



Executive Coach Leadership and HR Consultant

Susan Conti, MCEC

Susan is a multi-faceted executive coach, business advisor, speaker, and thought leader who specializes in leadership development, organizational and HR consulting. Partnering directly with CEOs, CHROs, and Boards to prepare senior leaders for expanding roles, create organizational programs that deliver profitable results, and develop processes that increase employee engagement, create a pipeline of successive leadership

and drive positive work cultures. She has dedicated herself to helping leaders create meaning in their own lives and in their organizations.

Susan's passion and message is simple "Know what makes you successful and step into your talent every day. Be present, mindful and share your talents so that others may grow."

The key to Susan's success as an executive business advisor is the depth and breadth of her experience as a senior executive in 9 different industries and her strong operations knowledge. In addition to her HR knowledge, she has experience in Lean Manufacturing, Change Management (Prosci), Project Management (Kepner-Tregoe), and Mergers, Acquisitions and Integrations.

Susan Founded Designing Leaders as an organization that provides dynamic companies with what they need to develop their leaders and teams for both present impact and future execution.

Susan's success is directly attributable to the experience she brings as a senior executive working with CEOs, organizations and teams and the executive coaching certification and association with the following organizations:

- Marshall Goldsmith's Stakeholder-Centered Coaching
- Gallup's Strength's program
- The Academy of Brain-Based Leadership
- The Association of Corporate Executive Coaches
- Master Certified Executive Coach (ACEC)
- The Coaches Training Institute
- International Coach Federation

Ask her clients. Susan has developed a reputation as an expert in building

organizational leadership talent and utilizing her talents as an executive coach, advisor and professional speaker with clients including: Adobe, ENow Software, Guarantee Electrical Company, Vans, Eagle Creek, Chemline, York Risk Services, Fluor, ARCO Murray and ARCO Construction, and many more.

INDUSTRY COACHING EXPERIENCE

- Senior Living
- Technology
- Pharma and Medical Device
- CPG
- Consulting
- Retail
- Healthcare
- Finance
- Entertainment

FUNCTIONAL COACHING EXPERIENCE

- Corporate Leadership
- Culture Building
- Engagement
- Executive Presence
- Emotional Intelligence
- Strengths-Based
- Stakeholder Centered
- Speaker/Facilitator
- Strategic HR Leadership

ASSESSMENTS

- C-Sail Communication Styles and Abilities Inventory for Leaders
- Gallup Strengths Assessment
- CPI 260
- The Leadership Circle Assessment
- Global Leader Assessment 360
- Right Path LQ360
- MLEI Inventory

PRO BONO COACHING

- The Honor Foundation (THF)
- Working Wardrobes
- Women Unlimited

