### The Big Idea

Are you someone that works well with others, loves to minister to God's people, and see His church thrive and move forward in an organized fashion?

Are you mature and well-seasoned in the ministry?

Immanuel Baptist Church is a doctrinally sound and loving church in the traditional vein with full agreement concerning the BF&M 2000. We are currently seeking a full-time Associate Pastor.

#### The Church

Immanuel Baptist Church was founded in 2008, with the worship center and facilities dedicated in 2012. We currently have an average attendance reaching toward 300 in traditional worship each week. The church is blessed with excellent teachers, musicians, singers, tech personnel, and membership. The congregation reflects the community in that the location is just outside the large retirement community of The Villages. The membership is attentive to the Word, prayer, worship, and outreach to the community.

#### The Position

The Associate Pastor shall assist the Senior Pastor in matters related to the pastoral leadership of Immanuel Baptist Church that include future goals, objectives, preaching, teaching, member support, and administrative responsibilities as needed.

## The Community

The community consists mainly of the largest 55+ community in the United States, The Villages. Activities within The Villages offer the candidate many opportunities to enjoy life and connect with those outside the church.

#### The Candidate

We are seeking an Associate Pastor who will evidence:

Fidelity - a pastor who lives out faith in Jesus Christ, who is doctrinally sound, and who shows with their life the value of that sound doctrine.

Participation - a pastor who participates in the life of the congregation and the community.

Capability - a proficient, hard-working, and self-motivated pastor who does not resent the hours necessary to do this position well.

Office Environment - Our office environment is filled with laughter and love. We want someone who will contribute to this. The pastor must be a positive influence and a team player.

# The Qualifications

A true and personal faith in God through the Lord Jesus Christ.

Belief in the infallibility and authority of the Holy Scriptures.

Complete agreement concerning the Baptist Faith and Message 2000.

Substantial ministry experience and Bible training.

Committed to participating in our community, living a faithful and godly life in accordance with the Holy Scriptures, and conducting himself in such a manner as to not bring reproach upon themselves, their family, or the church.

Self-motivated and able to work independently and with accountability toward the directed goals of the Senior Pastor.

### Responsibilities:

- 1. Pray, dream, and reach for the next level The Lord has for us.
- 2. Assist and collaborate with the Senior Pastor in the daily administrative functions of the church, determining the goals and action plans needed for the church ministry to move to the next level while attending to the congregation's needs.
- 3. Develop and implement plans and programs as directed.
- 4. Preach and teach as the opportunity arises.
- 5. Assist with visitation, prayer, counseling, and outreach.
- 6. The Associate Pastor shall cooperate and coordinate with all other existing church staff and committees in planning and implementing a coherent program of ministry.
- 7. The Associate Pastor shall work under the direct supervision of the Senior Pastor.

Pluses - Social Media and Graphic Arts skills would be a plus.

Background checks, consistent with the requirements of the church, shall be required of all candidates for this ministry role.

# Compensation

\$60,000 - 70,000, depending on qualifications and experience.

If you feel called to apply, please send a cover letter, resume, and current family picture to secretaryibc@outlook.com.