31015 -	Multiple	\$48,386.67	Regular
		\$123,336.67	Total
TOTAL		\$181,457.16	

Robert J. Stavran - President

Thomas J. Kipp - Secretary

Keith Biedermann

Darin Westover

Kevin Breit

DATE:

Budget Comparison - Detail
BUDGET COMPARISON

Account Number		2024 Actual 12/31/2024	2025 Actual 10/14/2025	2025 Budget	Budget Status	% of Budget
600-00-41100-000-000	Hauler Income	204,043.26	126,169.98	0.00	126,169.98	0.00
600-00-41700-000-000	O&M - Mosinee	257,820.67	202,062.20	253,248.00	-51,185.80	79.79
600-00-41710-000-000	O&M - Rib Mountain	372,400.23	299,978.07	448,225.00	-148,246.93	66.93
600-00-41720-000-000	O&M - Rothschild	326,407.00	204,192.69	349,041.00	-144,848.31	58.50
600-00-41730-000-000	O&M - Weston	974,282.43	759,622.43	1,116,171.00	-356,548.57	68.06
600-00-41740-000-000	O&M - Kronenwetter	280,223.98	194,854.69	278,963.00	-84,108.31	69.85
600-00-41810-000-000	DS - Rib Mountain	257,141.61	207,224.58	298,664.00	-91,439.42	69.38
600-00-41820-000-000	DS - Rothschild	225,591.24	141,136.75	233,342.00	-92,205.25	60.48
600-00-41830-000-000	DS - Weston	673,155.54	525,195.00	744,300.00	-219,105.00	70.56
600-00-41840-000-000	DS - Kronenwetter	194,103.39	134,957.81	186,754.00	-51,796.19	72.27
600-00-41850-000-000	DS - Mosinee	179,051.07	140,317.66	170,079.00	-29,761.34	82.50
Revenue		3,944,220.42	2,935,711.86	4,078,787.00	-1,143,075.14	71.98
Total Revenues		3,944,220.42	2,935,711.86	4,078,787.00	-1,143,075.14	71.98

Account Number		2024 Actual 12/31/2024	2025 Actual 10/14/2025	2025 Budget	Budget Status	% of Budget
600-00-56150-000-000	Health & Safety	6,942.38	4,037.96	10,000.00	5,962.04	40.38
600-00-56300-100-000	Electricity/Rib Mtn WPS Acct#00006	500.85	352.44	550.00	197.56	64.08
600-00-56300-200-000	Electricity/Rothschild WPS Acct#00007	483.59	337.35	550.00	212.65	61.34
600-00-56300-300-000	Electricity/Weston WPS Acct#00009	479.06	331.22	500.00	168.78	66.24
600-00-56300-310-000	Electricity/Cty XX WPS Acct#00008	536.26	343.10	650.00	306.90	52.78
600-00-56300-320-000	Electricity/Cedar Ck WPS Acct#00003	617.18	444.57	750.00	305.43	59.28
600-00-56500-000-000	Water Utility Bills	910.75	762.30	900.00	137.70	84.70
600-00-56510-000-000	Natural Gas WPS Acct#00002	1,824.15	4,202.19	15,000.00	10,797.81	28.01
600-00-56521-000-000	Diesel Fuel	17,450.23	10,244.87	35,000.00	24,755.13	29.27
600-00-56522-000-000	Assisting Haulers	22,913.55	21,726.10	45,000.00	23,273.90	48.28
600-00-56530-000-000	Gasoline	2,640.99	1,803.37	3,500.00	1,696.63	51.52
600-00-56540-000-000	Electricity - Plant/Gate WPS Acct#00002P/#00004G	196,301.50	133,657.86	180,000.00	46,342.14	74.25
600-00-56600-000-000	Chemical & Fabri Expenses	217,601.94	180,464.75	250,000.00	69,535.25	72.19
600-00-56690-000-000	Operating Expenses	0.00	0.00	2,000.00	2,000.00	0.00
600-00-56900-000-000	PROF & ENG Contractual Service	0.00	0.00	2,000.00	2,000.00	0.00
600-00-56950-000-000	Misc. Contractual Service	35,271.95	24,667.66	35,000.00	10,332.34	70.48
600-00-56990-000-000	Miscellaneous Expenses	195.07	643.75	2,000.00	1,356.25	32.19
600-00-57700-000-000	Janitorial Expenses	10,874.00	8,580.00	11,296.00	2,716.00	75.96
600-00-57710-000-000	Motor Vehicle Expenses	17,085.74	11,996.79	24,800.00	12,803.21	48.37
600-00-57720-000-000	Lubrication - Oil/Grease	5,250.00	996.48	5,000.00	4,003.52	19.93
600-00-57740-000-000	Painting + Hardware Expenses	1,877.03	791.14	2,000.00	1,208.86	39.56
600-00-57750-000-000	Machinery + Equip Expenses	20,628.21	10,927.36	20,000.00	9,072.64	54.64
600-00-57760-000-000	Plumbing Expenses	485.42	1,012.80	1,000.00	-12.80	101.28
600-00-57770-000-000	Elec. + Instrumentation Exp.	9,170.01	10,796.69	10,000.00	-796.69	107.97
600-00-57890-000-000	Maintenance Expenses	2,282.49	961.81	3,000.00	2,038.19	32.06
600-00-57900-000-000	PROF & ENG Contractual Service	0.00	0.00	500.00	500.00	0.00
600-00-57950-000-000	Misc. Contractual Service	0.00	1,267.95	3,000.00	1,732.05	42.27
600-00-57990-000-000	Miscellaneous Expenses	63.93	17.98	2,000.00	1,982.02	0.90
600-00-58490-000-000	Laboratory Expenses	6,623.52	4,979.78	8,000.00	3,020.22	62.25
600-00-58900-000-000	PROF & ENG Contractual Service	0.00	0.00	1,500.00	1,500.00	0.00
600-00-58941-000-000	P.S. - Equip Calibration	150.00	0.00	1,500.00	1,500.00	0.00
600-00-58942-000-000	P.S. Outside Lab Testing	8,046.98	6,950.44	10,000.00	3,049.56	69.50
600-00-58990-000-000	Miscellaneous Expenses	0.00	0.00	1,000.00	1,000.00	0.00
600-00-59040-000-000	Commission Commissioners - Compensation	6,200.00	3,800.00	6,000.00	2,200.00	63.33
600-00-59050-000-000	Commission Commissioners - Expenses	2,940.27	2,581.54	4,000.00	1,418.46	64.54
600-00-59100-000-000	Insurance Health Insurance	178,858.85	158,117.85	218,496.00	60,378.15	72.37
600-00-59110-000-000	Insurance Life Insurance	3,690.98	610.78	700.00	89.22	87.25
600-00-59120-000-000	Wis. Retirement Fund	34,022.72	36,614.30	49,329.00	12,714.70	74.22
600-00-59121-000-000	Social Security (6.2%)	42,368.45	30,012.70	44,377.00	14,364.30	67.63
600-00-59122-000-000	Medicare (1.45%)	9,908.77	7,019.13	10,379.00	3,359.87	67.63

Budget Comparison - Detail
BUDGET COMPARISON

Account Number		2024 Actual 12/31/2024	2025 Actual 10/14/2025	2025 Budget	Budget Status	% of Budget
600-00-59130-000-000	Workers Compensation	1,472.00	12,636.00	13,237.00	601.00	95.46
600-00-59200-000-000	Sick Leave Pay	29,921.63	12,050.71	29,161.00	17,110.29	41.32
600-00-59220-000-000	Stand-By Duty	11,647.92	8,706.72	11,689.00	2,982.28	74.49
600-00-59230-000-000	Holiday/Personal Pay	27,343.71	11,987.37	27,453.00	15,465.63	43.67
600-00-59240-000-000	Vacation Pay	53,004.32	34,433.27	51,360.00	16,926.73	67.04
600-00-59250-000-000	Funeral Leave	1,674.88	0.00	1,000.00	1,000.00	0.00
600-00-59300-000-000	Phone/Internet	7,872.95	8,857.68	10,200.00	1,342.32	86.84
600-00-59320-000-000	Office Eq. Repair & Service	12,119.10	15,860.21	27,000.00	11,139.79	58.74
600-00-59330-000-000	Postage/Shipping	595.33	293.51	3,000.00	2,706.49	9.78
600-00-59340-000-000	Office Supplies	1,431.50	1,514.68	3,000.00	1,485.32	50.49
600-00-59350-000-000	Printing + Publication	1,414.33	466.31	1,100.00	633.69	42.39
600-00-59360-000-000	Education & Training	7,326.24	6,454.93	10,000.00	3,545.07	64.55
600-00-59370-000-000	Membership/Subscript/License	32,416.10	29,110.04	40,000.00	10,889.96	72.78
600-00-59380-000-000	Mileage Reimbursement	933.84	832.16	1,500.00	667.84	55.48
600-00-59390-000-000	Bank Charges	490.05	443.55	500.00	56.45	88.71
600-00-59440-000-000	INSURANCE PREMIUM	62,038.11	45,582.00	47,408.00	1,826.00	96.15
600-00-59495-000-000	Replacement Expense	300,000.00	270,000.00	360,000.00	90,000.00	75.00
600-00-59910-000-000	P.S. Accounting & Auditing	17,850.00	20,432.14	20,000.00	-432.14	102.16
600-00-59920-000-000	P.S. - Legal	354.00	4,821.00	15,000.00	10,179.00	32.14
600-00-59990-000-000	Miscellaneous Expenses	1,296.68	858.05	2,500.00	1,641.95	34.32
Expenses		1,436,399.51	1,167,395.34	1,696,385.00	528,989.66	68.82
Total Expenses		1,436,399.51	1,167,395.34	1,696,385.00	528,989.66	68.82
Net Totals		2,507,820.91	1,768,316.52	2,382,402.00	614,085.48	74.22

COMMISSION REPORT

September 2025

INFLUENT FLOWS	MONTH TOTAL
PLANT INFLUENT/EFFLUENT FLOWS (AVG/MGD)	2.8/2.9
RIB MOUNTAIN PERCENTAGE	14.5%
ROTHSCHILD PERCENTAGE	6.6%
CEDAR CREEK PERCENTAGE	17.9%
WESTON PERCENTAGE	21.7%
XX PERCENTAGE	2.4%
KRONENWETTER PERCENTAGE	11.4%
MOSINEE PERCENTAGE	13.8%
HAULER GALLONS	550,950
SLUDGE PROGRAM	
SLUDGE GALLONS IN STORAGE (END OF MONTH)	1,680,000
PLANT PERFORMANCE (AVG FLOWS/CONCENTRATIONS)	
POUNDS OF SOLIDS REMOVED	183,450
% SOLIDS REDUCTION	97%
POUNDS OF BOD REMOVED	172,170
% BOD REDUCTION	96%
POUNDS OF PHOSPHOROUS REMOVED	4155
% PHOSPHOROUS REMOVAL	91%

<u>SEPTEMBER - HAULER DATA</u>					GALS.		GALS.
					<u>ESTIMATED</u>		<u>"BILLED "</u>
COUNTRY PUMPERS					146,500		159,600
DECKER					21,400		22,990
GREEN VALLEY					163,300		180,500
HEINZEN PLUMBING					36,750		38,000
MODERN SEWER					183,000		205,200
				TOTAL	<u>550,950</u>		<u>606,290</u>

BANK ACCOUNTS

ACCOUNT NAME	BALANCE
GENERAL CHECKING : XXX-062	\$ 1,589,401.36
EQUIPMENT REPLACE - XXX-634	\$ 170,175.60
ASSET/CONST. - XXX-240	\$ 1,102,049.30
NON-INTEREST BEARING ACCT- as of MAR 2025	\$ 2,861,626.26

SAVINGS ACCT / SPLIT - XXX-762	
DEBT SERV	\$ 7,744.18
EQUIP. REPLACEMENT	\$ 1,239,802.70
GENERAL	\$ 33,477.43
ASSET/CONST	\$ 47,021.52
CAPITAL IMPROV	\$ 838,708.98
	\$ 2,166,754.81
DEBT SERVICE SAVINGS - XXX-247 -	\$ 1,620,600.07

LOCAL GOV. INVESTMENT ACCTS	
ACCOUNT NAME	
LGIP- GENERAL	\$ 7,631.73
LGIP- ASSET/CONST	\$ 62.97
LGIP- DEBT SERVICE	\$ 772,481.25
LGIP - EQUIP. REPLACEMENT	\$ 3,797,698.62
LGIP - SICK LEAVE	\$ 178,601.39
LGIP - CAPITAL IMPROV.	\$ 140,047.77
	\$ 4,896,523.73

TOTAL BALANCE \$ 11,545,504.87

NOTE: COMBINED EQUIPMENT REPLACE TOTAL \$ 5,207,676.92

WI DNR CWF # 4021-09 - LIABILITY = 21400	\$ 2,506,452.26
WI DNR CWF # 4021-10 - LIABILITY = 21510	\$ 7,996,648.60
WI DNR CWF # 4021-99 - LIABILITY = 21599	\$ 2,518,460.00
TOTAL LIABILITY	\$ 13,021,560.86

Respectfully Submitted,

Sandra Balz - Administrative Clerk