



**LOWER MAINLAND BREWERY WORKERS  
HOLDING SOCIETY**

**HOLDING SOCIETY CONSTITUTION**

Adopted: June 19, 2024

Effective: June 19, 2024

# **LOWER MAINLAND BREWERY WORKERS' HOLDING SOCIETY**

## **CONSTITUTION**

### **1. NAME**

- 1.1 The name of the Society is Lower Mainland Brewery Workers' Holding Society,

### **2. PURPOSES**

- 2.1 The purposes of the Society are to:

- (a) purchase, lease, or otherwise acquire real and personal property for the purposes of the Society;
- (b) construct, hold, operate, let, lease, occupy, manage and maintain premises and incidental facilities for the use and enjoyment of the Society, Branch Local 300, Brewery, Winery, and Distillery Workers' Union ("Union"), other labour organizations, members of those organizations and others;
- (c) provide financial assistance by gift, or loan on terms the Directors consider appropriate, to the Union;
- (d) provide financial assistance by gift, or loan on terms the Directors consider appropriate, to members of the Union experiencing wage loss as a result of a labour dispute;
- (e) to provide urgently needed aid, assistance and benefit to labour organizations in Canada organizing or to assist them in labour disputes;
- (f) engage in education, legislative, political, civic, social, welfare, community and other activities in order to advance and safeguard the economic security and social welfare of Union members and other workers in British Columbia and Canada;
- (g) support Union members and their families in furthering their education and engaging in the activities listed in section 2.1(f);
- (h) to raise or acquire money or other property, including by acceptance of gifts and legacies, and to hold, invest, dispose of or otherwise deal with its money and assets in the pursuit of the purposes of the Society;
- (i) develop, implement and provide educational programs on labour relations matters and other matters of concern to workers and trade unions in British Columbia and

Canada and deliver directly, or by sponsorship of other providers, educational conferences, workshops or courses;

- (j) engage in research and the gathering of information to support collective bargaining on behalf of the Union, its members and other labour organizations in British Columbia and Canada;
- (k) inform and educate workers and the public on matters of interest and concern to workers and trade unions including the history of and prospects for the future of the labour movement; and
- (l) borrow money and issue securities, to charge, mortgage, and pledge any or all the real or personal property of the Society, and to secure money borrowed or other debts or any other obligations or liabilities of the Society.