



Find your **HEALTHY DOMAIN** with GoDaddyGoHealthy!

My Benefits

Medical, Dental,
Vision, FSA

EAP, 401(k)
Life, Disability

Go Healthy!

Go for BENEFITS!

Go!

Go Daddy Benefits Overview

A look at Go Daddy Benefits.

Find out about...

Go Daddy Benefits

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A Note About Your Benefits

Dear Go Daddy Employees:

We are committed to providing you with a challenging, rewarding work environment, supported by a market-leading benefits program that is designed for ensuring the health and wellness of you and your family. We want you to be proud Go Daddy employees and be aware of the value of the plans we offer to you. Please take time to review your Go Daddy Benefits in our Benefits Overview.

We encourage you to take advantage of all of the excellent benefit plans Go Daddy has to offer. Remember, benefits are not just about medical care. Go Daddy's total benefits package also includes Life insurance, 401(k), Dental, Disability, Vision and a host of other programs designed to cover your physical, emotional, wellness and financial needs. Make sure you know how to get the most out of your total benefit plans. At Go Daddy we value you and we believe that by taking the time to understand all of the benefit options we offer, you will be able to make the best decision for you and your family. Taking care of your health today will prepare you for a healthier tomorrow.

GoDaddyGoHealthy!

Go Daddy Human Resources

At Go Daddy, we are focused on the health and well being of our employees and their families. We have designed our benefit offerings to allow employees to focus on being their best at work.

Our benefits go way beyond the basics.

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Enrolling in Go Daddy Benefits

All Full-time, active employees are eligible for benefits on their date of hire or the date of their Full-time conversion, whichever is later. Legal spouses and dependent children up to age 19 (age 25 if a full-time student) may also apply.

Go Daddy's 401(k) plan is the only exception whereas all employees, regardless of employee type, are eligible to participate.

We gotcha covered.

Go Daddy pays 100% of the medical/dental premiums for all active full-time employees and 50% for any qualified dependants on the plan. And guess what? These great benefits start your first day of full-time employment with us.

Medical Coverage

At Go Daddy we realize that every individual has different needs for themselves and their family, which is why we offer comprehensive medical, dental and vision coverage. Go Daddy medical plans include coverage for hospitalization, office visits, lab and x-rays, emergency care, prescription drugs, and mental health and chemical dependency treatment. Go Daddy encourages a healthy lifestyle by providing medical premium discounts for non-tobacco users and health & wellness assessment participants.

Go Daddy funds 100% of the employee premium for medical.

Dental Coverage

Taking care of your teeth is as important as taking care of the rest of your body. Go Daddy's dental plan covers preventive, basic and major services as well as child orthodontia. Through the wellness feature of this plan, each member may receive an annual maximum increase when they receive one preventive service each year. Members can visit any licensed dentist -- no referrals are required.

Go Daddy funds 100% of the employee premium for dental.

Vision Coverage

When people think about health care, they may overlook one of their most important assets -- their vision. To help you maintain good eyesight, Go Daddy offers a voluntary vision plan. Our coverage helps pay for eye exams, eyeglasses, contact lenses and frames on an annual basis.

Flexible Spending Accounts

Flexible Spending Accounts help you get more from your paycheck!

Participating in Go Daddy's health care and/or dependent care flexible spending account (FSA), is an easy way to reduce your taxes and increase your spendable income. FSAs allow you to pay for eligible health care and dependent care expenses with funds not subject to payroll taxes. Enrolled employees will automatically receive a debit card they can use to pay for qualified health care and dependent care expenses.



Employee Assistance Program (EAP)

The Employee Assistance Program (EAP) is a no-cost, confidential benefit that is available to you and your family 24 hours a day, 365 days a year. This service is staffed by experienced and licensed clinicians who will refer you to a local counselor or resource in your community. Your EAP plan is there to assist you with Life's everyday challenges.

Through the EAP website, you and your family will have access to child and elder care search engines, reference libraries, legal and financial resources, self improvement programs and other links to health care services.

Endless pursuit of knowledge.

Go Daddy encourages its employees to continue their educations by paying for classes and seminars that benefit employees and the company in an amount up to \$5,250 per calendar year.

401(k)

Today you work for your money, tomorrow your money should work for you. We want each and every employee to be able to play hard at retirement, which is why all employees are eligible to participate in the 401(k) plan.

Go Daddy's 401(k) allows employees to make pre-tax contributions to a retirement investment account. Participating employees pay no taxes on their payroll contributions (or gains on these contributions) until they take a distribution. In addition, Go Daddy will match employee contributions, up to \$5,000, beginning within 90 days after the first day of employment - and all matching contributions are fully vested after one year!

Special outings.

Go Daddy employees enjoy regular team appreciation outings -- afternoons at the movies, bowling, cart-racing, and hockey games - all on the house.

Life Coverage

Basic Life and AD&D -

To protect your family, Go Daddy automatically provides eligible employees \$50,000 in Life Insurance and \$50,000 in Accidental Death & Dismemberment (AD&D).

Voluntary Life and AD&D -

You also have the option of purchasing additional Life Insurance for yourself in increments of \$10,000 up to \$500,000. Employees may also purchase Life Insurance for their spouse and dependent children at competitive group rates.

Disability Coverage

Go Daddy is providing for your financial security with Short Term and Long Term Disability Insurance, which is offered at no cost to you. Go Daddy's Disability coverage provides partial replacement of lost wages when an employee is unable to work due to an illness or injury.

Short Term Disability (STD) - STD provides employees with continued partial income for up to 11 weeks if unable to work due to a non-occupational total medical disability. Benefits start after a short waiting period.

Long Term Disability (LTD) - LTD provides partial income replacement after short term disability ends.



Benefits that Go Way Beyond the Basics:

- Holiday Party
- New Mother's Room
- Employee Appreciation Incentive (EAI)
- Go Daddy C3 Picnic
- Parental Leave
- Service Recognition
- Subsidized Lunch (most locations)
- Adoption Reimbursement
- Great Prizes
- Complimentary Beverage Service
- Professional Development/ Tuition Reimbursement
- Health Fairs
- Employee Discounts
- Casual Dress Code
- Biometric Screening
- Your Go Daddy Test Account
- Flu Shots
- Transportation Management Program (Bus Pass)

GoDaddyGoHealthy!

Go Daddy works with our medical carrier to help you live a healthier lifestyle. They have a program which will give you a healthy jump start. The first step is to find out where you are now and where you need to go. Therefore, Go Daddy strongly encourages each employee to take your Health Assessment. This is an online health assessment which will take about 20 minutes to complete, which you may do on company time.

Once you've completed the assessment, you will be provided an immediate "Wellness Score" and suggestions on how to improve your health. Then you can take advantage of the many tools and resources available on the benefit website, including the Healthy Living Programs which offer step-by-step guidance tailored to your specific needs. Healthy Living Programs offer support for the following: Weight Loss, Healthy Aging, Cancer-Fighting, Get in Shape, Smoke-Free, Healthy Heart, Diabetes-Fighting, Stress Relief, and more!

Work Hard/Play Hard

Go Daddy provides an abundant amount of vacation to all of its full-time employees, starting with 3 weeks (15 days, 120 hours) in the first year! After you complete 1 year of employment with Go Daddy, you jump up to 4 weeks per year (20 days, 160 hours). Upon completion of your 4th year, you start accruing 6 weeks (30 days, 240 hours) per year.

Full-time Go Daddy employees receive payment for 8 holidays each calendar year: New Year's Day, Martin Luther King, Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving (need time for all that food to settle, right?), and Christmas Day.

The Go Daddy Work Environment

The work environment at Go Daddy is casual, yet professional. We are committed to providing a comfortable, flexible workplace in which our employees can grow professionally and personally.

In addition to hiring the most sought-after talent, we welcome variety in the individuals we hire. We believe a diversity of perspectives, ideas and cultures leads to the creation of better products and services. Go Daddy is committed to developing a diverse and talented workforce whose differences enhance our business and our industry.