

GoDaddy Anti-Slavery and Human Trafficking Statement

Updated: 31 May 2025

1. Introduction

GoDaddy Inc., along with its affiliated entities GoDaddy.com, LLC, Go Daddy Europe Limited, 123-Reg Limited and Go Daddy Domains Canada, Inc. (together, “**GoDaddy**”, “**we**”, and “**our**”), is committed to respecting human rights and workplace rights and remains committed to conducting its business in a manner that protects these rights, including (but not limited to) prohibiting and opposing modern slavery, servitude, forced labor and human trafficking in our business and supply chains. GoDaddy endeavors to actively prevent and address the risk of modern slavery and human trafficking across its global operations and supply chain. We maintain a zero-tolerance stance and are committed to rigorous oversight, transparency, and continuous improvement. We equip our employees and partners with the tools and training needed to identify and escalate concerns, and we foster a culture of openness where suspected misconduct can be safely reported without fear of retaliation.

2. Our Structure, Activities, and Supply Chain

Headquartered in Tempe, Arizona, GoDaddy operates globally through subsidiaries in the UK, Canada, Australia, and other countries. We provide domain registration, website building, hosting, online marketing and commerce tools to over 20 million entrepreneurs across 200+ markets.

Our operations are technology-driven. As of December 31, 2024, we employed over 5,500 individuals globally, with additional support from thousands of third-party customer care professionals. Our suppliers range from IT and software providers to legal, accounting, and professional service firms.

3. Our Values and Code of Conduct

GoDaddy’s values—Build Value, Join Forces, Own Outcomes, Work Courageously, and Live Passionately—guide how we operate. We expect every employee, partner, and supplier to act with integrity, dignity, and respect for human rights.

GoDaddy has adopted our Code of Business Conduct and Ethics that outlines the expectations we have for all personnel, including zero tolerance for forced labor, human trafficking, or exploitation. The Code is publicly available and embedded in our onboarding and annual training.

4. Commitment to Sustainable Actions

Our commitment to sustainability and responsible business practices is reflected in our alignment with the UN Sustainable Development Goals and our participation in the UN Global

Compact. These values guide our approach to identifying and addressing human rights and modern slavery risks in our operations and supply chains.

5. Policies

GoDaddy Inc.'s Human Rights Policy, adopted by our Nominating and Governance Committee of the Board of Directors, outlines our dedication to promoting and protecting human rights across all areas of our business. Our enterprise-wide Vendor Risk Management (VRM) Policy requires risk assessments for all new or materially modified vendor engagements, including review by subject matter experts where appropriate, to identify and address potential risks before contracting. Our Supplier Code of Conduct prohibits child or forced labor and grants GoDaddy the right to audit suppliers and terminate relationships if violations occur.

Suppliers must adhere to standards on freely chosen employment, anti-trafficking, humane treatment, child labor avoidance, and immigration compliance.

We also have a Speak Up Policy and provide a confidential Ethics Helpline administered by a third party to report concerns, anonymously if permitted by law.

6. Risk Assessment

The purpose of GoDaddy's VRM program is to take appropriate actions toward detecting, measuring, monitoring, mitigating, and reporting risks involved with engaging suppliers. GoDaddy's Compliance team also supports risk assessment by, among other things, identifying higher risk locations for potential slavery or human trafficking activity and performing background diligence on certain suppliers.

7. Measuring Effectiveness

We monitor key performance indicators (KPIs) to assess the effectiveness of our anti-slavery efforts, including:

- Number of reported issues related to forced labor or trafficking
- Percentage of relevant employees trained on our Code of Conduct
- Updates to policies and controls based on risk assessments

8. Internal Audit and Oversight

GoDaddy's Internal Audit team conducts periodic reviews of our third-party risk controls and sourcing processes to ensure alignment with our policies and applicable legal standards. Findings are shared with senior leadership and used to strengthen compliance measures.

9. Remediation Measures

GoDaddy did not identify any instances of modern slavery or human trafficking during the reporting period. If such cases are ever discovered, we are committed to taking swift, decisive

action to remediate harm. Where appropriate, we will support affected individuals through meaningful measures, including income restoration and other forms of assistance aligned with international best practices.

10. Training and Awareness

We provide targeted training for employees in high-risk roles and require annual training on our Code of Conduct. Our Compliance and VRM teams work closely with Procurement and Legal to raise awareness and guide appropriate responses.

11. Statement Scope and Authorization

This statement is made in accordance with:

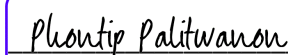
Modern Slavery Act 2015 (UK), Modern Slavery Act 2018 (Australia), and Fighting Against Forced Labour and Child Labour in Supply Chains Act (Canada), as applicable, and constitutes the modern slavery and human trafficking statement for the financial year commencing 1 January 2024 and ending 31 December 2024 for the relevant GoDaddy subsidiaries to which the Act applies.

The Members or Board of Directors (as applicable) of each entity covered by this statement have approved it and authorized a director or officer of such entity to sign on their behalf:

- GoDaddy.com, LLC on May 30, 2025
- Go Daddy Europe Limited on May 30, 2025
- 123-Reg Limited on May 30, 2025
- Go Daddy Domains Canada, Inc. on May 30, 2025
- Wild West Domains, LLC on May 30, 2025

Signed by:

Signed by:



Phontip Palitwanon

GoDaddy Inc. – Chief Accounting Officer

GoDaddy.com, LLC – President

Go Daddy Europe Limited – Director

123-Reg Limited – Director

Wild West Domains, LLC - President


Go Daddy Domains Canada, Inc. - Director

Date: May 30, 2025

In accordance with the requirements of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Canada), and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of such Act, for the reporting year listed above.

Signed by:

Signed by:

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Phontip Palitwanon

Director, Go Daddy Domains Canada, Inc.

Date: May 30, 2025